

The Great Conversations Programme included 10 workshops facilitated by Bailey&French over the course of 9-months:

- **Creating Meaningful Goals**
- **Being My Best**
- **Defining our Role Outcomes**
- **Growing our Careers**
- **Collaborating Effectively**
- **Giving the Best to Our Customers**

Workshops included all people so that everyone - *advisors and advisees* - are equipped to take accountability for their development.

Great Conversations was a huge success, with the majority of teams actively applying new ways of working.

**TEAM
EFFECTIVENESS
THROUGH GREAT
CONVERSATIONS**

POSITIVE IMPACTS

"We are successfully working around issues that would have previously been barriers to performance"

"We are proactively identifying and discussing opportunities"



"I am acknowledging the goals of other people and how they effect my own aims"

"As a team, I make sure we are playing to each others' strengths as much as possible when thinking about outcomes"

"I am thinking more about my relationships in the context of other people's strengths"

"Genuinely think about my strengths and how they tie through to both my personal goal and Protiviti's strategic objectives"