



Smart Hiring

One of the most critical choices a nonprofit leader can make is the selection of their leadership team. These critical positions - such as CFO or VP of Mission Advancement - serve as key advisors and strategic partners to the CEO. Our Smart Hiring Process identifies the skills and strengths your organization needs for the future and walks with you through the hiring and onboarding process.

Planning

The past needs of your organization do not necessarily reflect the needs in the future. DBD experts can help you determine what skills, temperament and experience you need in your new leader. We can assist in crafting a job description that makes these needs clear and recommend where to post for maximum visibility.

Interviewing

Our team takes the lead in reviewing and rating resumes and video screening top candidates. Providing guidance and objectivity, we facilitate a full-day, on-site, top candidate interview process and lead the debrief afterward. The choice is yours, but we are with you all the way.

Onboarding

After your new hire has joined your team, a successfully onboarding process helps deliver the results you are looking for quickly and more effectively. We help you create a 30-60-90 day process with milestones and measurable outcomes to get your selected candidate off to a strong start.



Contact us today!

We can help you get the right leaders in place to help you realize your mission.

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DBD Group