



Oldcastle Materials Employee Discount Terms and Conditions

Any arrangements, or services and products purchased with this discount program are the sole responsibility of the individual employee. Oldcastle assumes no obligation for these arrangements and do not endorse any of the organizations or their services, products or programs. All arrangements are strictly between the employee, as a consumer, and the service provider.

All Oldcastle employees are encouraged to shop and compare prices and services before purchasing, signing any contract, or making any arrangements. Oldcastle assumes no responsibility for any arrangements, contracts, purchases, or disputes between individual employees and any discount vendor. Oldcastle does not negotiate, guarantee, or endorse discount vendors or discount prices and it is highly suggested each employee research and compare prices, levels of service, and any licensing or certification requirements, as should be done before agreeing to any arrangement, contract, or purchase.

All permanent Oldcastle employees are eligible for these discounts; however, limitations on participation may exist for those specific employees directly and significantly involved in the procurement process. Such employees should consult their purchasing director.

Eligibility requirements are set forth by the discount provider and generally include all Oldcastle employees. Employees must consult the discount vendor for any proof of employment requirements, typically a pay stub. Some vendors may include retirees in their offers.

Employees must contact the vendor for any specific questions or concerns and for all customer service functions.