

STILL NOT SURE WHAT TO INCLUDE IN YOUR JOB AD?

Don't worry, we know even with a template, including the right information in your job ad can be a daunting and difficult exercise. We have looked at our most common jobs and included a handful of example competencies for each job that you can use to build your ideal job ad.

Keep in mind these are just some common points and may not apply specifically to your business.

KEY JOB DUTIES: MECHANIC

- Reassemble machines and equipment following repair; test operation; and make adjustments as necessary
- Repair or replace defective parts, using hand tools, milling and woodworking machines, lathes, welding equipment, grinders, or saws, test and replace electrical components and wiring, using test meters, soldering equipment, and hand tools
- Drive trucks to haul tools and equipment for on-site repair of large machinery
- Install and repair agricultural irrigation, plumbing, and sprinkler systems

KEY JOB DUTIES: FARM LABOURER

- Operate tractors, air drill, sprayer, tandems, semi, swather, combines, grain cart
- Grain cleaning in winter
- General equipment maintenance and yard work
- Assist with seed cleaning plant and customers
- Class 1A preferred, mechanical ability an asset

KEY JOB DUTIES: AGRONOMIST

- Providing sound agronomic advice based on current conditions, past performance and the future needs of the farm
- Working with input suppliers and lead agronomist to create the best recommendations for each field
- In-field crop scouting for application of products
- Post weather event scouting for damage, and recovery potential
- Working closely with the farm team to stage application dates, establish protocols and advise on safety with products

KEY JOB DUTIES: AGRONOMIST

- Drive tractor with implements to plow, plant, cultivate, and harvest crops
- Drive semi-truck to haul harvested crops
- Drive truck or tractor with trailer attached, alongside crew loading crop or adjacent to harvesting machine
- Sprays fertilizer or pesticide solutions to control insects, fungus, weed growth and diseases
- Adjusts, repairs, lubricates, and services farm machinery, and notifies supervisor or appropriate personnel when machinery malfunctions

The most important message you want to convey to a job seeker is that your business is a great place to work.