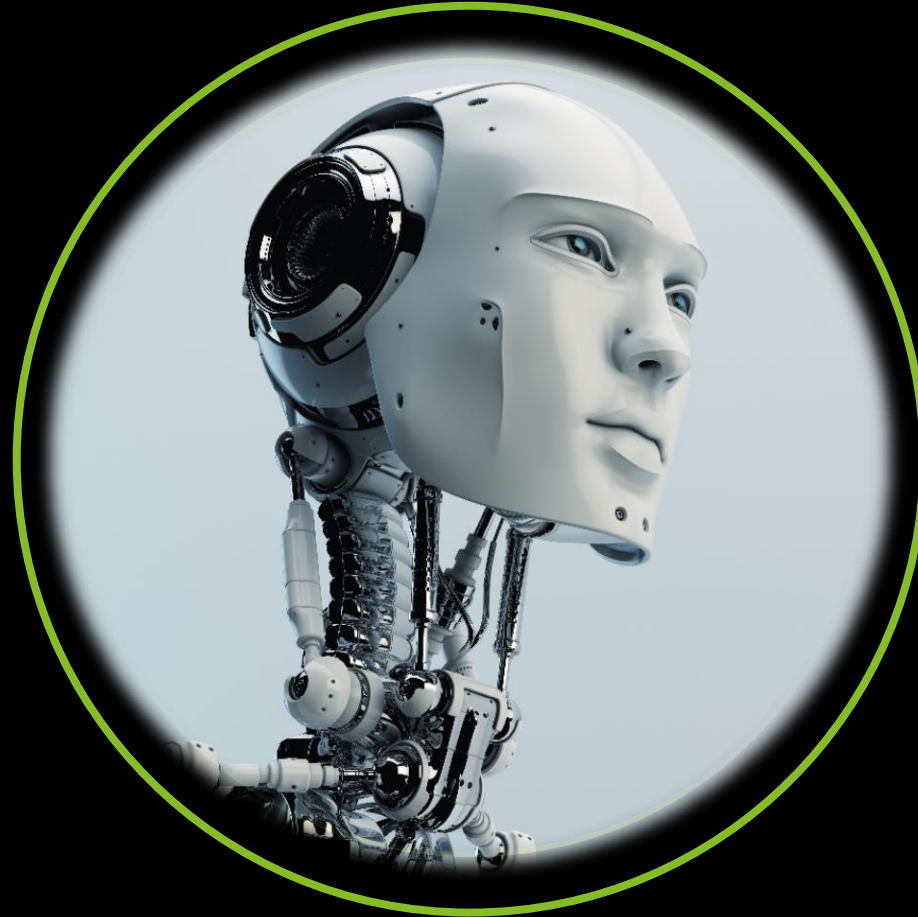


Deloitte.

