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# A Guide to Historical Corrections in Kronos

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(Please note: A step-by-step video demonstration to this guide will be available in the Improvizations.com Resource Library. The free download will be titled: Historical Corrections June 26, 2020 Webinar.)

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# **Table of Contents**

Basic Historical Correction Process	3
Current Period view	7
Historical Correction Overrides	8
Adding a missing absence day edit	10
Pay Rule Historical Correction Options	11
Adding Historical Correction amounts into a money pay code for paying out	11
Adding Untotalized Corrections	12
Reporting	13
System settings:	16
Default Money PayCode	16
Include in Totals by default	16
Accrual Policy change	16
FAPs:	17

### **Historical Corrections Overview**

Historical Corrections in your Kronos Workforce Central platform — introduced with v8.0 — can be a lifesaver. This one ability carries a big punch and gives you the editing power you need to make changes to past data — a very useful tool since Timekeeper doesn't allow changes once data is approved and logged.

Historical Corrections allows managers to revise incorrect information that has already been signed off on such as:

1) missing pay codes
 2) incorrect transfer information
 3) missing or incorrect punches
 4) retroactive wage adjustments

Managers can also support Viewing Totals for current and previous pay Periods in a Genie without double counting, specify a money pay code for retro wage calculations, and select an effective date for pay out, to name a few.

Below is a step-by-step guide to making Historical Corrections. A video demonstration that accompanies this guide is available in the <u>Improvizations Resource Library</u> titled: June 26 Webinar.

# **Basic Historical Correction Process in Kronos**

Enable Edits – manual

From any genie, go to Approvals – Enable Edits

QuickFind								
QuickFind 🝷	uickFind • xxx*							
E K	<b>  [+</b> -	$\nabla$	<b>8</b> -	<b>02</b> -	-	× .	···· ·	?
Select All Rows	Column Selection	Filter	People	Timekeeping	Accruals	Approval	Schedule	Absence
						Approve Ti	mecard	
	Name			Remove Ti	mecard App	oroval		
						Remove Al	I Timecard	Approvals
ATest1, Sch	lor					Approve O	vertime - Gr	oup Approval
ATest2, Sch	nol					Sign Off		
ATest3, Sch	hol					Remove Si	gn-Off	
Arests, Sci	101					Lock Payro	oll	
TestA PTO	Plan, Test					Enable Edi	ts	

When Edits are enabled, the timecard will be grayed-out, but the add-delete buttons will be present:

<b>imecards</b> ATest1, Sc		🛛 1 of 3 🕨 XXX999			
<b>●</b> • View	Approve Sign Of Timecard				
	Date	Schedule	In	Out	Transfer
+ ×	Fri 5/15				
+ 🗵	Sat 5/16				
+ 🛛	Sun 5/17				
+ ×	Mon 5/18	7:00AM-4:00PM	7:00AM	4:00PM	
+ ×	Tue 5/19	7:00AM-4:00PM	7:00AM	4:00PM	
+ ×	Wed 5/20	7:00AM-4:00PM	7:00AM	4:00PM	
+ ×	Thu 5/21	7:00AM-4:00PM	7:00AM	4:00PM	
+ ×	Fri 5/22	7:00AM-4:00PM	7:00AM	4:00PM	

Correcting a timecard with a missing punch

Reg Hrs = 74.00; OT Hrs = 2.5

• • View	Approve Sign C Timecard										Print Timecard	Refrech Calculate Totals	o Savo d
	Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
×	Fri 5/15												
×	Sat 5/16												
×	Sun 5/17												
×	Mon 5/18	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	8:31
×	Tue 5/19	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	17:0
$\times$	Wed 5/20	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	25:30
×	Thu 5/21	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	34:00
×	Fri 5/22	7:00AM-4:00PM	7:02AM										34:00
Totals	Accruals Audi	ts Historical Corrections											
AJI		Pay Code 🔹											
		Pay Coo	te				Amount				Wages		
LV-A	l Worked								76:30				\$777.5
Over	time								2:30				\$37.5
Regu	ılar								74:00				\$740.0
7.00	Worked								76.30				\$7

