

20th ANNUAL EDELMAN TRUST BAROMETER

Methodology

Online survey in 28 markets

34,000+ respondents total

All fieldwork was conducted between October 19 and November 18, 2019

28-market global data margin of error: General population +/- 0.6% (N=32,200), informed public +/- 1.2% (N=6,200), mass population +/- 0.6% (26,000+), half-sample global general online population +/- 0.8% (N=16,100).

Market-specific data margin of error: General population +/- 2.9% (N=1,150), informed public +/- 6.9% (N = min 200, varies by market), China and U.S. +/- 4.4% (N=500), mass population +/- 3.0% to 3.6% (N =min 736, varies by market).

Gen Z MOE: 28-market = +/- 1.5% (N=4,310) Market-specific = +/- 5.3 to 10.5% (N=min 88, varies by market).

General Online Population

1,150Agesrespondents18+

All slides show general online population data unless otherwise noted



2020 Gen Z oversample 250 respondents age 18-24 per market



500 respondents in U.S. and China; **200** in all other markets

Represents **17%** of total global population

Must meet 4 criteria

- Ages 25-64
- College-educated
- In top 25% of household income per age group in each market
- Report significant media consumption and engagement in public policy and business news

Mass Population

All population not including informed public

Represents **83%** of total global population

TRUST ESSENTIAL FOR FUTURE SUCCESS

20 years of Edelman research on trust

- 2M+ respondents
- 400+ companies
- 80k employee reviews
- · Interviews with 50+ business leaders
- 23M measures of trust
- Review of 150+ academic articles and 80+ models of trust
- Trust and stock price analysis for 80 companies



20 YEARS OF TRUST

2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Rising Influence of NGOs	Fall of the Celebrity CEO	Earned Media More Credible Than Advertising	U.S. Companies in Europe Suffer Trust Discount	Trust Shifts from "Authorities" to Peers	A "Person Like Me" Emerges as Credible Spokesperson	Business More Trusted Than Government and Media	Young People Have More Trust in Business	Trust in Business Plummets	Performance and Transparency Essential to Trust
2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Business Must Partner With Government to Regain Trust	Fall of Government	Crisis of Leadership	Business to Lead the Debate for Change	Trust is Essential to Innovation	Growing Inequality of Trust	Trust in Crisis	The Battle for Truth	Trust at Work	Trust: Competence and Ethics

INCOME INEQUALITY NOW AFFECTS TRUST MORE THAN ECONOMIC GROWTH



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Percent trust



2020 Edelman Trust Barometer. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General online population, 23-mkt avg., by developed and developing markets. High-growth economies are those with a Q2 2019 GDP of 1.4% or higher. Developing market high-growth economies: China, Colombia, India, Indonesia, Kenya, Malaysia, UAE; low growth economies: Argentina, Brazil, Mexico, Russia, Saudi Arabia, S. Africa, Thailand. Developed market high-growth economies: Australia, Canada, France, Ireland, The Netherlands, Spain, U.S.; low-growth economies: Germany, Hong Kong, Japan, Italy, Singapore, S. Korea, U.K.

CAGLE GROWING SENSE OF INEQUITY

CONTINUED DISTRUST

Trust Index

Global Trust Index increases 1 pt., with increases in 16 of 26 markets measured

12 of 26 markets are distrusters, down 2 from 2019

2020 Edelman Trust Barometer. The Trust Index is the average percent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 26-mkt avg.

	2019 General population
53	Global 26
79	China
73	Indonesia
72	India
71	UAE
70	Saudi Arabia
62	Singapore
59	Malaysia
58	Mexico
56	Canada
55	Hong Kong
54	The Netherlands
52	Colombia
49	U.S.
48	Australia
46	Argentina
46	Brazil
46	Italy
46	S. Korea
45	S. Africa
44	France
44	Germany
43	U.K.
42	Ireland
40	Spain
39	Japan
29	Russia

-		2020 General population			
	54	Global 26			
	82	China			
	79	India			
	73	Indonesia			
	65	UAE			
	62	Mexico			
	62	Singapore			
	61	Saudi Arabia			
	60	Malaysia			
	57	The Netherlands			
	53	Canada			
	53	Colombia			
	51	Brazil			
	50	Hong Kong			
	50	S. Korea			
	49	Argentina			
	49	Italy			
	47	Australia			
	47	U.S.			
	46	Germany			
	45	France			
	45	Ireland			
	45	Spain			
	44	S. Africa			
	42	Japan			
	42	U.K.			
	30	Russia			

2020

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	-	-
Distrust	Neutral	Trust
(1-49)	(50-59)	(60-100)



Declines in

Decimes in	
Saudi Arabia	-9
UAE	-6
Hong Kong	-5
Canada	-3
U.S.	-2
Australia	-1
S. Africa	-1
U.K.	-1

TRUST INEQUALITY SETS NEW RECORDS

Trust Index

Mass population 14 points less trusting

23 markets with double-digit trust gaps

2020 Edelman Trust Barometer. The Trust Index is the average percent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. Informed public and mass population, 28-mkt avg.

