UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA

NATIONAL WOMEN'S LAW CENTER, et al.,	
Plaintiffs,	
v.	Civil Action No. 17-cv-2458 (TSC)
OFFICE OF MANAGEMENT AND BUDGET, et al.,	
Defendants.	

ORDER

Currently pending before the court is Defendants' Second Motion for Order Determining Completion of Component 2 Data Collection, ECF No. 95. The court hereby **GRANTS**Defendants' motion.

On April 25, 2019, the court ordered the EEOC to "take all steps necessary to complete the EEO-1 Component 2 data collections for calendar years 2017 and 2018 by September 30, 2019." (ECF No. 71 at 1.) The court further ordered, among other things, that the data collections would not be deemed complete "until the percentage of EEO-1 reporters that have submitted their required EEO-1 Component 2 reports equals or exceeds the mean percentage of EEO-1 reporters that actually submitted EEO-1 reports in each of the past four reporting years." (ECF No. 71 at 2.) As of February 6, 2020, Defendants represent that 88.8% of eligible filers have submitted EEO-1 Component 2 data for calendar year 2017 and 89.6% of eligible filers have submitted such data for calendar year 2018. (ECF No. 101 ("Joint Status Report") at 1.)

Case 1:17-cv-02458-TSC Document 102 Filed 02/10/20 Page 2 of 2

The parties agree that this collection satisfies the government's obligations to complete EEO-1

Component 2 data collection for calendar years 2017 and 2018. (*Id.*)

In the February 6, 2020, Joint Status report Plaintiffs request an order requiring

Defendants to provide sixty days' notice before disposal of the collected Component 2 data if

Defendants decide not to retain the collected data. (*Id.* at 2.) Defendants represent that they

have informed Plaintiffs, through counsel, that the EEOC plans to retain the collected

Component 2 data and that decisions regarding data retention will be made in compliance with

federal law governing records retention. (Id.) Based on the Defendants' representations, the

court will not order Defendants to provide advance notice to Plaintiffs if Defendants fail to retain

the data.

Therefore, it is hereby **ORDERED** that the EEO-1 Component 2 data collection is

complete pursuant to the Court's April 25, 2019 Order and that the government has no further

obligation to provide status reports after the next status report, due on or before February 14,

2020. It is

FURTHER ORDERED that, other than the aforementioned status report, Defendants

have no remaining obligations pursuant to the Court's April 25, 2019 Order or the Court's March

4, 2019 Order granting Plaintiffs' motion for summary judgment, ECF No. 46.

SO ORDERED.

Date: February 10, 2020

United States District Judge

Page 2 of 2