#### Missing punch is added as an Historical Correction

Vier	• •	Approve Sign Off	Accrueis Actions						
		Date	Schedule	In	Out	Transfer	In	Out	Tran
+	×	Sat 5/16							
+	×)	Sun 5/17							
+	×	Mon 5/18	7:00AM-4:00PM	7:00AM	4:00PM				
+	×	Tue 5/19	7:00AM-4:00PM	7:00AM	4:00PM				
+	×	Wed 5/20	7:00AM-4:00PM	7:00AM	4:00PM				
+	×	Thu 5/21	7:00AM-4:00PM	7:00AM	4:00PM				
+	×	Fri 5/22	7:00AM-4:00PM	7:02AM	4:05PM				
+	×	Sat 5/23				Warning			×
Tot	tals	Accruals Audits	Historical Corrections			A New correcti	ons detected. Please r	eview before saving time	Card.
			Pay Cod	No				Amount	

The new Totals show the added amounts. The Totals tab will include the original hours + any Historical Correction amounts that were added.

Reg = 80.0 Hrs; OT = 5.0 Hrs

• · View	Approve Sign Off	Accruaia Accione									Print Timecard	Refrech Calculate Totala	
	Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
	Sat 5/16												
	Sun 5/17												
X	Mon 5/18	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	8:30
	Tue 5/19	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	17:00
	Wed 5/20	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	25:30
	Thu 5/21	7:00AM-4:00PM	7:00AM	4:00PM							8:30	8:30	34:00
	Fri 5/22	• 7:00AM-4:00PM	7:02AM	4:05PM 0							8:30	8:30	42:30
	Cot 5/22												42-20
Totals All	Accruals Audits	Historical Corrections Pay Code											
		Pay Code			Amount				Wages				
LV-All	Worked					85:00				\$87	5.00		
Overti	me					5:00				\$7	5.00		
Regul	ar					80:00				\$80	0.00		
	Worked					85:00				\$87			

Historical Correction tab shows:

The extra 6:00 of Reg and extra 2:30 of OT

The hours by default were added to the current pay period to be paid out in the next pay cycle

tail View Su	nmary View											
											-	
Pending	Historical Date	Type of Edit	Pay Code	Amount	Wages	Account	Comment	Note	User	Edit Date	Effective Date	Include in To
	5/22/2020	Correction	Regular	6:00	\$60.00	.1.1.1.1.1.			kcasey.improvvia.c	6/04/2020 9:44:18	5/30/2020	
	5/22/2020	Correction	Overtime	2:30	\$37.50				kcasey.improvvia.c	6/04/2020 9:44:18	5/30/2020	

Date	Schedule	In	Out	Transf
Sat 5/16				
Sun 5/17				
Mon 5/18	7:00AM-4:00PM	7:00AM	4:00PM	
Tue 5/19	7:00AM-4:00PM	7:00AM	4:00PM	
Wed 5/20	7:00AM-4:00PM	7:00AM	4:00PM	
Thu 5/21	7:00AM-4:00PM	7:00AM	4:00PM	
Fri 5/22	7:00AM-4:00PM	7:02AM	4:05PM 0	
Cat 5/23	Historical Correction		-	

There are two visual indicators in the timecard to indicate that there is a Historical Correction

### **Current Period view**

When looking at the Totals tab in the current pay period, you have the choice of viewing All Totals, the Historical Corrections Only, or Totals without Historical Corrections.

In Out Transfer In Out Transfer Pay Code Amount Shift	Timecard To Daily	Period
7:00AM 4:00PM	8:30 8:30	1
7.00AM 4.00PM	8:30 8:30	17
7.00AM 4.00PM	8:30 8:30	25

				• Viewing: All Totals
Job	Account	Pay Code	Amount	Wages
	J.I.J.J.I.	LV-All Worked	34:00	\$352 :
		Overtime	2:30	\$37.
		Regular	31:30	\$315.
	JAAAA	Total Worked	34:00	\$352

-

		• Viewing: Corrections
Pay Code	Amount	Wages
LV-All Worked	8:30	\$97.5
Overtime	2:30	\$37.5
Regular	6:00	\$60.0
Total Worked	8:30	\$97.5

		• Viewing: No Corrections
Pay Code	Amount	Wages
LV-All Worked	25:30	\$255.00
Regular	25:30	\$255.0
Total Worked	25:30	\$255.00

In the Current period, the Historical Corrections tab will not show the corrections done in signed off periods, even if their totals were added to the current totals. This tab will only show Historical Corrections that are made in a signed off period.