△ 2020 Informed public				
65		Global 28		
90		China		
87		India		
82		Indonesia		
80		Saudi Arabia		
78		Thailand		
75		UAE		
71		Mexico		
71		Singapore		
68		Australia		
68		Malaysia		
67		Canada		
67		The Netherlands		
64		Germany		
64		Italy		
63		France		
62		Colombia		
60		Argentina		
60		Brazil		
60		Ireland		
59		Spain		
58		Kenya		
57		U.K.		
54		Hong Kong		
53		Japan		
53		U.S.		
50		S. Korea		
49		S. Africa		
41		Russia		

	2020 Mas) s populatio	n	Trust	gap
51		Global 28			14
77		China			13
74		India			13
70		Indonesia			12
64		UAE			11
62		Thailand			16
60		Singapore			
59		Saudi Arabia			21
58		Malaysia			10
58		Mexico			13
57		The Netherla	nds		10
56		Kenya			2
52		Colombia			10
51		Canada			16
49		Brazil			
49		Hong Kong			5
49		S. Korea			
48		Argentina			12
48		Italy			16
45		Australia			23
45		U.S.			8
44		Germany			20
44		S. Africa			5
43		Ireland			17
42		France			21
42		Japan			11
42		Spain			17
39		U.K.			18
27		Russia			14

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Distrust	Neutral	Trust
(1-49)	(50-59)	(60-100)

Record trust inequality

Nr. of markets 8 with record trust inequality at an all-time high 1 2012 2020

TWO DIFFERENT TRUST REALITIES

Percent trust



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2020 Edelman Trust Barometer. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. Informed public and mass population, 28-mkt avg.

PESSIMISTIC ABOUT ECONOMIC PROSPECTS

Percent who believe they and their families will be better off in five years' time



+ Change, 2019 to 2020

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2020 Edelman Trust Barometer. CNG_FUT. Thinking about the economic prospects for yourself and your family, how do you think you and your family will be doing in five years' time? 5-point scale; top 2 box, better off. General population, 26-mkt avg.

FEAR BEING LEFT BEHIND

Percent who are worried

Majority share concern in 21 of 28 markets

I worry about people like me **losing the respect and dignity** I once enjoyed in this country



2020 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worried. General population, 28-mkt avg.

CAPITALISM UNDER FIRE

Percent who agree



2020 Edelman Trust Barometer. "System failing" measure. For full details on how the "system failing" measure was calculated, please refer to the Technical Appendix. POP_MDC. Below is a list of statements. For each one, please rate how true you believe that statement is. 9-point scale; top 4 box, true. General population, 26-mkt avg. Sense of injustice is an average of POP_MDC/1,2,3,8; Desire for change is POP_MDC/9; Lack of confidence is POP_MDC/10; Lack of hope is an average of POP_MDC/18,19,20 [reverse scored]. TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, 28-mkt avg.

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UNPREPARED FOR THE FUTURE

WORRY ABOUT THE FUTURE OF WORK

Percent of employees who worry about job loss due to each issue



2020 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worried. Job loss net = codes 1,2,3,4,5,23,24. General population, 28-mkt avg, among those who are employed (Q43/1).

WORRY TECHNOLOGY IS OUT OF CONTROL

Percent who agree



2020 Edelman Trust Barometer. CNG_POC. For the statements below, please think about the pace of development and change in society today and select the response that most accurately represents your opinion. 9-point scale; top 4 box, fast. 28-mkt avg. ATT_MED_AGR. Below is a list of statements. For each one, please rate how much you agree or disagree with that statement. 9-point scale; top 4 box, agree. 28-mkt avg. PER_GOV. How well do you feel the government is currently doing each of the following? 5-point scale; bottom 3 box, not doing well (data excludes DK responses). 25-mkt avg. (data not collected in China, Russia, and Thailand). TRU_IND. Please indicate how much you trust businesses in each of the following industries to do what is right. 9-point scale; top 4 box, trust. 26-mkt avg. All questions asked of half of the sample among the general population.

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WORRY ABOUT QUALITY INFORMATION

Percent who agree



SOCIETAL LEADERS NOT TRUSTED TO ADDRESS CHALLENGES



2020 Edelman Trust Barometer. POP_MDC. Below is a list of statements. For each one, please rate how true you believe that statement is. 9-point scale; top 4 box, true. TRU_PEP. Below is a list of groups of people. For each one, please indicate how much you trust that group of people to do what is right. 9-point scale; top 4 box, trust. General population, 28-mkt avg.



