

Ian Martin Sustainable Purchasing Policy

Ian Martin's stewardship efforts are focused on nurturing leadership for inclusive and sustainable communities, and a responsibility to the environment.

An important aspect of this responsibility is our purchasing practices. To accomplish this goal, we have created the following policies, with a twofold purpose in mind:

- 1) To further our commitments to stewardship, both within our company and in the broader community in which we operate.
- 2) To develop long-term, sustainable purchasing practices that reduce our environmental footprint and increase our social and economic accountability.

Buy Local.

When we buy local, we participate in an economy of interdependence between ourselves and our greater community. Accordingly, to grow this relationship and support our community, we prefer the use of local vendors and service providers to purchase materials, products, and services whenever possible and practical for the operation of our business.

Buy With Purpose.

Ian Martin's core value of stewardship extends to the environment, and we prefer the use of vendors and service providers who mirror our commitments in this regard. We commit to purchasing products and services that are environmentally sound and socially beneficial.

Accordingly, wherever a choice exists at reasonably similar price points, we will favour suppliers and materials, products, and services that have achieved external certifications such as Certified B Corp, Energy Star, Fair Trade or Forestry Stewardship Council certification.

Buy Diverse.

We have a commitment to diversity in our own practices and operations, and we extend that commitment and expectation to our suppliers. We thus encourage purchasing goods and services from suppliers who are representative—especially in terms of ownership and management—of diverse backgrounds, including race, ethnicity, religion, gender, sexual orientation, and ability.