1000-00000	Audit: Historical Correction	ns				T	
Pending	Historical Date	Type of Edit	Pay Code	Amount	Wages	Account	Comment
						No data to display	

#### **Historical Correction Overrides**

There are system settings that control what the effective date will be and also whether to include the totals in the current period. These settings can be overwritten by using the Edit function.

Selecting one or more Historical Correction and right-clicking will bring up the Edit window where you can edit the details or delete the correction:

Historical Correc	ctions Actions
Historical Date:	5/22/2020
Effective Date:	5/30/2020
Pay Code:	Regular
Account:	././././.
Amount:	6:00
User:	kcasey
Included in Totals:	Yes
Edit Delete	

The current period Effective Date can be changed

The Include Edits in the Totals can be selected/deselected

Comments/Notes can be added

Historical	Correction
Effective Date:*	5/30/2020
Comments (0)	Include Edits in the Totals Add Comment
	Cancel Apply

If the Include Edits in the Totals is deselected, the amounts will show Paid (assuming a manual payroll payment) and the amounts will not be added to the current totals.

s Accruals Ar	udits Historical Correct	ions										
tail View Summ	nary View											
Pending	Historical Date	Type of Edit	Pay Code	Amount	Wages	Account	Comment	Note	User	Edit Date	Effective Date	Include in Totals
	5/22/2020	Correction	Overtime	2:30 (paid)	\$37.50	J.J.J.J.J.			kcasey.improvvia.c	6/04/2020 9:44:18	5/30/2020	
	5/22/2020	Correction	Regular	6:00 (paid)	\$60.00	J.I.I.I.I.			kcasey.improvvia.c	6/04/2020 9:44:18	5/30/2020	

Current pay period does not include the Historical Correction amounts. There is no Historical Correction view option.

Totals Accruals Audits Historical Corrections					
All • All •	Job	Account	Pay Code	Amount	Wages
		JIJIJI.	LV-All Worked	25:30	\$255.00
		JIJJJ.	Regular	25:30	\$255.00
		111111.	Total Worked	25:30	\$255.00

### Adding a missing absence day edit

Employee has an absence day and totals show:

#### Reg 3<sup>rd</sup> – 67:30

O -	Approve Sign Off										Print Timecard	Refresh Cal
	Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily
×	Fri 5/15	11:00PM-7:00AM										
×	Sat 5/16											
×	Sun 5/17											
×	Mon 5/18	11:00PM-7:00AM	11:00PM	7:00AM							7:30	7:30
×	Tue 5/19	11:00PM-7:00AM	11:00PM	7.00AM							7:30	7:30
×	Wed 5/20	11:00PM-7:00AM	11.00PM	7:00AM							7:30	7:30
×	Thu 5/21	11:00PM-7:00AM	11:00PM	7:00AM							7:30	7:30
F	Fri 5/22	11:00PM-7:00AM										
24.1	Set 5/23											
×	Sun 5/24											
×	Mon 5/25	11:00PM-7:00AM	11:00PM	7:00AM							7:30	7:30
×	Tue 5/26	11:00PM-7:00AM	11.00PM	7.00AM							7:30	7:30
-												
otals	Accruals Audits	Historical Corrections										
AJI		All										
	Locati	on		Job		Account		Pay Code		Amount		W

Absence pay code and amount are added directly in the timecard

New totals show additional PTO - 8:00

					LV-All Worked			00	
Locat	tion		Job	Account	Pay Code		Amount		Wages
•	All								
cruals Audits	s Historical Corrections								
					<u>-</u>				
	11:00PM-7:00AM						Edi	ed After Sign+off	
5/22	•					PTO	8.00		8
5/21	11:00PM-7:00AM	11:00PM	7:00AM		_			7:30	;
1 5/20	11:00PM-7:00AM	11:00PM	7:00AM					7:30	
5/19	11:00PM-7:00AM	11:00PM	7:00AM					7:30	1
n 5/18	11:00PM-7:00AM	11:00PM	7:00AM					7:30	7

