



Background Program Audit

Before you hire an employee, there's a screening process; do the suppliers hired to work at your locations screen their employees?

Accountability Profile

The reality of the world we live includes increased dependence on the use of suppliers to help bring to market products and services. As such, it's incumbent for host employers to broaden the scope of the supplier vetting process. Many of the same steps you take to evaluate the hire of your own employees are valuable steps to take for supplier companies that work within your buildings and site locations. Put another way, everyone who comes to work at your location becomes part of your accountability profile.

Background Program Integrity

As an industry first, the BROWZ Background Program Audit addresses an often overlooked assumption that supplier companies conduct background checks for their employees prior to hire. The audit experience and results have provided BROWZ clients and their supply chain companies vital information to close process gaps & provide assurances that all site workers undergo a thorough background check.

Background Program Audit

This audit protocol verifies supplier companies' have a written employee background check program, and that specific program elements are being evaluated. Audit protocol element examples:

- Check for US Citizenship
- Criminal Checks
- Employment History
- Check Employment References
- Established Criteria for 'No Hire'

Key Features/Benefits Include

- Peace of mind within your security department that all personnel on-site receive thorough screening
- As a matter of due diligence, you have at your fingertips, company-by-company supplier compliance scores for this audit program. In doing so, you now have a new metric to measure supplier employment integrity
- Brand protection and internal assurance that supplier company workers on your premises have been vetted in a similar manner as your employees
- Suppliers with less than a 100% score are provided a gap analysis- giving them an opportunity to strengthen their employment protocol



Verify that supplier companies' have a written employee background check program, and that specific program elements are being evaluated.

Findings revealed that we were unable to document that we obtain references and a 7 year employment history. This is now documented in our employment offer letter and security background authorization.

- Supplier Auditee Quote