



34th Annual SIOP Conference

2019 DCI Staff Involvement

Visit DCI at Booth #623

The 34th Annual Conference for the Society of Industrial and Organizational Psychology (SIOP) will be held from April 3-6, 2019 in Washington, DC/National Harbor. Don't miss DCI staff participate in a variety of sessions related to pay equity analyses, big data, litigation support, and more! See below for a full list of DCI staff participating in this year's conference:

Wednesday, April 3rd (PreConference Workshop)

Legal Update: Contemporary EEO Developments that I-Os Need to Know 🕒 8:30AM-12:00PM | 1:30PM-5:00PM

Representing DCI: Eric Dunleavy, Director of the Personnel Selection & Litigation Support Division; Emilee Tison, Associate Principal Consultant; Don Lustenberger, Senior Consultant

Thursday, April 4th

Conducting Research in a Brave New World of Data Privacy and Transparency 🕒 Panel Discussion: 10:30AM-11:50AM

Representing DCI: Lisa Harpe, Principal Consultant

Contemporary Issues in Pay Equity Analysis: A Cross-Disciplinary Discussion 🕒 Panel Discussion: 12:00PM-1:20PM

Representing DCI: David Cohen, President; Murray Simpson, Principal Consultant

2019 EEOC/OFCCP Practitioner Update: Will 2019 Bring Stormy Seas or Smooth Sailing? 🕒 Panel Discussion: 1:30PM-2:50PM

Representing DCI: Michael Aamodt, Principal Consultant; Joanna Colosimo, Director of EEO Compliance & Principal Consultant

Big Data and Predictive Analytics in Practice: Learning From Those Leading the Charge 🕒 Panel Discussion: 1:30PM-2:50PM

Representing DCI: Lisa Harpe, Principal Consultant; Emilee Tison, Associate Principal Consultant

Friday, April 5th

Atypical Applications of Work Analysis and Content-Oriented Validation Research 🕒 Panel Discussion: 8:00AM-9:20AM

Representing DCI: Michael Aamodt, Principal Consultant; Emilee Tison, Associate Principal Consultant

Grasping at Straw Men: Implications of Novel Title VII Allegations 🕒 Panel Discussion: 11:30AM-12:50PM

Representing DCI: Eric Dunleavy, Director of the Personnel Selection & Litigation Support Division

Emerging Technology and Predictive Analytics: Fairness Concerns and Opportunities 🕒 Panel Discussion: 1:00PM-2:20PM

Representing DCI: Eric Dunleavy, Director of the Personnel Selection & Litigation Support Division

Using Machine and Deep Learning in Hiring: Ethical, Legal, and Practical Concerns 🕒 Panel Discussion: 1:00PM-2:20PM

Representing DCI: Kristen Pryor, Associate Principal Consultant

Saturday, April 6th

Opening the Black Box: Legal Defensibility of Machine Learning in Assessment 🕒 Panel Discussion: 12:30PM-1:20PM

Representing DCI: Lisa Harpe, Principal Consultant

Assessment Centers: Status of the Science and the Practice 🕒 Alternative Session: 1:30PM-2:20PM

Representing DCI: Kristen Pryor, Associate Principal Consultant