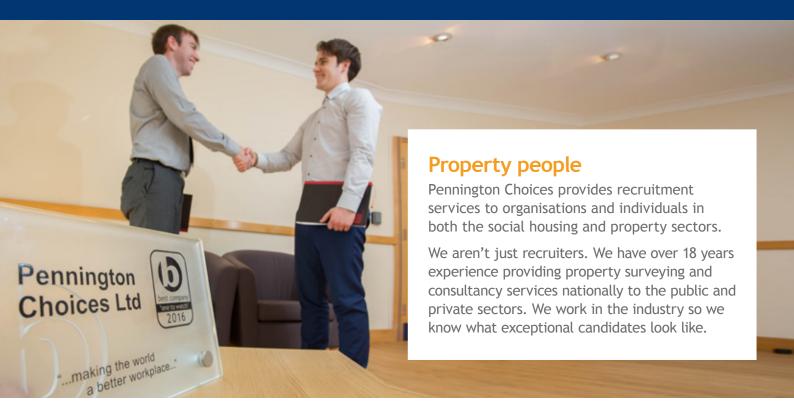




# RECRUITMENT SERVICES

To recruit property experts, use property experts!



### **Experienced recruiters**

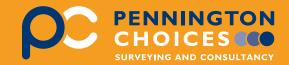
In a competitive candidate led market, we fill business critical roles that would otherwise leave our clients exposed to operational and commercial risk.

Pennington Choices proactively search out candidates whose skills fit the brief and whose values suit your organisation through a robust selection and interview process. We target, engage and deliver the right person for the job. Our promise - we will not waste your time.

We provide a bespoke service at cost effective rates that releases the time and resources of your key people to focus on their core tasks.

Choosing how to recruit is difficult; picking a recruiter harder still. Working with Pennington Choices, you have the assurance that we understand your sector and the challenges you face. We are property experts who recruit, we bring unique skills and we're here to help.





## **Testimonials**

#### Permanent recruitment

We deliver permanent recruitment solutions from middle management to executive directors, and have recruited a Director of Technical Services for IDS.

"The process Chris detailed was thorough, robust and targeted specifically to fulfil our needs. The service we received from Pennington Choices was exactly as promised and we are very pleased with the outcome."



#### Interim recruitment

We filled a position for an Interim Project Director for the City of Stoke-on-Trent using our network of interim managers and directors.

"We were delighted with the recruitment service provided by Pennington Choices. They found and appointed a highly skilled, relevant candidate who matched the job profile. Pennington Choices have continued to support us throughout this important project."



Carl Brazier
Director of Housing Services

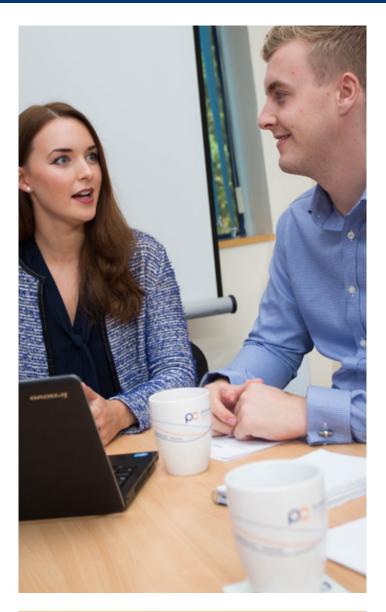
#### **Candidates**

Using our complimentary candidate led job search to identify the right client, we secured an Investment Programme Manager position within Magenta Living for one of our candidates.

"The experience through Pennington Choices recruitment services was exceptional and professional. All communication was very clear, effective and attentive. The service provided came across as genuinely caring and professional"



Gareth Frankland Investment Programme Manager





Contact Chris Spencer, Head of People Resourcing for a confidential discussion

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