TAKING THE FUTURE INTO THEIR OWN HANDS

Climate Change



Students protest to draw attention to climate change Automation



Angers, August 2019 Unions protest a Géant automated supermarket



Income Inequality

London, November 2019

McDonald's employees protest for higher wages



#MeToo

Oregon, December 2019

Nike employees protest company's treatment of women

TRUST IS BUILT ON COMPETENCE AND ETHICS



2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION]_PER_DIM r1-r4. Question asked of half of the sample. The ethical score is a net based on TRU_3D _[INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

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2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION]_PER_DIM r1-r4. Question asked of half of the sample. The competence score is a net based on TRU_3D _[INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. PER_NGO. How well do you feel NGOs are currently doing each of the following? 5-point scale; top 2 box, doing well. Question asked of half of the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

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INSTITUTIONS SEEN AS UNFAIR

Percent who cite each as a reason they trust or distrust each institution

This institution...

- Is purpose-driven
- Is honest
- Has vision
- Is fair





2020 Edelman Trust Barometer. Net scores represent positive responses minus negative responses to the following questions: [INSTITUTION]_PER_DIM. In thinking about why you do or do not trust [institution], please specify where you think they fall on the scale between the two opposing descriptions. 11-point scale; top 5 box, positive; bottom 5 box, negative. Question asked of half of the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand.

ETHICAL DRIVERS 3X MORE IMPORTANT TO COMPANY TRUST THAN COMPETENCE

Percent of predictable variance in trust explained by each dimension



Washington, August 2019

The Business Roundtable redefines the purpose of a corporation



New York, September 2019

Coalition of business, civil society and UN leaders pledge to set climate targets to 1.5°C





Biarritz, August 2019

Business for Inclusive Growth (B4IG) coalition forms to address inequality and diversity



New York, January 2020

BlackRock shifts investment strategy to focus on sustainability



BUSINESS: CATALYST FOR CHANGE

33

SERVE THE INTERESTS OF ALL STAKEHOLDERS

Percent who ranked each group as most important





Stakeholders, not shareholders, are most important to long-term company success Percent who agree



a company can take actions that both increase profits and improve conditions in communities where it operates

2020 Edelman Trust Barometer. PPL_RNK. Please rank the following four groups of people in terms of their importance to a company achieving long-term success. Give the most important group a rank of 1 and the least important a rank of 4. Stakeholders is a net of "Communities," "Customers," and "Employees". TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, 28-mkt avg.

CEOS MUST LEAD

Percent who agree

It is important that **my employer's CEO speak out** on one or more of these issues



Training for jobs of the future	84
Automation's impact on jobs	81
Ethical use of tech	81
Income inequality	78
Diversity	77
Climate change	73
Immigration	62

CEOs should take the lead

on change rather than waiting for government to impose it



2020 Edelman Trust Barometer. CEO_ISS. How important is it to you that the CEO or head of the organization you work for speaks out publicly about each of the following issues? 9-point scale; top 4 box, important. Question asked of those who are an employee (Q43/1). Issues is a net of codes 1-7. General population, 28-mkt avg. CEO_AGR. Thinking about CEOs, how strongly do you agree or disagree with the following statement? 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, 25-mkt avg.

TRUST IS LOCAL: EMPLOYEES EXPECT TO BE HEARD



2020 Edelman Trust Barometer. EMP_IMP. When considering an organization as a potential place of employment, how important is each of the following to you in deciding whether or not you would accept a job offer there? 3-point scale; sum of codes 1 and 2, important. Question asked of those who are an employee (Q43/1). TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is. 9-point scale; top 4 box, trust. "Your employer" asked of those who are an employee (Q43/1). General population, 26-mkt avg.

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Employees included

in planning

CONSUMERS EXPECT BRANDS TO ACT

Percent of customers who are belief-driven buyers

• • • Change, 2017 to 2018



2018 Edelman Earned Brand. Belief-driven buying segments. 8-mkt avg. Belief-driven buyers choose, switch, avoid or boycott a brand based on its stand on societal issues. *2019 Edelman Trust Barometer Special Report: In Brands We Trust? Mobile Survey. Belief-driven buying segments. 8-mkt avg. See Technical Appendix for a detailed explanation of how the Belief-driven buying score was calculated.

OVERCOME SKEPTICISM THROUGH ACTION

Percent who agree







PARTNERSHIP BETWEEN BUSINESS AND GOVERNMENT ESSENTIAL ON JOBS

Percent who say each institution is the one they trust most to address each challenge



2020 Edelman Trust Barometer. INS_ADD. For each of the challenges described below, please indicate whether you trust business, government, media or NGOs the most to address that challenge and develop workable solutions. Question asked of half of the sample. General population, 28-mkt avg.

ADDRESSING GREATEST FAILURES GETS EVERY INSTITUTION TO TRUST

Percent who think each institution is doing well/very well on the issue, and the potential trust gains associated with doing each well



2020 Edelman Trust Barometer. Regression analysis. PER_[INSTITUTION]. How well do you feel [institution] is currently doing each of the following? 5-point scale; top 2 box, doing well. Question asked of half of the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 25-mkt avg (excluding CN, RU, and TH). For a full explanation of how this data was calculated, please see the Technical Appendix.



