



LeaderStat<sup>®</sup> *Premier*

EXPERTS IN ACTION

Interim | Recruiting | Consulting

The successful candidate brought 25 years of diverse senior living and healthcare experience to the organization.

“The LeaderStat Premier team conducted a comprehensive national search for a new **Chief Operating Officer of Healthcare** for National Church Residences. We were very impressed with the strong pool of candidates they presented. Because LeaderStat has a deep understanding of the senior living industry, they were able to give us great advice throughout the process and accurately assess the potential of each candidate. The COO we selected is a great fit for our organization, both as a visionary executive and a strong cultural leader.”

**- Mark Ricketts**

President & CEO

National Church Residences

National Church Residences is a LeadingAge Top 100, not-for-profit organization that provides a full continuum of senior healthcare, home- and community-based services.



We successfully fill  
**98%** of our  
searches

## THE PREMIER DIFFERENCE.

Insightful. Responsive. Committed.

LeaderStat is your partner in executive search – a partner who understands, respects and shares your vision, values and goals. Our retained search division, LeaderStat Premier, places qualified top executives in senior care organizations.

We are committed to finding the right person for your organization. We provide a dedicated executive search team that tailors our recruitment services to fit your specific initiatives and objectives. Our customized process allows us to be responsive, strategic and effective.

## CULTURE.

Identifying.  
Understanding.  
Selecting.

Our collaborative approach gives us a thorough understanding of your company’s culture, goals and long-term strategies. As a result, we identify and recruit outstanding candidates who can transform your organization to meet tomorrow’s challenges.



## CHIEF FINANCIAL OFFICER SEARCH

A 500-bed, faith-based retirement community turned to LeaderStat Premier to find a new **Chief Financial Officer**. The new CFO would be responsible for managing a complex bond refinancing and for making critical changes within the finance department. After visiting the campus and evaluating the community’s culture, the Premier team formulated a strategy to identify well-qualified candidates. The client ultimately selected a CFO with extensive not-for-profit bond financing experience who restructured and optimized the overall campus operations.

## YOUR SEARCH FOR EXCELLENCE BEGINS – AND ENDS – HERE.

**Experienced. Customized. Guaranteed.**

Having talented leaders on your team – professionals who are qualified and committed to your mission and values – is critical to your organization's success. Our decades of experience can connect you to dynamic and progressive executives in the healthcare industry.

Because LeaderStat Premier is confident in our ability to place the right executive-level leader in your organization, we guarantee our work. If for any reason your candidate leaves within one year, we will conduct a new search at no cost to you.

Our successful searches include:

- Chief Executive Officers
- Chief Financial Officers
- Chief Operating Officers
- Vice Presidents
- Executive Directors

**95%** of the candidates we place remain at the same company for at least two years

"LeaderStat is unique in that they provide a variety of leadership resources in senior living. We used them for a CFO search, and now a COO search, and could not be happier. They pay attention to the culture fit as much as the job requisite. I thoroughly endorse the use of LeaderStat for executive search. There are other firms out there that compete, but what separates LeaderStat is the personal attention you receive on a search project."

**- Tom Stofac**  
CEO, The Ohio Masonic Home

## THE PROCESS.

**Thorough. Exacting. Precise.**

LeaderStat Premier divides its process into three phases. The results speak for themselves.

### Phase One

We begin with in-person meetings with your key leadership team to understand organizational values, strategic objectives and culture. Through this dialogue, we help you clarify and articulate the goals for your new leader and identify which attributes will drive organizational growth. Then, we develop consensus among key decision-makers regarding desired skills for this position.

### Phase Two

We research and investigate the top talent in organizations similar to yours to identify potential candidates who fit your profile, complement your culture and meet your expectations. We carefully screen and interview these individuals, and then present a comprehensive slate of professionals for preliminary review.

### Phase Three

We prepare a comprehensive summary of the final candidates' backgrounds and assess their alignment with your company's values and goals. We conduct on-site interviews with your selection committee and provide unbiased support in the decision-making process. Once the choice is made, we manage the offer and acceptance process. Finally, we work with your team and the chosen candidate to ensure a smooth transition.

## LEADERSHIP SOLUTIONS.

Beyond executive search, we offer the following support services:

- Compensation Analysis
- Succession Planning
- Onboarding Support
- Board Education and Training



## Interim C-Suite

- Chief Executive Officers
- Chief Financial Officers
- Chief Operating Officers
- Vice Presidents
- Executive Directors

### INTERIM C-SUITE LEADERSHIP.

#### Seamless Stability.

Whether sudden or planned, a change in a key executive leadership position can disrupt operations.

Our experienced interim C-suite executives offer a seamless solution by providing proven leadership and insightful guidance so your organization continues to function at peak performance levels. With one phone call, we quickly fill your vacant positions, ensuring a fluid transition while providing ample time to locate the ideal permanent candidate.

We've built a network of accomplished C-suite executives. It's what we do best so you can continue to do what you do best - without interruption.

When asked about our services, our clients give us a

**99%** satisfaction score

## COMPREHENSIVE SERVICES. INTEGRATED SOLUTIONS.

**91%** of LeaderStat Premier clients are repeat customers who rely on us for ongoing recruitment and consulting services

### OUR MISSION. Interim Leadership. Executive Recruiting. Consulting.

LeaderStat's mission is to be the primary source of talented leadership for post-acute and senior living organizations nationwide. We consistently provide our clients with the leadership resources and services they need to operate their organizations at optimal levels.

### Our Leadership Solutions.

- **Extensive network of qualified interim managers** who are ready to direct and manage facility operations, both clinical and financial
- **Specialized recruitment** of highly qualified leaders in the post-acute and senior living fields
- **Expert financial and clinical consultants** who specialize in operational and financial assessments, quality improvement, survey turnaround and census development
- **Comprehensive training, education and certification** programs to expand the expertise of your staff



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