

Job Description

Software Developer

Location: Coleshill	Department: IT – AX INNOVATION
Level: Team Member	Line Manager: Development Manager

Primary Purpose and Function

To develop, build, test and maintain application software to be used by AX customers and Colleagues

Key Accountabilities

- To understand the functional role of the organisation and its role within the wider organisation
- To write code to agreed standards in the defined languages that may change from time to time
- To work within a specialised team developing software products for a defined market and technology
- To ensure that the written code conforms to the requirements given by the development manager and that the duly created code is fit for purpose
- To ensure that the written code conforms to the quality standards of the development team
- To assure that code produced is of the highest standard with the lowest failure rate possible for the work package parameters provided
- Accurately assess and estimate for any given specification the personal development effort required to complete that job
- Perform maintenance programming and correction of identified defects
- Develop within an agile development environment
- Additional responsibility may be agreed on a temporary or permanent basis to meet the business programme of growth or to support individuals' development
- Carry out reasonable tasks as requested by the line manager
- To take responsibility for the Health and Safety of yourself and others whilst at work
- To undertake continual learning, whether by structured training or ad-hoc personal development to ensure that skills are current and fit for the market.
- Develop into existing programs by analysing and identifying areas for modification
- Proactively recommend improvements to existing software packages as necessary
- Test and maintain software products to ensure strong functionality and alignment to business needs
- To achieve objectives and targets set
- Carry out reasonable tasks as requested by your line Manager.

Personal Specifications

- Demonstrable commercial experience in a similar role ideally within a fast paced environment
 - C# competence to good standard
 - Experienced in the use of the Microsoft Azure environment
 - Fully commercially proficient with ASP.NET
 - Fully commercially proficient with Microsoft SQL Server/TSQL
 - Demonstrable commercial experience of the full software development lifecycle
 - Experience in client side programming including HTML, CSS v3, JavaScript, AJAX and JQUERY
 - Delivery of software solutions to specification
 - To deliver on time and to agreed targeted deadlines
 - Robust testing of software
 - Experience of the full software development lifecycle
 - Ability to communicate confidently and accurately with internal IT colleagues, wider stakeholders at all levels including external suppliers
 - Work proactively using own initiative to maintain excellent levels of service
 - Excellent organisational skills with the ability to prioritise and work to strict deadlines
 - Be aware of GDPR and security requirements.
- Adaptable, tenacious self-starter who is results orientated
Demonstrate behaviour in line with Company values; Inspired to Innovate, Always Respectful, Fully Accountable, Delivering Delight.