Coronavirus (COVID-19) Resources

Coronavirus (COVID-19) is an emerging challenge across the world for employers. We've gathered some materials to help you stay on top of employee concerns. Check here frequently for updates (scroll down for <u>state resources</u>).

Federal Resources

CDC Materials

In response to the COVID-19 outbreak, the U.S. Centers for Disease Control and Prevention (CDC) has issued:

- Interim Guidance for Businesses and Employers to Plan and Respond to Coronavirus Disease, which provides recommended workplace strategies for employers and guidance on how to decrease COVID-19 spread, information on how to respond to outbreaks, and additional resources; and
- <u>Public Health Response to the Coronavirus Disease 2019 Outbreak</u>, which provides a chronological timeline and summary of the virus, cases reported in the United States, and the agency's public health response to the illness.

The CDC has also created the following posters for download:

- What you need to know (English, Spanish, Chinese)
- What to do if you are sick (English, Spanish, Chinese)
- Stop the spread of germs (English, Spanish, Chinese)
- Symptoms of coronavirus (English, Spanish)
- President's Coronavirus Guidance: 15 Days to Slow the Spread
- <u>Workplace, School and Home Guidance</u>

Keep up to date on CDC guidance for specific industries, latest updates, and resources on the <u>Coronavirus Disease 2019 (COVID-19)</u> main page.

DOL Materials

The U.S. Department of Labor (DOL) has created a <u>resource page</u> for workers and employers. The DOL's Wage and Hour Division has a <u>web page</u> that explains how the Family and Medical Leave Act applies in cases of COVID-19 and other public health emergencies, and a <u>web page</u> that explains how the Fair Labor Standards Act applies in the same circumstances. <u>Fact Sheet</u> <u>#70</u> provides answers to frequently asked questions regarding furloughs and other reductions in pay or hours worked.

EEOC Materials

The U.S. Equal Employment Opportunity Commission (EEOC) has created a landing page entitled <u>What You Should Know About the ADA, the Rehabilitation</u> <u>Act, and COVID-19</u>, which provides links to resources and guidance.

HHS Materials

In response to COVID-19, the Office of Civil Rights for the U.S. Department of Health and Human Services (HHS) issued a <u>bulletin</u> regarding HIPAA Privacy and COVID-19.

OSHA Materials

The U.S. Occupational Safety and Health Administration (OSHA) has created a COVID-19 <u>website</u> for workers and employers that addresses the disease and provides guidance and other resources for preventing exposure to and infection with the virus.

Topics covered include:

- Background
- Hazard Recognition
- Medical Information
- <u>Standards</u>
- <u>Control and Prevention</u>
- Additional Resources

Small Business Administration Materials

The U.S. Small Business Administration has issued guidance entitled <u>SBA</u> <u>Disaster Assistance in Response to the Coronavirus</u>, explaining how the SBA is offering designated states and territories low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of the coronavirus (COVID-19). Also see <u>Coronavirus (COVID-19): Small</u> <u>Business Guidance & Loan Resources</u>.

State Resources

Arizona

Department of Health Services

Guidance for Community and Business Partners

California

Cal/OSHA

Interim Guidance for Protecting Health Care Workers

- <u>Guidance for hospital and laboratory workers on preventing exposure to</u> <u>coronavirus</u>
- Guidance for health care facilities on the efficient use of respirator supplies

Interim Guidelines for Protecting Workers in General Industry

 <u>Cal/OSHA Interim Guidelines for General Industry on 2019 Novel</u> <u>Coronavirus Disease (COVID-19)</u>

Educational Materials and Fact Sheets

- <u>Safety & Health Fact Sheet | Aerosol Transmissible Diseases</u> (PDF)
- <u>The California Workplace Guide to Aerosol Transmissible Diseases</u> (PDF)

Model Written Plans and Programs

- <u>Aerosol Transmissible Diseases Model Exposure Control Plan</u> (Word)
- Aerosol Transmissible Diseases Model Laboratory Biosafety Plan (Word)
- <u>Aerosol Transmissible Diseases Referring Employer Model Written</u> <u>Program</u> (Word)

Department of Industrial Relations (DIR)

• <u>Coronavirus Disease (COVID-19) – FAQs</u> : Employee leave options, compensation, and salary.