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2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION]_PER_DIM r1-r4. Question asked of half of the sample. The competence score is a net based on TRU_3D _[INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand. Data for blue triangle is among those who trust each institution (TRU_INS top 4 box, trust). For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

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SUPPLEMENTAL DATA

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- NGOs
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4. Trust and information

5. Societal issues

6. Employee expectations

- Local vs central government
- The United Nations
- The European Union
- Performance

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Institutions: Trust and Performance

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TRUST IN NGOS INCREASES IN 16 OF 26 MARKETS

- (+) Change, 2019 to 2020 Distrust Neutral Trust

Percent trust in NGOs



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TRUST IN BUSINESS INCREASES IN 15 OF 26 MARKETS

 Distrust Neutral Trust

Percent trust in business



2020 Edelman Trust Barometer. TRU_INS. [Business in general] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 26-mkt avg.

TRUST IN GOVERNMENT INCREASES IN 15 OF 26 MARKETS

Change, 2019 to 2020

Distrust Neutral Trust

Percent trust in government



2020 Edelman Trust Barometer. TRU_INS. [Government in general] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 26-mkt avg.

MORE TRUST IN LOCAL GOVERNMENT

Percentage point gap between trust in local/state government and central/federal government





2020 Edelman Trust Barometer. TRU_INS. [Central/federal government and your local/state government] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 24-mkt avg. Data not collected in China, Hong Kong, Russia and Thailand.

TRUST IN MEDIA RISES, IN 16 OF 26 MARKETS

Percent trust in media



Change, 2019 to 2020

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Distrust Neutral Trust

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TRUST IN THE UNITED NATIONS INCREASES IN 11 OF 26 MARKETS

Change, 2019 to 2020

Distrust Neutral Trust

Percent trust in the United Nations



2020 Edelman Trust Barometer. TRU_INS. [United Nations] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 26-mkt avg.

TRUST IN THE EUROPEAN UNION INCREASES IN 14 OF 26 MARKETS

Percent trust in the European Union



2020 Edelman Trust Barometer. TRU_INS. [The European Union] Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 26-mkt avg.

Change, 2019 to 2020

Distrust Neutral Trust

2020 Edelman Trust Barometer. PER_[INSTITUTION]. How well do you feel [institution] is currently doing each of the following? 5-point scale; top 2 box, doing well. Question asked of half of the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand.

INSTITUTIONAL PERFORMANCE

35

Percent who think each institution is doing well/very well on the issue

NGOs	
Protect the environment	48
Protect civil and human rights	47
Poverty, illiteracy, disease	45
Educate people for good decisions	44
Community-level problems	43
Global-level problems	42
Set goals with regular public updates	40
Partner with business	38
Partner with government	38
Avoid becoming politicized	35
Expose corruption	35

Transparency about funding

Business	
Generate value for owners	56
Engine of innovation	51
Drive economic prosperity	51
Meet customer expectations	47
Diversity in the workplace	42
Sustainable business practices	42
Invest in employee training	42
Contribute to communities	41
Deal fairly with suppliers	40
Partner with government	37
Jobs that pay a decent wage	35
Partner with NGOs	33

Government		Media
International alliances, defense	43	Covering national
Safe and modern infrastructure	41	Covering internation
Maintain law and order	38	Covering local new
Protect civil and human rights	38	Enough journalist
Balance national interests and	37	Information for good de
international engagement	37	Let people be heard
Regulate emerging tech	37	Exposing corruption
Partner with business	34	Differentiate opinion and
Social services for the poor	34	Important vs sensationa
Community-level problems	31	Information quality
Partner with NGOs	30	Being objective
Reduce partisanship	26	Keep social media clear

Media	
Covering national news	61
Covering international news	57
Covering local news	57
Enough journalists	53
Information for good decisions	44
Let people be heard	43
Exposing corruption	42
Differentiate opinion and fact	39
Important vs sensationalized	38
Information quality	38
Being objective	35

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Weakness < 50%

Trust in Business in Detail

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TRUST DECLINES ACROSS SECTORS, LED BY TECHNOLOGY AND ENTERTAINMENT

Percent trust in each sector





INDUSTRY SECTORS OVER TIME

Percent trust in each sector



Industry	2012	2013	2014	2015	2016	2017	2018	2019	2020	T
Technology	77	74	77	74	75	76	75	78	75	(
Automotive	63	66	70	67	61	66	62	69	67	
Food and beverage	64	65	66	64	65	68	64	68	67	(
Healthcare	-	-	-	-	64	67	65	68	67	
Telecommunications	59	62	62	60	61	64	64	67	65	(
Entertainment	-	63	66	64	65	65	63	68	64	
Energy	54	58	58	57	59	63	63	65	63	(
Consumer packaged goods	58	61	62	61	62	64	61	65	62	(
Financial services	44	48	49	49	53	55	55	57	56	



TRUST DECLINES FOR ALL COUNTRY BRANDS

Trust in companies headquartered in each market

Change, 2019 to 2020

Distrust Neutral Trust



2020 Edelman Trust Barometer. TRU_NAT. Now we would like to focus on global companies headquartered in specific countries. Please indicate how much you trust global companies headquartered in the following countries to do what is right. 9-point scale; top 4 box, trust. Markets shown to half of the sample. General population, 26-mkt avg.

