



# Safety Management Systems Assessment

Obtain intelligence on a contractor's  
'ability to work safely for you'

## Joint Responsibility

Joint responsibility is the new normal for managing safety between host employers and the contractors they hire. Any company or staffing agency workers that come on your site is now part of your risk profile. How do you manage this risk and desire for contractor continuous process improvement?

## Beyond Compliance

Progressive companies know they cannot limit their supply chain safety assessment focus to compliance alone. Contractors and suppliers that are compliant on paper still experience employee injury, leadership challenges, production errors and near miss events. Thought-leading organizations such as the National Safety Council are challenging industry to 'Move the Curve', and go beyond compliance - to look deeper into safety management systems and company safety culture.

As an industry first, the BROWZ Safety/Health Management System Assessment goes beyond compliance and looks at how companies identify hazards, mitigate risk, conduct leadership training, and cultivate workforce engagement. The assessment provides value to both the host employer and their contractors - in quantifying contractor safety efforts & providing them a 'road map' for continuous safety program improvement.

## Safety Management System Assessment

Modeled after OSHA's recently published 'Recommended Practices for Safety and Health Programs', the assessment is divided into seven sub-sections: 1) Management Leadership, 2) Worker Participation, 3) Hazard Identification & Assessment, 4) Hazard Prevention & Control, 5) Education & Training, 6) Program Evaluation & Improvement, 7) Communication & Coordination for Host Employers, Contractors and Staffing Agencies


### Question set examples:

- Do all employees have the opportunity to participate in periodic 'perception' or 'engagement' surveys?
- If so, do the results get communicated back to employees, and are action plans created based on results?
- When purchasing new materials or equipment, or implementing new processes, is there analysis to determine its impact on safety and health?
- When the company selects hazard controls, does it follow the preferred hierarchy (elimination, substitution, engineering, administrative and personal protective equipment) to eliminate or control hazards?

### Key Features/Benefits Include

- As a continuous process improvement assessment, there is no responsibility for host employers to track and close supplier findings.
- Sectional and total assessment scores in number and percentage - allowing for all companies to be compared across the supply chain.
- Provides the contractor with a tangible assessment, gap analysis - giving them a road map for where they need to focus improvement.
- Assessments conducted annually or biennially, provide insight on leading indicator status and emerging trends.
- The assessment provides a common language and dialog for host employer and contractor discussions.



Safety Management Systems Assessment is a part of  **SURE Audit**<sup>™</sup>