

# Health and Safety Policy Statement

WCS Group understands its responsibilities to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees whilst they are at work, and also the health and safety of our temporary workers, visitors and members of the public who may be affected by our undertakings. Nothing that we do is so important that it cannot be done safely.

Our policy objectives are met by our commitment to **SMILE**:

<b>S</b>	<b>SYSTEMS</b>	Safe systems, identifying hazards and controlling risks to prevent accidents and work related ill health
<b>M</b>	<b>MATERIALS</b>	Provision and maintenance of materials, equipment with adequate arrangements for safe handling, storage transportation use and disposal.
<b>I</b>	<b>INFORMATION</b>	Providing instruction, information, training and supervision – competent employees engaged to work safely
<b>L</b>	<b>LOCATION</b>	Maintain a safe place of work, access to and egress from it including customer sites and vehicles
<b>E</b>	<b>ENVIRONMENT</b>	A safe working environment without risks including adequate arrangements for the welfare of employees while at work

- Set standards that comply with all relevant statutory requirements relating to health, safety and the environment with regard to their effect on employees, customers, contractors and the public;
- Aim to achieve the commitment and active involvement of all staff, in order that safety awareness and positive attitudes are fostered and continuous efforts made to improve safety performance;
- Safeguard employees and others from foreseeable hazards with regard to health, safety or the environment in existing processes and working systems;
- Co-operate with appropriate authorities and technical organisations, both to ensure that policies are updated and to contribute to the formulation of standards and means of compliance;
- Promote good health and be concerned with the prevention of occupational and non-occupational disorders and diseases using health counselling and health education;
- Set health & safety objectives and targets and ensure they are being fulfilled through auditing activities, both internally through competent assessors and also by external consultants;
- Prevent accidents and ill-health through safe working practices and compliance with the health and safety management system and relevant statutory requirements;
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision will be provided for safe methods of work to be developed;
- Consult with employees through the health and safety committee and directly to maintain effective consideration of health and safety measures;
- Provide and maintain safe working environments without risk to health and safety;
- Ensure all employees are aware of their own responsibilities in respect of relevant health, safety and environmental matters.

In order to achieve our aims and objectives we have based our Health & Safety Management System on BS OHSAS 18001:2007. We will review this policy on an annual basis.



Phil Greenwood  
**Chief Executive Officer**  
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