



BakerHostetler

The Right Choice

BakerHostetler

www.bakerlaw.com

BakerHostetler, one of the nation's largest law firms, helps clients around the world address their most complex and critical business and regulatory issues.

Industry

Professional Services –
Legal/Law

Problem

BakerHostetler needed a HR system that was configurable and had a self-service portal with a user-friendly feel and easily reportable data. They also wanted a system that could be maintained in-house.

Solution

BakerHostetler chose Ignite's NuView Core HRMS solution because of the system's ease of configuration.

Results

- Stronger ownership of HR information and removal of redundancies
- Simplified open enrollment process
- Enriched business insights and accurate point-in-time reports
- Reduction in annual maintenance fees due to single system-of-record

BakerHostetler, one of the nation's largest law firms, represents clients from around the globe. With offices coast to coast, their more than 900 lawyers litigate cases and resolve disputes that potentially threaten clients' competitiveness, navigate the laws and regulations that shape the global economy, and help clients develop and close deals that fuel their strategic growth.

BakerHostetler has five core practice groups: Litigation, Business, Employment, Intellectual Property, and Tax. Within these groups are several large specialty practices, including antitrust, bankruptcy, health care, energy, middle market mergers and acquisitions, complex commercial litigation, data privacy and security, patent prosecution and international tax. Their attorneys have broad knowledge and experience in many industries, including energy, media, manufacturing, healthcare, financial services and insurance, consumer products, and hospitality.

BakerHostetler distinguish themselves through their commitment to the highest standard of client care. By emphasizing an approach to service delivery as exacting as their legal work, they are determined to surpass their clients' expectations.

A Strategic HR Systems

BakerHostetler is constantly looking for ways to improve management of its complex benefits structure and various unique elements of the legal industry. They needed a HR system that was configurable and had a self-service portal with a user-friendly feel and easily reportable data. They also wanted to be able to maintain the system in-house.

A Single, Unified Platform

BakerHostetler chose Ignite's NuView Core HRMS because of the system's ease of configuration. Many systems accommodate user-defined fields, but BakerHostetler felt that Ignite's NuView solution took this capacity to the next level. By allowing users to add their own fields wherever necessary, this enabled them to build entire tables and forms without having to ask their IT departments for assistance. The firm also noted that the open enrollment process was easy and intuitive. Like most firms in the legal industry, BakerHostetler has many unique data points that they track. Therefore, it is crucial to be able to store this information and have the ability to easily report on key data.

Ignite's NuView Core HRMS also helped BakerHostetler reduce its annual maintenance fees. "It's been very helpful to house all of our information in one central location," Joe Sherman, an HRIS Analyst at BakerHostetler stated. "It's allowed us to take stronger ownership of HR information and remove any redundancies. It's been easier to share that data with other departments and offices." He also commented that they have been able to produce accurate point-in-time reports, which had been a challenge with their prior HR system.

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With the ease of creating their own user-defined fields, BakerHostetler has been able to create an additional 20 forms for use in their production system and has also modified many other existing forms. Integrating custom elements into the structure of the system is a great feature for the firm and has made the reporting process much easier. BakerHostetler also commented that Ignite's NuView Systems is always willing to listen to their concerns and help find solutions. "The system is always proving itself to be indispensable," Sherman concluded.

About Ignite

Founded in 2000, Ignite is a privately-held company that was reinvented in 2013 on the heels of an ownership and senior management change. Ignite's mission from that point forward has been to develop and deliver an expanding set of unique business applications that help organizations perform better by enhancing the capabilities and impact of their workforce.

Ignite operates with focus on a simple, lead objective – 100% Customer Success – which ensures success is measured through the achievements of customers.

Ignite is headquartered in Austin, Texas. For more information on Ignite's solutions, visit www.ignitetech.com



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