



# Mergers and Acquisitions

Your organization may find itself in a position to work with another organization in a way that requires more than a mere collaboration. If a merger of equals or an acquisition presents itself as a strategic opportunity, DBD can assist you with financial and strategic due diligence. Our independent review can help maximize the impact of the combined organization.

## Financial Due Diligence

Our DBD experts will perform a financial assessment of the organizations that are contemplating a combination. We will evaluate past performance, review external and internal financial reporting and quantify future obligations. By looking at the strengths and weaknesses in advance, we can help you reduce the chance of a significant surprise later.

## Operational Questions

How will a combination affect governance? Which health insurance or retirement plan will survive the merger? Will endowments or restricted contributions be affected? Will consolidation create severance issues or unemployment claims? We will assist in asking and answering these crucial questions to create a smoother transition.

## Projecting the Future State

The goal of a business combination is to serve the community in a better and more effective way by leveraging synergies and strengths. Projecting future operating results, pro forma balance sheets and cash flows are an integral part of getting to that future efficiency. By sharing our experience and asking the tough questions, our team can help you quantify the most advantageous future state.

## Culture Shift

The existing cultures of the organizations have likely served them well. Creating a new unified corporate culture and identifying the strengths of the combined team can have a significant impact on future operating results. Our team can help you craft a plan to make the most of your combined organization.

### Contact us today!

We can walk you through the details of merging with or acquiring another organization.

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