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FAMILY BUSINESS MOST TRUSTED

Percent trust in each type of business







Modeling Trust

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INSTITUTIONS SEEN AS LACKING HONESTY

Percent who cite each as a reason they trust or distrust each institution

This institution...

Is purpose-driven • Is honest ٠ -19 Has vision -5 0 19 • ls fair • 52 49 . Corrupt and Honest 43 biased and fair 38 38 38 33 30 Government NGOs Media Business

2020 Edelman Trust Barometer. Net scores represent positive responses minus negative responses to the following questions: [INSTITUTION]_PER_DIM. In thinking about why you do or do not trust [institution], please specify where you think they fall on the scale between the two opposing descriptions. 11-point scale; top 5 box, positive; bottom 5 box, negative. Question asked of half of the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand.

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INSTITUTIONS SEEN AS LACKING A VISION AND PURPOSE FOR THE FUTURE

Percent who cite each as a reason they trust or distrust each institution

This institution...

- Is purpose-driven
- ls honest
- Has vision

ls fair



2020 Edelman Trust Barometer. Net scores represent positive responses minus negative responses to the following questions: [INSTITUTION]_PER_DIM. In thinking about why you do or do not trust [institution], please specify where you think they fall on the scale between the two opposing descriptions. 11-point scale; top 5 box, positive; bottom 5 box, negative. Question asked of half of the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand.

NGOS: COMPETENCE AND ETHICS ACROSS MARKETS



ETHICAL

2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION] PER_DIM r1+r4. Question asked of half of the sample. The competence score is a net based on TRU_3D [INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. General population, by market. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

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2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION]_PER_DIM r1 r4. Question asked of half of the sample. The competence score is a net based on TRU_3D [INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. General population, by market. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

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GOVERNMENT: COMPETENCE AND ETHICS ACROSS MARKETS



ETHICAL

35

2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION] PER_DIM r1 r4. Question asked of half of the sample. The competence score is a net based on TRU_3D [INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. General population, by market. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

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2020 Edelman Trust Barometer. The ethical scores are averages of hets based on TRU_3D [INSTITUTION] rf. Depending on the question it was either asked of the full of half the sample. General population, by market. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

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Trust and Information

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CHAMPION RELIABLE SOURCES





2020 Edelman Trust Barometer. COM_MCL. When looking for general news and information, how much would you trust each type of source for general news and information? 9-point scale; top 4 box, trust. Question asked of half of the sample. General population, 26-mkt avg and by region.

TRADITIONAL MEDIA AND SEARCH ENGINES MOST TRUSTED

Percent trust in each source for general news and information



2020 Edelman Trust Barometer. COM_MCL. When looking for general news and information, how much would you trust each type of source for general news and information? 9-point scale; top 4 box, trust. Question asked of half of the sample. General population, 23-mkt avg.

*From 2012-2015, "Online Search Engines" were included as a media type. In 2016, this was changed to "Search Engines."

ADVERTISERS HELD ACCOUNTABLE FOR FAKE NEWS

Percent who agree

Companies **should stop advertising with any media platform** that fails to prevent the spread of fake news and false information



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2020 Edelman Trust Barometer. CMP_DUT. For each of the actions below, please indicate whether you believe that this is something that companies have a duty to do, but you do/do not trust that they will ever follow through and consistently do it. 3-point scale; sum of codes 2 and 3, have a duty. General population, 28-mkt avg.

CONTINUED ENGAGEMENT WITH NEWS

How often do you engage in the following activities related to news and information?



2020 Edelman Trust Barometer. News Engagement Scale, built from MED_SEG_OFT. How often do you engage in the following activities related to news and information? Indicate your answer using the 7-point scale below. General population, 25-mkt avg. For details on how the News Engagement Scale was built, please refer to the Technical Appendix.



EXPERTS AND PEERS MOST CREDIBLE

Percent who rate each source as very/extremely credible





2020 Edelman Trust Barometer. CRE_PPL. Below is a list of people. In general, when forming an opinion of a company, if you heard information about a company from each person, how credible would the information be—extremely credible, very credible, somewhat credible, or not credible at all. 4-point scale; top 2 box, credible. Spokespeople asked of half of the sample. General population, 26-mkt avg.

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Societal Issues

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CAPITALISM IN QUESTION ACROSS GENERATIONS, GENDERS AND INCOME GROUPS

Percent who agree



2020 Edelman Trust Barometer. TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, 28-mkt avg, by age, gender and income.

