



## **Who are WE?**

Founded in 1946, Camp Galil was established to train the pioneers of the early kibbutz movement working to build the State of Israel. Today, that pioneering model translates to each element of our unique program.

Located in Bucks County, PA our site is modeled after Israel's early Kibbutzim with a focus on cooperative living. Camp Galil's genuine Youth Leadership model empowers our talented counselors to design all aspects of our summer fun and educational program. Our historic partnership with Habonim Dror North America (HDNA) connects our campers and staff with HDNA members from around the world. We welcome families from all streams of Jewish life creating a diverse & inclusive Jewish community.

In spring 2018, we launched the Bonimot Tzedek program for high school students living in the Greater Philadelphia Area. With the goal of teaching our young leaders how to make change on societal and legislative levels, the Bonimot Tzedek program serves as a leadership pipeline in our participants schools, synagogues, and communities, as well as in the Camp Galil and Habonim Dror organizations.

## **Who are YOU?**

You are a passionate self-starter looking to not just change the world, but to train the next generation of leaders to join you in that process. You are knowledgeable about the greatest challenges facing your community, and are eager to get your hands dirty in community building and organizing to make it happen. You feel equally comfortable working independently and collaboratively, while empowered to ask for help along the way. Because of your high organization and communication skills, you successfully prioritize the tasks at hand and are ready to sink your teeth into both new challenges as well as daily operations.

In order to both engage high school students and their families, you are an expert conversationalist who can speak to people of all ages through social media, text message, email, and phone. Additionally, with the help of your Jewish educational knowledge, you can integrate Jewish learning into the actions and activities of the Bonimot Tzedek program with pleasure and ease!

Lastly, you openly express and leverage your personal strengths bringing the diverse nature of your life's experiences into the heart of your work. With that, you also share also openly your vulnerabilities so that your team can best support you.

## **What is the ROLE?**

**The Bonimot Tzedek Program Coordinator** is an essential member of the Habonim Dror Camp Galil (Galil) professional staff. The Program Coordinator is responsible for the oversight and management of Galil's Bonimot Tzedek Program for high-school age participants within the Greater Philadelphia area, New Jersey and metropolitan New York City. The full-time position is based in the Philadelphia, PA metro area from August-May, and involves work at the summer camp in Ottsville, PA during the summer months. The Program Coordinator reports to the Executive Director.

The role of the Bonimot Tzedek Coordinator has major responsibilities including programming, outreach & recruitment, and administrative work. The essential functions include, but are not limited to the following:

#### Program Responsibilities

- Implement a local 9-12th grade curriculum (tochnit) focusing on social justice, social action, leadership & education (hadracha), and group process (kvutza)
- Be a leadership & educational figure supporting the movement process of Habonim Dror North America youth leaders (Ma'apilimot) and high schoolers
- Collaborate with Habonim Dror North America colleagues on curriculum development and work with local tzedek tzevet on adjusting the curriculum to the needs of the Camp Galil year-round community program (Eizor).
- Support and guide eizor leadership in structuring the eizor to be a place of hands-on hadracha training for program participants
- Support and guide eizor leadership development
- Recruit ma'apilimot to lead the tochnit
- Communicate expectations for participation and provide a general outline and schedule
- Meet regularly to go over programming and progress
- Guide ma'apilimot in running logistics of the program including communications with parents/kids, events and seminars logistics, etc.
- Provide assistance in communications and logistics

#### Outreach and Recruitment Responsibilities

- Work with Galil professional staff to create promotional registration materials
- Communicate with families and high schoolers on program outline, expectations and schedule
- Collaborate with Galil professional staff on creating an outreach program and integrating it as part of Tzedek
- Develop local partnerships and include in programming and action

#### Administration and Reporting Responsibilities

- Manage the full extent of local operations for the tochnit, includes admin such as stipend tracking, registration, budget
- Prepare regular grant reports, administer surveys for data collections
- Participate in regular calls/seminars with HDNA colleagues to share best practices

#### Minimum Qualifications

- Bachelor's Degree
- Significant experience in a camp environment is strongly preferred, while prior success in youth engagement/education is required. (Recent experience in the Habonim Dror movement is highly desirable)
- Proven ability to be highly organized and efficient; the ability to effectively multi-task; the ability to work independently and proactively, as well as the capacity for effective collaboration and support of others, are required.
- Familiarity for marketing, communications, and/or development concepts a plus.
- A positive outlook and high level of enthusiasm for making a difference in the lives of Jewish children, adults and families is essential.

### Expectations

- Work at Camp Galil during the summer
- Assist in administrative capacity and in parent communications
- Serve as a member of the Summer Leadership Team
- Work at the Camp Galil offices in the off-season

### Salary and Benefits

\$35,000/year

Health insurance

Flex time and generous leave package