

Frequently Asked Questions on Benetech's NYS Sexual Harassment Training Webinars

1. Is the training compliant with the minimum standards set forth by the NYS Department of Labor and Division of Human Rights?

Yes, the webinar content was developed from [Model Sexual Harassment Prevention Training, July 2018 Edition](#) guidelines, and has been reviewed by legal counsel as having met the minimum requirements set forth by [§ 201-g.2.a](#) of the NYS Labor Law. It is also compliant with Stop Sexual Harassment in NYC Act requirements.

2. How will the training be interactive?

Benetech's simulated live training webinars allow for participants to submit questions during the webinar to be addressed by Benetech's training team following the webinar. Furthermore, through active polling, Benetech will be asking audience questions and quizzing participants on the material presented throughout the program. There are a total of 12 interactive polling questions in each webinar.

3. How long is each webinar?

Each webinar takes approximately 42 minutes.

4. Are webinars on-demand?

Yes.

5. Can employees watch from their mobile device?

Yes. Employees must download the free GoToWebinar App for their mobile device in order to access the training from their smart phone or tablet.

6. How will employers be able to determine whether or not their employees were engaged during the training?

Each month, Benetech will provide employers with a report of those individuals that registered and attended through their organization. This report will show attendee polling question responses, questions asked, or lack thereof. It will also give an [attendee](#)

[interest rating](#), which measures the percent of time the Webinar Viewer is the primary window on the attendee's screen, amongst other variables.

7. How will Benetech help me maintain a record of attendees?

Benetech will provide employers a monthly list of attendees, including those who registered but failed to attend. Each registered attendee will receive a certificate of completion via email, which attendees can deliver to their employer for record keeping.

8. Is there a maximum amount of seats per webinar?

No.

9. Can I broadcast the webinar to multiple employees at once in my conference room?

Yes. It is certainly permissible to host this training webinar to a group. We recommend that employers choosing this option:

- Assign a group leader to operate the computer and submit questions and answer polling questions on behalf of the group
- Have all participants fill out a sign-in sheet to maintain a record of attendance

Benetech will provide employers with a sign-in sheet should they conduct training as a group.

10. In what languages is the training offered.

At this time, training is offered in English only.