

EXAMPLE JOB DESCRIPTION

FARM OPERATIONS MANAGER

Job Description Overview: This position is responsible for the day to day operations of the grain farm including overseeing operations for seasonal employees, operating equipment during seeding and harvest, spraying crops with pesticide and fertilizer applications, hauling grain to market, and maintaining and servicing equipment.

JOB DUTIES (WHAT YOU'LL DO):

- Supervise seasonal employees and help train where necessary
- Working with owner, oversee the daily operations, logistics, maintenance and safety of the farm
- Work with business partners such as agronomists to adopt and implement cropping plans and strategies
- Operate farm equipment like combine, drill, sprayer and semi-truck
- Perform maintenance and service on equipment and keep records of scheduled maintenance
- Review plans with owner to increase farm's profitability and provide recommendations to find efficiencies and increase productivity.
- Continuous learning about crop management best practices, Canadian and world agriculture, trends, commodity markets, and new technologies and innovations and share information and provide recommendations where the operation can apply or learn further.
- Report to the owner and lead monthly safety and team meetings and during the busy times, daily team updates.

BEHAVIOURAL EXPECTATIONS (WHAT WE'RE LOOKING FOR):

- Ability to organize people and equipment
- Self-motivated and the ability to deal with ambiguity, take initiative, multi-task, prioritize and complete projects.
- Strong, clear communicator who delivers messages in an easy-to-understand way
- Excellent team-building skills who can continuously improve skills and share knowledge

EDUCATION AND LICENSING REQUIREMENT (WHAT YOU'LL NEED):

- Trade school or post-secondary degree
- Two to three years' experience working on a grain farm
- Passion for agriculture
- 1A license is considered an asset but not required

WORKING CONDITIONS:

- Generally, works 40 hours per week but may be expected to work paid overtime during seeding and harvest
- Early morning, evening and weekend work may be necessary
- Works inside and outside during extreme weather conditions in a dusty environment
- Involves standing, bending, lifting and carrying