

## Capability Statement

### Who We Are

Skills Lab is a SAGE Group company, created specifically to meet the demand for high-quality learning targeting current and future industry needs.

Offering a new approach to skills development, Skills Lab utilises a pool of engineers from within the SAGE Group to draw upon their subject matter expertise; meaning our trainers are industry experts working at the forefront of their field.

Training is hands-on and can be delivered in our Labs, at your workplace, on the job at your worksite or remotely using our Virtual Face-to-Face capability.

It's bespoke, individualised and tailored to the organisation and the individual.

The result? Practical, game-changing learning outcomes for your teams and your organisation. And the ability to encourage and empower innovative thinkers within your organisation: people with the ability to improve not just your industry but the world around them.

Because we're all responsible for creating a smarter future and a better world.

### A Workforce that Thinks Smarter

At Skills Lab, we bring together some of the nation's brightest minds and expert trainers, backed by the SAGE Group's foundations in smart systems and technology, to equip your workforce with the most up-to-date knowledge through hands-on learning.

We can upskill and empower your workforce in specialist areas including industrial automation and control, instrumentation and hazardous areas management.

### Location

Skills Lab is available Australia-wide and our trainers will either meet you onsite, deliver training in our labs or remotely via Virtual Face-to-Face capability.

### Building Your Team's i4.0 Capability

What if things could be done better? Industry 4.0 is revolutionising the world we live in: creating a better, more sustainable future for everyone.

Skills Lab is leading the way in Industry 4.0 to support clients to innovate, modernise, digitise and improve how they do things - delivering significant gains across efficiency, safety, cost savings, quality and performance.

### What We Offer

- Accredited and non-accredited training in Industrial Automation and Control, Instrumentation and Hazardous Areas – Electrical
- Future and current skills mapping
- Training needs analysis
- Independent market skills assessments
- Customised training projects
- Learning development plans
- Capability and capacity reviews
- Training rig design and construction training Platform (licenced curriculum, mapped to training rigs and leveraged through the learning management system)
- International industry sector training

### Who We've Trained

- Coca-Cola Amatil
- Glencore
- BAE
- ASC AWD Shipbuilding
- Treasury Wine Estates
- GM Holden
- Snackbrands
- SA Water
- Bundaberg

### Part of the SAGE Group

The SAGE Group brings together the brightest people and the best technology to create smarter, safer cities and workplaces.

## Capability Statement

### Laura Mabikafola, General Manager

Laura joined SAGE Group in 2017, having spent more than two decades in the people industry, focusing on organisational development, HR and recruitment.

Laura's reputation is underpinned by her success in connecting talented people using creative solutions to solve complex market challenges.

With a hunger for working with business leaders, Laura has managed local

firms through to working alongside global leadership teams, entrepreneurs, SME's, large corporates and ASX listed organisations.

She has a special interest in executive coaching, real-time and future focused leadership, business start-ups, successful business transformation, recognising and optimising quality talent, providing insights, understanding current and future market trends, and understanding people's true motivators.



### Tailored Learning

What to expect from our Skills Lab tailored learning programs:

- A detailed needs analysis, to zero in on what's required to optimise your team's skills
- Customised training delivered by industry peers
- Training platforms featuring cutting-edge industrial technology
- Insight into the latest industrial automation solutions



### The Best Thinking

Access the best thinking from the SAGE Group of companies, known for leading the way by combining innovation and intelligence with the Internet of Things to reduce error, improve efficiency and increase safety

### Gary Allwood, Senior Trainer / Engineer

Skills Lab also utilises engineers from within the business to draw upon their subject matter expertise.

Gary Allwood is a Senior Training Officer and Engineer within the SAGE Group.

Gary received first class honours in Physics and a PhD in engineering in 2010 and 2015, respectively.

As a qualified control systems engineer with experience in the mining and services sectors, he

also has extensive industrial automation training experience both developing and delivering units within the university sector.

Gary has a broad range of research interests including renewable energy systems, industrial automation, machine learning, optical fibre sensing, and theoretical physics.

He is passionate about education and is a strong advocate for hands on, problem-based learning.



### Industry Training

Learn from experts who are experienced automation engineers, working daily to solve complex client problems

### Contact Us

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