Job Title: Full Stack Engineer I
Function: Software Development
Reports to: CTO
Direct Reports: None
Job Location: Cleveland, Ohio

We are Proformex, a Cleveland-based software company that is disrupting the life insurance industry. Our software helps fiduciaries and agents monitor policies on behalf of beneficiaries. We're looking for a Full Stack Software Engineer to help build the platform. This is a rare opportunity to get in on the ground floor of an exciting growth business and help shape our success in a role with wide ranging responsibilities. As a Full Stack Software Engineer I, you'll be working alongside other engineers, developers and product managers, collaborating on the various layers of the infrastructure of our platform.

THE WORK:
Collaborate with the rest of the engineering team to design and launch new features.
Manage an ever-evolving product road map aimed to bring the most impactful features to the forefront.
Must be independently motivated and have a proactive outlook to anticipate and plan for future opportunities.
You should have good attention to detail, be able focus on task completion and deadlines, have a strong analytical ability and be detail oriented.
Ability to quickly learn new skills and systems.
Understanding and implementation of security and data protection.
High standard of customer service and quality with the ability to learn, understand, and be an advocate for the customer, keeping their needs in mind while developing solutions.
Communicates well with others in a collaborative technology team environment providing coaching and mentorship where needed.
Unit-testing code for robustness, including edge cases, usability and general reliability

INDUSTRY REQUIREMENTS:
Minimum of 1 years as a software engineer

REQUIREMENTS:
BS or MS in Computer Science, Computer Engineering or related fields preferred; equivalent professional experience will be considered
Languages: C#.NET, ASP.NET MVC, HTML5, Javascript, jQuery, SQL/TSQL.
Development Environment: IIS, SQL Server, and Visual Studio.
Solid understanding of object oriented design.
Minimum 1 years proven software development.
Exposure to web service technologies such as Web API.
Knowledge of code versioning tools such as Git.

BONUS:
Familiarity with Agile Processes such as Scrum or Kanban.
Automated TDD/BDD frameworks (Cypress, RSpec, Cucumber, etc.)
Continuous Integration/Continuous Delivery (Azure DevOps, Jenkins, Octopus etc.)

The package will include salary and health benefits. Come join us as we revolutionize insurance technology and take a key role in growing our company.