



RECRUITMENT

ABOUT US

Our philosophy is around the **relationships** we build with our **clients**, our **candidates** and the **talent** in our own business. We focus on providing **recruitment solutions** to the financial services industry across 4 disciplines; **Risk, Compliance, Technology** and **Leadership**. We provide **proactive** search solutions utilising our **knowledge** of the market, our **talent pool** and other recruitment tools to ensure **excellence in delivery**.

MARKETS

**RISK | COMPLIANCE | TECHNOLOGY
LEADERSHIP**

WHY COMPANIES CHOOSE TO WORK WITH US

Our **track-record**, **in-depth knowledge** of our vertical markets and expansive **network** and connections in Financial Services. Alongside our **flexible working approach** to tough requirements and tight deadlines positions us a **preferred supplier** and key **recruitment partner** for clients

WHY CANDIDATES CHOOSE TO WORK WITH US

We build **long-lasting** relationships with our candidates, that lead to them working with us on multiple occasions. We **guide** our candidates closely throughout the **selection process**, with thorough **interview preparation** to **maximise** their chances of **success** and consistently provide them with detailed and **constructive feedback** on their results, regardless of the outcome. For this reason, a lot of our candidates choose to become our clients in the future, as they understand the **value** of our **transparent, honest** and **fair** approach that they have received themselves in the past.

OUR SPECIALISMS

Bailey and French - Recruitment is a specialist recruitment business focused on **Compliance, Risk, Financial Crime** and **Technology**. We support clients with **permanent, interim** and **retained** searches. Working closely with clients across multiple regions; UK, **Europe** and the **United States**.

Our current areas of specialisation include:

- Risk Management
- Financial Risk – Market/ Credit
- Risk Assurance • Compliance & Financial Crime
- MLRO • Regulatory Compliance
- Conduct Risk and Regulation
- Technology Risk
- Cloud, Infrastructure & Development
- Change Management
- Finance Change/ CFO Change

OTHER SERVICES INCLUDE

- Market Mapping
- Salary benchmarking
- Diverse shortlists
- MI
- CRM pipeline access (please ask for more details)

CONTACT

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