

TEST YOUR **LEADERSHIP STRENGTHS**& **SHED LIGHT** ON YOUR WEAKNESSES

WEALTH DYNAMICS

Created by Roger James Hamilton, a social entrepreneur and founder of XL Nation, *Wealth Dynamics* has rapidly grown into the most widely adopted profiling system for entrepreneurs and business owners around the world. Its success lies in its ability to link your strengths and weaknesses to your preferences, and then give you clear role models and strategies to follow. It takes the very best of MBTI, DISC and Strength Finder, and delivers a system that is intuitive, relevant and easy to explain to others. It is one of the best tests that explicitly shows you where you should focus your life's work and passion. [TAKE THE TEST HERE]

JOHN MAXWELL LEADERSHIP ASSESSMENT

This assessment measures 64 attributes of an individual to help leaders succeed at each leadership level:

- (1) POSITION Trustworthiness and Commitment
- (2) PERMISSION Relational Abilities and Interpersonal Skills
- (3) PRODUCTION Individual, Organization, and Team Results
- (4) PEOPLE DEVELOPMENT Instilling and developing your skills in others.
- (5) PINNACLE Who you are as a leader over time, your personal awareness and awareness of others

Features & Benefits:

- Measurements on 64 leadership attributes
- Unlimited number of raters
- Full-color, easy-to-read report
- Ability to see results overall, as well as by rater type
- Leadership attributes summary at the end of the report lists all items ranked from highest to lowest based on overall average score.
- Written comments provided by your raters listed in an unedited form
- Category scores for each of the 5 leadership categories

[TAKE THE TEST HERE]



MYERS BRIGGS TYPE INDICATOR (MBTI)

Launched in 1962, this old classic has been around for close to 50 years. Taking the test results in one of 16 types with titles like "ESTJ" and "INFP". These refer to four polarities:

- Extroversion (E) / Introversion (I)
- Sensing (S) / Intuition (N)
- Thinking (T) / Feeling (F)
- Judging (J) / Perceiving (P)

The test is used to assess preferences without easy links to strategies or role models, so really require an expert to interpret the results and translate it into effective action.

[LEARN MORE HERE]

DISC PROFILE

Launched in 1928, this system is simpler, and more intuitive. DISC refers to the four behaviour types the test assesses:

- Dominance
- Influence
- Steadiness
- Compliance

It is more focused on behaviors than preferences, but has the same Jungian roots as MBTI, and there are correlations to the two. Teams find DISC easier to grasp and explain back than MBTI, but both systems lack clear strategies for success, or tailored tools for specific industries or modern challenges.

[TAKE THE TEST HERE]

STRENGTH FINDER

A more modern test created by Gallup and championed by Marcus Buckingham, Strength Finder focuses on your strengths rather than focusing on preferences or behaviors. The test identifies your top 5 strengths out of a possible 34.

[TAKE THE TEST HERE]