CAPITALISM IN QUESTION AROUND THE WORLD

Percent who agree



JOB LOSS

Highest job loss worry in each market

Second-highest job loss worry

Third-highest job loss worry

Percent who are worried about losing their job due to each reason

	Gig-economy	Looming recession	Lack of training/skills	Foreign competitors	Immigration	Automation	Job moved abroad
Argentina	61	65	57	55	54	51	46
Australia	60	51	51	49	48	45	41
Brazil	64	67	68	56	52	58	54
Canada	56	49	50	42	43	45	36
China	65	62	67	59	56	63	59
Colombia	74	74	69	69	74	65	60
France	65	54	54	51	52	55	49
Germany	51	45	43	42	41	40	46
Hong Kong	60	52	58	46	49	50	44
India	82	80	81	79	80	77	77
Indonesia	61	58	61	58	56	57	52
Ireland	57	55	50	45	42	39	40
Italy	60	64	55	57	53	51	70
Japan	44	37	45	38	44	38	40
Kenya	64	64	63	58	49	52	49
Malaysia	70	71	67	73	71	69	61
Mexico	71	71	67	64	59	60	59
Russia	49	60	49	38	43	34	27
Saudi Arabia	47	48	44	46	45	41	44
Singapore	67	67	66	64	67	59	60
S. Africa	61	70	63	53	55	51	45
S. Korea	60	69	57	58	50	63	44
Spain	68	66	65	62	58	57	58
Thailand	68	76	67	66	67	65	60
The Netherlands	49	34	38	36	38	35	29
UAE	62	65	63	62	64	59	59
U.K.	53	52	49	46	44	46	43
U.S.	55	49	51	42	47	46	40

2020 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worried. General population, 28-mkt avg, among those who are employed (Q43/1).

TECHNICAL APPENDIX

Edelman Trust Barometer 2020

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7. How we measured belief-driven buying

8. How we calculated the trust gains associated with improved institutional performance



20th ANNUAL EDELMAN TRUST BAROMETER

Methodology

Online survey in 28 markets

34,000+ respondents total

All fieldwork was conducted between October 19 and November 18, 2019

28-market global data margin of error: General population +/- 0.6% (N=32,200), informed public +/- 1.2% (N=6,200), mass population +/- 0.6% (26,000+), half-sample global general online population +/- 0.8% (N=16,100).

Market-specific data margin of error: General population +/- 2.9% (N=1,150), informed public +/- 6.9% (N = min 200, varies by market), China and U.S. +/- 4.4% (N=500), mass population +/- 3.0% to 3.6% (N =min 736, varies by market).

Gen Z MOE: 28-market = +/- 1.5% (N=4,310) Market-specific = +/- 5.3 to 10.5% (N=min 88, varies by market).

General Online Population

1,150Agesrespondents18+

All slides show general online population data unless otherwise noted



2020 Gen Z oversample 250 respondents age 18-24 per market



500 respondents in U.S. and China; **200** in all other markets

Represents 17% of total global population

Must meet 4 criteria

- Ages 25-64
- College-educated
- In top 25% of household income per age group in each market
- Report significant media consumption and engagement in public policy and business news

Mass Population

All population not including informed public

Represents **83%** of total global population

2020 EDELMAN TRUST BAROMETER SAMPLE SIZE, QUOTAS AND MARGIN OF ERROR

		General Population	on	Informed Public			
	Sample Size*	Quotas Set On**	Margin of Error	Sample Size*	Quotas Set On***	Margin of Error	
Global	32,200	Age, Gender, Region	+/- 0.6% total sample +/- 0.8% half sample	6200	Age, Education, Gender, Income	+/- 1.2% total sample +/- 1.8% split sample	
China and U.S.	1,150	Age, Gender, Region	+/- 2.9% total sample +/- 4.1% half sample	500	Age, Education, Gender, Income	+/- 4.4% total sample +/- 6.2% split sample	
All other markets	1,150	Age, Gender, Region	+/- 2.9% total sample +/- 4.1% half sample	200	Age, Education, Gender, Income	+/- 6.9% total sample +/- 9.8% split sample	

NOTE: Questions that afforded respondents the opportunity to criticize their government were not asked in China, Russia and Thailand.

- * Some questions were asked of only half of the sample. Please refer to the footnotes on each slide for details.
- ** In the U.K. and U.S. there were additional quotas on ethnicity.

*** In the UAE and Saudi Arabia there were additional quotas on nationality.

2020 EDELMAN TRUST BAROMETER LANGUAGES AND INTERNET PENETRATION BY MARKET

The Edelman Trust Barometer is an online survey. In developed markets, a nationally-representative online sample closely mirrors the general population. In markets with lower levels of internet penetration, a nationally-representative online sample will be more affluent, educated and urban than the general population.