### **Pay Rule Historical Correction Options**

There are three options in the pay rules for Historical Correction:

- 1. What default date to use for the Effective Date
  - a. This can be the current date (Today) or the First or Last Date of the current or previous pay periods. If the previous pay period is selected, if it has already been signed off, then the date will automatically be applied to the current period.
- 2. How to Enable the ability to Edit after Sign-Off
  - a. Either manually in genies under Approvals or with an interface
  - b. Turn it on automatically after x number of hours after the end of the pay period
- 3. Set a default money pay code to hold the recalculated dollars

Corrections Apply Date	If the selected pay period is signed off, the correction is applied to the next pay period.
	Current Pay Period 🗸 💿 First Day 🔿 Last Day 🗌 Today, if previous pay period is signed off
Edits After Sign-off	O Enable edits manually or by payroll interface
	At the end of the pay period, enable edits after (Hours)
Historical Correction Default	Money Pay Code

#### Adding Historical Correction amounts into a money pay code for paying out.

The Historical Correction tab shows the individual pay code totals that are recalculated and then adds those amounts to the dollar paid code that is specified in either the system settings or pay rule. The individual recalculated totals are not added to the current period totals, only the designated dollar code is added to the current totals.

100000000 1	Audits Historical Corrections	5					Untot	alized Correction 🗌 🕢	• Viewing: All Correc
Accruals	Audits Historical Corrections	5							
					*				
Sat 5/23						-	_		
Fri 5/22	• 3:00PM-11:00PM					Hours Worked	8:00		7:30
Thu 5/21	3:00PM-11:00PM	3:00PM	11:00PM					7:30	7:30
Wed 5/20	3:00PM-11:00PM	3:00PM	11:00PM					7:30	7:30
Tue 5/19	3:00PM-11:00PM	3:00PM	11:00PM					7:30	7:30

Current period only shows the Retro\$ dollar pay code that the dollar amounts were added to.

			• Viewing: Corrections
Account	Pay Code	Amount	Wages
.1.1.1.1.1.	LV-All Worked	0:00	\$830.63
.1.1.1.1.1.	RetroS	\$830.63	\$830.63

### **Adding Untotalized Corrections**

Untotalized Corrections give you a way of adding Historical Correction to a period without having them added to that periods total. They can still be set to add to the current period totals if needed to be paid out. Untotalzied Corrections are restricted to adding pay codes only; there is no way to edit punches and have them Untotalized.

Go to the Historical Correction tab and select Untotalized Correction:

Fill in the historical date, pay code, amount and whether to include in current period totals.

Historical Date*	5/29/2020
Effective Date*	5/30/2020
Pay Code*	Sick
Amount (HH:mm): *	8
Transfer	•
	Impact Accruals on Effective Date Include Edits in the Totals

In the Historical Correction tab, the edit will show as an Untotalized Correction but in the timecard the edit will not be visible, but there will be the black dot indicating a correction for that date.

	Historical Corrections	Type of Edit	Pay Code	Amount	Wages	Account	Comment	Note	User	Edit Date	Effective Date	Untotalized Correctio
												Untotalized Correction
Accruals A	udits Historical Corrections											
Sat 5/30												
Fri 5/29 Sat 5/30	3:00PM-11:00PM											
Thu 5/28	3:00PM-11:00PM	3:00PM	11:00PM								7:30	7:30
		3:00PM	11:00PM								7:30	7:30

The timecard totals will also not show any pay code amount.



# Reporting

There are no special reports for viewing or analyzing Historical Corrections. The standard reports will show all hours in the previous signed off period including all Historical Corrections (except for Untotalized Corrections). When running reports on the previous signed off period, there is no way to report on just the original hours or just the Historical Corrections.

This report was run for a signed off period and even with selecting the 'Show hours worked in this period ONLY', it still includes the Historical Corrections. There is no way to isolate just the corrections.

