



# HSG 65 AUDIT



Health and safety management is an integral part of good management generally, rather than as a standalone system. Our HSG65 audits assess the central control, governance and auditing of health and safety compliance and performance to ensure that it is in line with HSG65.

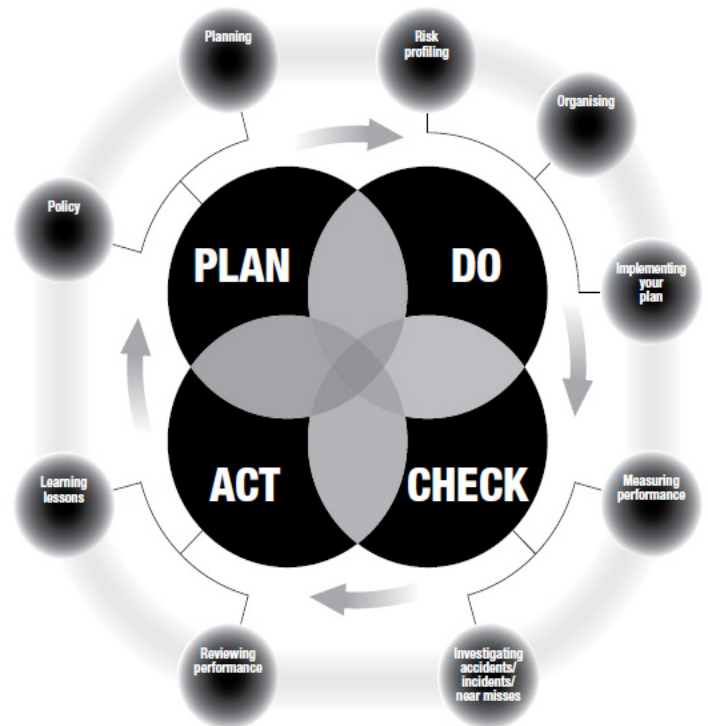
We will review the current health and safety management procedures that are present in your organisation, and then outline the required steps to improve, within a clear and structured roadmap.

**Did you know you have a legal duty to put sufficient measures in place to manage your workplaces health and safety arrangements?**

**We can give you peace of mind that your organisations management is sufficient and up to date with all regulatory, legal and policy changes.**

## What is HSG65?

HSG65 is a guidance document based on a Plan, Do, Check, Act approach, which provides the guidelines for leaders, owners and line managers to put in place or oversee an organisations health and safety arrangements. Organisations have a legal duty to put in place suitable arrangements to manage for health and safety, therefore they must ensure that their arrangements are regularly reviewed and assessed to ensure that they are in line with all of the legal and best practice requirements.



## OUR SERVICES

- Compliance Health Check | Recruitment Services | Stock Profiling | Procurement | Compliance Roadmap  
 Management and Leadership | Asset Management Strategy | Asset Management Health Check  
 Repairs Value for Money Review | Repairs Option Appraisal

## What does the methodology of the HSG65 Audit involve?

- Reviewing your health and safety documents including policies, procedures/arrangements, risk assessments, safe systems of work, method statements, guidance documents/information and reporting
- Interviewing management and key operational staff involved in the delivery of health and safety
- Devising a position statement i.e. compliance with your training programme, accident and near miss performance, risk assessment and audit programme, supplier and subcontractor approvals and PPE/ equipment issue and calibration etc.
- Defining strategic goals, establishing who is accountable and responsible, determining how these will be achieved and how success will be measured
- Auditing and inspecting the safety management systems across all departments in line with policies and procedures
- Evaluating health and safety KPIs in relation to their effectiveness and reliability
- Assessing the training process for new starters including the systems used to store, manage and audit new starter training documents.

We will also provide you with a position statement on your current health and safety management performance and more importantly a roadmap to improving your health and safety systems.

Our HSG65 audit will give you peace of mind that your organisations management is sufficient and up to date with all regulatory, legal and policy changes.

## What services do we provide?

**Training** - we offer a variety of health and safety training services ranging from face fit tests to risk assessments. Our training ranges from technical safety training i.e. fire marshal/warden to strategic safety training i.e. visible felt leadership, behavioural change and board awareness.

**Chairing Safety Meetings** - because health and safety is an essential part of good management, we assess your current health and safety meetings and then review the meeting structure and its effectiveness in improving health and safety performance. Through these meeting assessments, we are able to assess how well the organisation is

positioned to meet its relevant key performance indicators (KPIs).

**Roadmap to Compliance** - We will produce a detailed roadmap of the steps needed to be taken in order for your organisation to be able to both meet, and evidence, all health and safety requirements. Additionally, we will provide you with a detailed health and safety strategy which can be used to ensure your organisation remains compliant with their health and safety obligations once they have been achieved.

Pennington Choices employs specialist health and safety consultants who can be relied upon to provide you with expert knowledge to reassure you that your organisation fully complies with all statutory health and safety obligations, or that if compliance isn't yet being achieved, that you have a clear roadmap plan to achieving full compliance.

The HSG65 audit will assess the arrangements across all areas of your organisation to understand the existing arrangements, and undertake a key document review, interviews and data management analysis which are then summarised within a summary report and action plan.