	Languages	Internet Penetration*		Languages	Internet Penetration*		Languages	Internet Penetration*
Global	-	59%	India	English & Hindi	41%	Singapore	English & Simplified Chinese	88%
Argentina	Localized Spanish	93%	Indonesia	Indonesian	64%	South Africa	English & Afrikaans	56%
Australia	English	87%	Ireland	English	92%	South Korea	Korean	96%
Brazil	Portuguese	71%	Italy	Italian	93%			000/
Canada	English & French Canadian	93%	Kenya	English & Swahili	90%	Spain	Spanish	93%
China	Simplified Chinese	60%	Japan	Japanese	94%	Thailand	Thai	82%
Colombia	Localized Spanish	63%	Malaysia	Malay	81%	The Netherlands	English & Dutch	96%
France	French	92%	Mexico	Localized Spanish	65%	UAE	English & Arabic	98%
Germany	German	96%	Russia	Russian	81%	U.K.	English	95%
Hong Kong	English & Traditional Chinese	89%	Saudi Arabia	English & Arabic	93%	U.S.	English	89%

2020 EDELMAN TRUST BAROMETER HOW WE MEASURED BELIEF IN THE SYSTEM

Four dimensions were examined to determine whether or not respondents believe the system is failing them:

- 1) A **sense of injustice** stemming from the perception that society's elites have co-opted the system to their own advantage at the expense of regular people,
- 2) A lack of hope that the future will be better for you and your family,
- 3) A **lack of confidence** in the leaders of societal institutions to solve the country's problems, and
- 4) A **desire for** forceful reformers in positions of power that are capable of bring about much-needed **change**.

Overall scores were calculated by taking the average of the nine item scores.

Respondents were categorized into one of three segments based their mean score:

- Those who averaged 6.00 or higher believe the *system is failing* them
- Those who averaged between 5.00 and 5.99 were labelled as *uncertain*
- Those who averaged less than 5.00 believe the *system is working*

Respondents were asked:

For each one, please rate how <u>true</u> you believe that statement is using a nine-point scale where one means it is "**not at all true**" and nine means it is "**completely true**".

Sense of Injustice Items

"The elites who run our institutions are out of touch with regular people" *POP_MDCr8*

"The elites who run our institutions are indifferent to the will of the people" *POP_MDCr1*

"As regular people struggle just to pay their bills, the elites are getting richer than they deserve" *POP_MDCr2*

"The system is biased against regular people and in favor of the rich and powerful" *POP_MDCr3*

Lack of Hope Items

"My hard work will be rewarded" (reverse scored) *POP_MDCr18*

"My children will have a better life than I do" (reverse scored) *POP_MDCr19*

"The country is moving in the right direction" (reverse scored) *POP_MDCr20*

Lack of Confidence Items

"I do not have confidence that our current leaders will be able to address our country's challenges" *POP_MDCr10*

Desire for Change Items

"We need forceful reformers in positions of power to bring about much-needed change" *POP_MDCr9*

2020 EDELMAN TRUST BAROMETER HOW WE PLOTTED THE INSTITUTIONAL COMPETENCE AND ETHICS SCORES

The competence score (the x-axis of the plot): An institution's competence score is a net of the top 3 box (AGREE) minus the bottom 3 box (DISAGREE) responses to the question "To what extent do you agree with the following statement? [INSTITUTION] in general is good at what it does". The resulting net score was then subtracted by 50 so that the dividing line between more competent and less competent institutions crossed the Y-axis at zero.

The net ethical score (the y-axis of the plot): The ethics dimension is defined by four separate items. For each item, a net score was calculated by taking the top 5 box percentage representing a positive ethical perception minus the bottom 5 box percentage representing a negative ethical perception. The Y-axis value is an average across those 4 net scores. Scores higher than zero indicate an institution that is perceived as ethical.

Respondents were asked:

In thinking about why you do or do not trust [INSTITUTION], please specify where you think they fall on the scale between the two opposing descriptions. (*Please use the slider to indicate where you think* [INSTITUTION] falls between the two *extreme end points of each scale.*)

DIMENSION	ETHICAL PERCEPTION	UNETHICAL PERCEPTION	
Purpose-Driven	Highly effective agent of positive change	Completely ineffective agent of positive change	
Honest	Honest and fair	Corrupt and biased	
Vision	Has a vision for the future that I believe in	Does not have a vision for the future that I believe in	
Fairness	Serves the interests of everyone equally and fairly	Serves the interests of only certain groups of people	

The plot of trusted institutions: The version of the plot under conditions of trust (the smaller blue triangle) was calculated in exactly the same way as described above. The only difference was that the competence and ethics scores were calculated only among those who said they trusted that institution to do what is right (i.e., they gave that institution a top 4-box rating on the general trust question).

EDELMAN TRUST MANAGEMENT HOW WE MEASURED THE IMPORTANCE OF COMPETENCE AND ETHICS IN DETERMINING TRUST IN A COMPANY

The data used was collected across the 12 monthly waves of the 2019 Edelman Trust Management brand tracking study conducted in Germany, the U.K. and the U.S among 23,000+ respondents. For this analysis, we looked at 40 global companies that were common across all three markets.

