

LEE GROVER

CTO, MERCADO LABS

- + PRODUCT STRATEGY
- + SUPPLY CHAIN TECHNOLOGY
- + SOLUTIONS EXECUTION

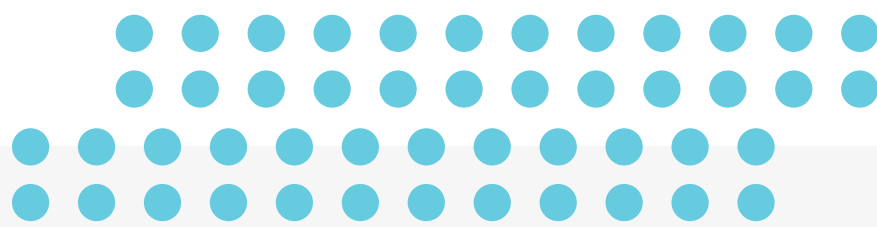


FEATURED PARTNERSHIPS

NASA • Tesla • US Government
 DoD • DoE Sandia National Labs
 PepsiCo • CocaCola • FEMSA Yili
 Yearly • CNP Oracle • SGI
 Swisslog • Sun Microsystems • IBM

MY BACKGROUND

Lee Grover is a highly accomplished Business Technology executive with more than 20 years of experience developing profitable startups in Silicon Valley. He has an impressive history of identifying opportunities for new market entry and venture capital investments that consistently surpass ambitious business goals.



CAREER SUMMARY

Lee has a record of forging high-growth technology, positioning organizations for success through partnerships, and developing multi-million dollar business ventures across diverse industries, including Life Sciences, Government, Financial Services and now Supply Chain.

Frequently invited as a speaker at industry events and symposiums worldwide, Lee is a respected thought leader recognized for his technology expertise and sound venture capital experience.

Lee's most notable technical achievements include Homeland's nuclear threat detection algorithms, the Proteus Mission Control system for NASA, DOE, and DOD's ARM and UAV programs, and the compute farms used for cracking the Human Genome. He also implemented an industrial automation system for one of the largest bottling plants in the world and is currently commissioning several systems in China as well as overseeing portions of Tesla's new cutting edge manufacturing center in Fremont, California.

CURRENT: MERCADO LABS

CURRENT: CLEAR WAVE SOFTWARE

Lee founded Clear Wave Software in Modesto, California, in 2003, a boutique software development firm focused on business information visualization through customized software solutions. Although he sold the company in 2006, Lee serves as the CEO of Clear Wave's second incarnation which began in 2010, driving strategic direction and sustainable business growth.

PRO BUSINESS SYSTEMS

Prior to his success with Clear Wave Software, Lee served as the Vice President of R&D for Pro Business Systems in Pleasanton, California, where he guided the organization from startup to a successful IPO.

INCYTE

Following the Pro Business Systems IPO, Lee joined Incyte Pharmaceutical as the Vice President of Technology to develop and manage a complex global Technology organization for a Life Sciences R&D company with 1800 employees and a \$1.8 billion market cap.



Lee offers strong leadership capabilities combined with sound technical expertise and business acumen to identify and capitalize on opportunities for market entry and employ shrewd strategies that drive explosive growth for startups and business expansions.

Lee holds a Master of Science in Information Technology with an emphasis on System Security from Colorado Tech University.



AWARDS & RECOGNITION

Crossroads A-List Award Model Driven Infrastructure
Open Systems Advisors, Inc (OSA)

Editor's Choice Award Best Java Application Server
Network Computing

Application Innovator Development Trends Award Best New Internet Application

Editor's Choice Award Best Java Middleware Product
Java Developers Journal

E-Business Solutions Developer Award Top 50 Solution Developer
Oracle

Frost & Sullivan Engineering Award:
First software platform offering Life Science Researchers an integrated view of scientific data