Time Period: Query: Actual/Adjusted:	Previ	2020 - 5/29/2020 ously Selected Emp v hours worked in th		ILY.			Execu Printe	Up to Date: ited on: d for: Page Break
Employee:	ATest2, Sch	ol		ID: XXX	998	Time Zone:		Eastern
Status:	Active		S	tatus Date: 3/10	0/2019	Pay Rule:		A_Scho
Primary Account				Start	End			
.1.1.1.1.1.				3/15/2019	Forever			
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Mone Amou
Xfr/Move: Accou	nt	Comment		Xfr:	Work Rule			
5/4/2020		7:00:00 AM		4:00:00 PM				
			US					
5/5/2020		11:00:00 PM		7:00:00 AM				
5/6/2020		11:00:00 PM		7:00:00 AM				
5/7/2020		11:00:00 PM		7:00:00 AM				
5/8/2020		11:00:00 PM		7:00:00 AM				
5/11/2020		11:00:00 PM		7:00:00 AM				
5/12/2020		11:00:00 PM		7:00:00 AM				
5/13/2020		11:00:00 PM		7:00:00 AM				
5/14/2020		11:00:00 PM		7:00:00 AM				
5/15/2020		11:00:00 PM		7:00:00 AM				
5/18/2020		11:00:00 PM		7:00:00 AM				
5/19/2020		11:00:00 PM		7:00:00 AM				
5/20/2020		11:00:00 PM		7:00:00 AM				
5/21/2020		11:00:00 PM		7:00:00 AM				_
5/22/2020 12:00	AM PTO						8:00	
5/25/2020		11:00:00 PM		7:00:00 AM				
5/26/2020		11:00:00 PM		7:00:00 AM				
5/27/2020		11:00:00 PM		7:00:00 AM				
5/28/2020 5/29/2020		11:00:00 PM		7:00:00 AM 7:00:00 AM				
5/29/2020 Labor Account Sum	mary	11:00:00 PM		Pay Code				Hours
IIII.	,			,				. Iouro
				All Leave				8:00
				I V-All Worke	h			8.00
				PTO				8:00
				REG 1st				8:30
				REG 3rd				135:00

This Actual/Adjusted selection only applies to the corrections that were added to the current totals.

Actual/Adjusted	Show hours worked in this period ONLY.
Page Break between Employees	Show hours worked in this period ONLY.
Sort by	Show hours worked in this period PLUS historic edits and corrections made for this period.

These options are only used when you run a report for a time period where older historical corrections were done and added to the totals in the time period being reported.

In the current period, this same report with the 'Show hours worked in this period ONLY' selected. Historical Corrections added to the current totals are **not** included.

Time Detail           Time Period:         Current Pay Period           Query:         Previously Selected Emple           Actual/Adjusted:         Show hours worked in this									
Employee: Status: Primary Account	ATest2, Sch Active	ol	ŧ	ID: XXX Status Date: 3/10 Start 3/15/2019		Time Zone: Pay Rule:		Eastern A_Schol	
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Mone Amou	
Xfr/Move: Account 6/1/2020		Comment 11:00:00 PM		7:00:00 AM	Work Rule				
6/2/2020		11:00:00 PM	US US	7:00:00 AM					
6/3/2020		11:00:00 PM	US	7:00:00 AM					
Labor Account Summ	ary			Pay Code				Hours	
.1.1.1.1.1.				REG 3rd				22:30	
Pay Code Summary			Pay Code				Hours		
				REG 3rd				22:30	
Totals:				-				22:30	

In the current period, this same report with the 'Show hours worked in this period PLUS historical corrections made for this period' is selected. Historical Corrections added to the current totals are now included.