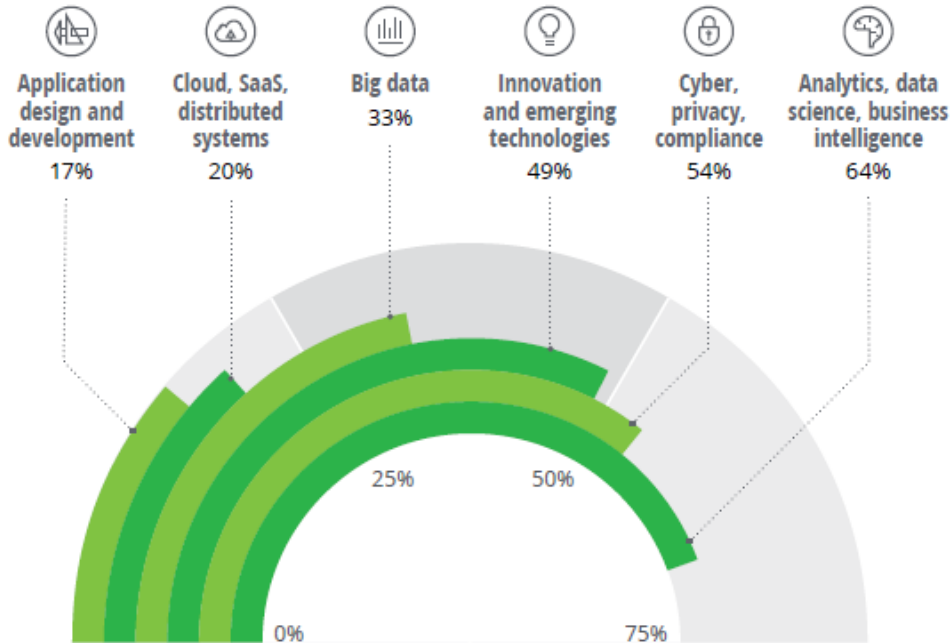


CIONET Annual Event

Deloitte Global CIO Survey 2018

CIOs are looking for IT talent with technical expertise in cyber, analytics, and emerging technologies

Which IT skills will be the most difficult to recruit for in the next three years?
(Please select all that apply)

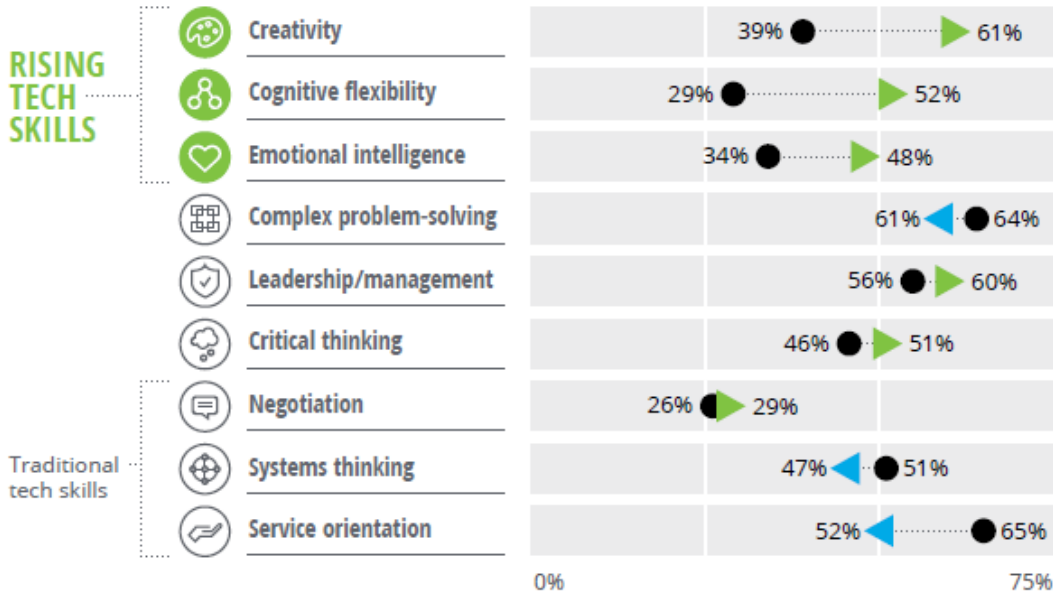


N=975.
Source: 2018 Deloitte global CIO survey.

CIOs point to a growing need to augment technical expertise with soft skills required to collaborate with the business

What are the most important IT talent soft skills that you plan to hire for your team (currently and in three years)?

■ Current skills ■ Skills in three years: Increase ■ Skills in three years: Decrease



N=980.
Source: 2018 Deloitte global CIO survey.

A diverse group of people, including men and women of various ethnicities, are shown in profile, clapping and smiling. They are seated in rows, suggesting an audience at a conference or event. The lighting is warm and the atmosphere is positive.

**“Leading a social
enterprise with a
human focus”**

Our Purpose

Client Service

Role In **Society**



Talent Experience

Trust in leadership

Authentic communications that are “confident, clear, and human”



Meaningful work

Our purpose is to make an impact that matters

Growth opportunities

Continuous learning



Building a Simply Irresistible Organisation



Supportive management

Coaching culture



Positive work environment

Fun in pursuit of serious goals



**Foster a
diverse and
inclusive
culture**

