

# AAP101 Agenda

March 19, 2019

**8:00am-8:30am Registration and light breakfast**

**8:30am-8:45am Welcome and introductions**

**8:45am-10:15 Regulation overview and Audit Introduction**

- Agencies
- EO 11246
- Section 503 & VEVRAA
  - Assessment of Outreach
  - Self-Identification
  - Good Faith Efforts
  - Effective Outreach and measurement

**10:15am-10:25am Break**

**10:25am-12:00am AAP Structure**

- Who is included in a plan
- Forming plans and job groups
- Recruiting Areas/Census and Feeders Data File Overview
- What data is needed and what is done with the data

**12:00pm-12:30pm Lunch- DCI team meet and greet**

**12:30am-1:30pm Statistical Reports and Communication of Results**

- Cleaning Data How to read and interpret reports
- How to communicate information
- How to look for red flags and what they mean

**1:30pm-2:30pm Internet Applicant/Recruiting**

- Internet Applicant Definition
- Record Keeping Requirements
- Importance of Disposition Codes

**2:30pm-2:40pm Break**

**2:40pm-3:15pm Compensation**

- Compensation Basics
  - Requirements under regulations
  - Ways to analyze pay

**3:15pm-3:45pm Audit Introduction**

- Audit Notices and Selection Process
- Itemized listing what is required
- Possible Audit outcomes

**3:45pm-4:00pm Recent OFCCP/EEOC Developments and Wrap-up**