For each company, respondents were asked whether they trusted it or not to do what is right. They were then asked to evaluate each company across the four trust subdimensions – ability, integrity, dependability and purpose. Ability defined the competence dimension while integrity, dependability and purpose were rolled up to define the ethics dimension.

An ANOVA was performed to measure the proportion of the variance in company trust each of the four subdimensions explained. The data shown on the slide represents the percentage of the total variance explained by all four subdimensions together accounted for by each of the individual subdimensions separately.

Respondents were asked:

Please indicate to what extent you agree or disagree with the following statements using a nine-point scale where one means it is "**disagree strongly**" and nine means it is "**agree strongly**".

COMPETENCE DIMENSION:

ABILITY: [COMPANY] is good at what it does

ETHICS DIMENSION:

INTEGRITY: [COMPANY] is honest

DEPENDABILITY: [COMPANY] keeps its promises

PURPOSE: [COMPANY] is trying hard to have a positive impact on society

2019 EDELMAN TRUST BAROMETER SPECIAL REPORT: IN BRANDS WE TRUST HOW WE MEASURED BELIEF-DRIVEN BUYING

We classified respondents into three **belief-driven buyer segments** based on their responses to the scale questions:

- 1) Leaders: Have strongly-held, passionate beliefs. The brands they buy are one important way they express those beliefs.
- 2) Joiners: Depending on the issue and the brand, they will change their buying behavior based on the brand's stand.
- 3) Spectators: Rarely buy on belief or punish brands that take a stand.

Respondents were categorized into one of the three segments based their overall mean score across the six scale items:

- Those who averaged 6.00 or higher were categorized as *Leaders*
- Those who averaged between 5.00 and 5.99 were categorized as *Joiners*
- Those who averaged less than 5.00 were categorized as *Spectators*

Respondents were asked:

Please indicate how much you agree or disagree with the following statements using a nine-point scale where one means it is **"disagree strongly**" and nine means it is **"agree strongly**".

- Even if a company makes the product that I like most, I will not buy it if I disagree with the company's stand on important social issues
- I have bought a brand for the first time for the sole reason that I appreciated its position on a controversial societal or political issue
- I have stopped buying one brand and started buying another because I liked the politics of one more than the other
- I have strong opinions about many societal and political issues. The brands I choose to buy and not buy are one important way I express those opinions
- If a brand offers the best price on a product, I will buy it even if I disagree with the company's stand on controversial social or political issues [reversed scored]
- I have stopped buying a brand solely because it remained silent on a controversial societal or political issue that I believed it had an obligation to publicly address

2020 EDELMAN TRUST BAROMETER HOW WE CALCULATED THE TRUST GAINS ASSOCIATED WITH IMPROVED PERFORMANCE

Respondents were asked to evaluate the performance of each of the four institutions against 12 expectations. These performance scores were then used to predict trust in the institution using a regression analysis. The results of regression allowed us to identify the percentage point lift in trust associated with the institution doing each individual behavior well or very well.

Next, we looked at the percentage of respondents who currently rate an institution as doing a given behavior well, identifying the five behaviors each of the institutions scored the lowest on.

For each of these five behaviors that the regression determined were significant predictors of trust, we subtracted the percentage of people who currently felt the institution was doing them well from 100%. This gave us a measure of the unrealized potential for performance gain. That percentage was then multiplied by the percentage point lift in trust associated with every respondent rating the institution as doing that behavior well. This yielded an unrealized trust gain for that behavior. These unrealized trust gains were added up across the five behaviors to yield an overall trust gain associated with the institution successfully addressing its five biggest challenges.

Respondents were asked:

How well do you feel [INST] is currently doing each of the following? Please indicate your answer using the 5-point scale below where 1 means the institution is "failing at this" and 5 means the institution is "doing this very well"

Example List of Business Behaviors

- 1. Driving the economic prosperity of our country
- 2. Being an engine of innovation and scientific advancement
- 3. Ensuring that there are plenty of good job opportunities available that pay a decent wage
- 4. Contributing to the improvement of the communities in which they do business
- 5. Fostering diversity, inclusion, dignity and mutual respect in the workplace
- 6. Meeting and exceeding their customers' expectations
- 7. Investing in their employees' professional development, including offering training and education that helps them develop new skills for a rapidly changing world
- 8. Forging strong working partnerships with government to develop solutions to our country's problems
- 9. Forging strong working partnerships with NGOs to develop solutions to our country's problems
- 10. Dealing fairly and ethically with their partners and suppliers

- 11. Generating long-term financial benefits and value for their owners and shareholders
- 12. Embracing sustainable practices across their business

2020 EDELMAN TRUST BAROMETER TEAM



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Edelman Intellectual Property

Edelman Intelligence

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