Time Detail Time Period: Query: Actual/Adjusted:	Previ	nt Pay Period busly Selected Emr hours worked in th		LUS historic edits a	and corrections made for	this period.	Execu Printe	Jp to Date: ted on: d for: Page Break
Employee:	ATest2, Sch	ol		ID: XXX	X998	Time Zone:		Eastern
Status: Primary Account	Active t		8	Status Date: 3/1 Start 3/15/2019	10/2019 End Forever	Pay Rule:		A_Schol
Date/Time	Apply To	In Punch	In Exc	Out Punch	Out Exc	Override Amount	Adj/Ent Amount	Mone Amou
5/22/2020 12:0		dj) (effective date	: 5/30/20		: VVOTK RUIE		8:00	-
<i></i>								
6/1/2020		11:00:00 PM		7:00:00 AM				
6/2/2020		11:00:00 PM	US	7:00:00 AM				
6/3/2020		11:00:00 PM	US	7:00:00 AM				
			US					
Labor Account Sur	mmary			Pay Code				Hours
.1.1.1.1.1.								
				All Leave				8:00 8:00
				PTO	(ed			8:00
				BEG 3rd				22:30
Combined Pay Co	do Summon			Pay Code				Hours
Combined Pay Co	de Summary			All Leave				8:00
				LV-All Work	ked			8:00
Totals:								16:00
Pay Code Summa	iry			Pay Code			_	Houre
	ĺ			PTO				8:00
				REG 3rd				22:30
Totals:								30:30

You will need a custom report or interface to be able to isolate historical corrections in signed off periods.

# **System settings:**

### **Default Money PayCode**

- 1. Navigate to Setup > System Settings.
- 2. Select Global Values.

	global.corrections.defaultmoneypaycode		None		
	Enable Money Pay Code Historical Correction generation	system wide. Also set the Default Money Pay Code to be used.			
3.	Select a Money Pay Code in th	eglobal.corrections.defau	ultmoney	paycode <b>d</b>	rop-down.
4.	Click Save.				

This setting can be overwritten by the settings in the pay rules.

### Include in Totals by default Impact Accruals by default

A standard Historical Correction will impact accruals by default

site.timekeeping.historicalCorrectionsIncludeInTotals	• true false	_				
Specifies whether totals for corrections are included by default. True indicates corrections are	included.					
site.timekeeping.historicalEditsImpactsAccruals	⊖ true ● false					
Specifies whether the check box to impact accruals is selected by default when creating Histor	ical Edits.					
site.timekeeping.untotalizedHistoricalCorrectionImpactsAccruals	<ul> <li>○ true</li> <li>● false</li> </ul>					
Specifies whether the check box to impact accruals is selected by default when creating Untotalized Historical Corrections.						

#### Accrual Policy change Override overdraft limit in signed off periods

You can make this update to the accrual policy to disable accrual overdraft check for timecard edits in signed-off pay periods. Because this applies to past pay periods, you can use this option to not require validation in order to save changes, as the overdraft has already taken place and cannot be reversed.

(	OVERDRAFTS				
	Past or Present Overdrafts	Warning Overdraft Amount		Hours	
		Disallow Overdraft Amount	0:00	Hours	Treat disallowed amounts as warnings in signed off periods
	Future Overdrafts	Warning Overdraft Amount		Hours	
		Disallow Overdraft Amount		Hours	

### FAPs:

Workforce Manager – Department Manager

- Edits to signed off time			Disallowed V
Edit signed off time			Disallowed V
Allow override of Include In Totals			Disallowed V
Allow enable edits for employees			Disallowed V
Approve requests in signed off time			Disallowed V
Allow override of correction money pay code			Disallowed V
Allow override of correction effective date			Disallowed V
Allow delete of corrections			Disallowed V
Allow untotalized historical corrections			Disallowed V
Allow override account transfer for untotalized corrections			Disallowed V

- Edit signed off time must be enabled in order for user to be able to apply Historical Corrections
- Allow override of Include in Totals allows override of default value for including in totals
- Allow enable edits for employees allows users to enable Historical Corrections edits for employees
- Approve requests in signed off time allows users to approve requests that are effective dated in signed off periods
- Allow override of corrections money pay code allows override of default money pay code
- Allow override of corrections effective date allows override of the effective date
- Allow delete of corrections allows users to delete Historical Corrections
- Allow untotalized Historical Corrections allows users to apply untotalized Historical Corrections
- All override account transfer for untotalized corrections allows users to change labor allocation for untotalized corrections

### **Better Solutions. Faster.**

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