# FIDUCIARY AUDIT FILE CHECKLIST

The following checklist will help you to compile and keep your Fiduciary Audit File up-to-date and assist with periodic reviews of your plan.

# Instructions



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Include these documents in your Fiduciary Audit File or other centralized file and record the last date that the document was updated on this checklist. Review this checklist at least once a year to ensure that you have updated your file with the most current documents available.

Date

#### DOCUMENTS

- Plan Documents (and any amendments)
- Adoption Agreement (if prototype plan)
- Trust Agreement (if separate from plan document)
- Bargaining Agreements
- IRS Determination Letter
- Summary Plan Description ("SPD")
- Summary Annual Reports
- Summary of Material Modifications
- Notices to Interested Parties

## **GOVERNMENT REPORTING**

- □ Internal Revenue Service Form 5500
- Audited Financial Statements

## SERVICE PROVIDER CONTRACTS

- Investment Consulting Agreements
- Plan Recordkeeping/Administration Agreements
- Service Contracts
- Plan Actuarial/Administration Agreements
- Custodial Agreements

# BONDING AND FIDUCIARY LIABILITY INSURANCE

- Fidelity Bond
- Fiduciary Liability Insurance Policy

#### **PROCEDURES & MINUTES**

- Fiduciary Committee Charter
- Plan Procedure Manual
- □ Investment committee or other meeting minutes
- Administrative Committee Meeting Minutes
- Employee/Participant Communications
- Internal Memoranda regarding plan administration

#### SECTION 404(c)

- □ Samples of required 404(c) participant disclosures
- Description of investment alternatives, including risk/return and fee/expense information
- Participant communications regarding investments

#### **INVESTMENT POLICY**

Investment Policy Statement

#### **INVESTMENT MANAGEMENT**

- Prospectuses and other investment information
- Investment Contracts (if any)

#### **MONITORING INVESTMENTS**

- Performance Reports
- Investment Expenses
- Documentation of rationale pertaining to fund changes
- Copies of Investment Presentations
- Documentation of any "mapped" investment changes including procedures and notices

#### **MISCELLANEOUS**

- All plan-related forms not previously listed
- Information on plan operation and investment
- □ Non-discrimination testing records
- Records used to determine eligibility and contributions (or directions on how to access current and historic employee records)

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