

## Updates and Resources for New COVID-19 Related Legislation



### Resources for COVID-19 FFCRA and CARES Act



Over the past two weeks, the **Families First Coronavirus Response Act (FFCRA)** and the **Coronavirus Aid, Relief, and Economic Security (CARES) Act** were signed into law by the President.

The **FFCRA** generally requires employers with less than 500 employees to provide a certain amount of paid sick and paid leave to employees affected by COVID-19, and provides affected employers with a corresponding employment tax credit. In addition, the FFCRA temporarily expands Family and Medical Leave Act (FMLA) requirements to offer protected leave related to the coronavirus.

**Coming soon!** ADP is creating hours/earnings codes, pay codes and Time Off policies as well as Online help and additional resources on how to code employees appropriately for the new legislation. At this time, we recommend that you do not create codes.

The **CARES Act** provides federal government support to individuals, businesses, hospitals, and specific industries in dealing with the COVID-19 pandemic and its associated economic consequences.

### Small Business Loan Information in response to COVID-19

The U.S. Small Business Administration (SBA) is offering low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of COVID-19. These loans may be available to employers meeting certain criteria.

When you apply for a loan, you will be asked for specific information about your business. Reporting is available through ADP Workforce Now® to help you gather information to prepare to apply for these loans.

For questions, contact the SBA disaster assistance customer service center at 1-800-659-2955 (TTY: 1-800-877-8339) or e-mail [disastercustomerservice@sba.gov](mailto:disastercustomerservice@sba.gov).

<https://www.sba.gov/page/coronavirus-covid-19-small-business-guidance-loan-resources>

<https://www.sba.gov/disaster-assistance/coronavirus-covid-19>

## What you need to know

We've pulled together resources to help you find answers to your questions.

### COVID-19 Toolkit

<https://explore.adp.com/covid-19-resources-web>

### ADP Eye on Washington

<https://www.adp.com/resources/articles-and-insights/adp-research-institute/research-topics/legislative-updates.aspx>

### Compliance HR's COVID-19 Resource Center

[https://clientapps4.compliancehr.com/a/covid19\\_adp](https://clientapps4.compliancehr.com/a/covid19_adp)

Visit The Bridge to see all of the resources we have available regarding Coronavirus (COVID-19) and your business.

<https://thebridge.adp.com/docs/DOC-13271>

Check back on **The Bridge** frequently for updates, resources and the latest in hours and earning codes to help your payroll run smoothly.

As we continue to review and analyze legislation, we will update and provide additional information. Some aspects of the law need to be clarified by federal agencies.

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