Department of Public Health (DPH)

<u>COVID-19 Updates</u>

Employment Development Department (EDD)

- Benefits for Workers Impacted by COVID-19
- <u>Coronavirus 2019 (COVID-19) FAQs</u> (scroll down to "Employer Information" section)
- Reduced Work Hours, Potential Closure or Layoffs, and Tax Assistance

San Francisco

Office of Labor Standards Enforcement

<u>Coronavirus COVID-19 Guidance and Resources</u>

Office of Economic and Workforce Development

 <u>Assistance and Guidance for Businesses and Workers Impacted by</u> <u>COVID-19</u>

Colorado

Department of Labor and Employment

- Information and Resources on Coronavirus
- Emergency Rules on Paid Sick Leave for COVID-19

Connecticut

Department of Labor

• FAQs about coronavirus (COVID-19) for workers and employers

Georgia

Department of Labor

<u>Unemployment guidance in light of COVID-19</u>

Illinois

Department of Employment Security

<u>Unemployment Benefits to Workers Impacted by Coronavirus</u>

Illinois Department of Public Health

Business and Organization Guidance

Indiana

Department of Labor

• Coronavirus (COVID-19)

Louisiana

Workforce Commission

<u>COVID-19 Information</u>

Maine

Department of Labor

<u>Resources for Workers and Businesses on COVID-19</u>

Maryland

Department of Labor

• <u>Frequently Asked Questions About COVID-19 and Maryland's</u> <u>Unemployment Insurance Benefits Administration</u>

Massachusetts

Department of Public Health

<u>COVID-19 Guidance and Directives</u>

Michigan

Department of Health and Human Services

- March 15 Press Conference
- Coronavirus Resources for Employers and Workers

Minnesota

Minnesota Unemployment Insurance

<u>COVID-19 (Coronavirus) and Unemployment Benefits</u>

New Jersey

Department of Labor & Workforce Development

<u>NJDOL Benefits and the Coronavirus (COVID-19): What Employees</u>
 <u>Should Know</u>

New York

New York State Department of Health

- <u>5 Steps to Prepare for COVID-19</u>
- Cleaning and Disinfection Guidance for Public and Private Facilities
- Interim Guidance for Procedures When Identifying an Employee with Concerns for COVID-19 Exposures
- Protect yourself from COVID-19 and stop the spread of germs: <u>English</u>, <u>Spanish</u>, <u>Bengali</u>, <u>Chinese</u>, <u>Haitian</u>, <u>Korean</u>, <u>Russian</u>

Department of Labor

• <u>Unemployment Insurance</u> (seven-day waiting period for Unemployment Insurance benefits for people who are out of work due to COVID-19 closures or quarantines)

Office of the Attorney General

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Guidance on Coronavirus Resources and Warnings about Consumer Scams

Ohio

Office of Unemployment Insurance Operations

• Coronavirus and Unemployment Insurance Benefits

Oregon

Employment Department

- <u>COVID-19 Related Business Layoffs, Closures, and Unemployment</u>
 <u>Insurance Benefits</u>
- COVID-19 Scenarios & Benefits Available

Governor's Office

<u>Coronavirus/COVID-19 Information and Resources for Employers</u>

Secretary of State

Employer Alert: Guidance for Employers on Coronavirus

Pennsylvania

Department of Labor and Industry

Information for Pennsylvania Employees Impacted by COVID-19

Tennessee

Department of Labor & Workforce Development

 Information about Tennessee Unemployment Insurance benefits and Coronavirus

Texas

Workforce Commission

• If Your Employment Has Been Affected by the Coronavirus (COVID-19)

Utah

Workforce Services

• COVID-19 and Unemployment Insurance: FAQs for Employers

Washington

Department of Health

Workplace and Employer Resources & Recommendations

Employment Security Department (ESD)

- FAQs for Workers and Businesses
- COVID-19 Scenarios & Benefits Available

Office of the Governor

 <u>Resource List for Washington State Businesses and Workers Impacted</u> by COVID-19 Coronavirus

Wisconsin

Department of Workforce Development

- <u>Coronavirus Information for Public</u>
 <u>FAQs about COVID-19 and Wisconsin Unemployment Benefits</u>