

## Pricing options for small businesses

# Aetna HealthFund® One-to-One Pricing Guide

Aetna HealthFund One-to-One powered by PayFlex®

Effective September 1, 2015

Plan	Fee description	Fee
<b>Premium only plan</b>	One-time fee	\$500
<b>Integrated flexible spending accounts (FSAs)</b>	Monthly per employee, per month (PEPM) for each account	\$5.65
	Monthly minimum	\$150
	Implementation fee	\$750
	Rejected/NSF client-funded ACH transactions	\$50 per client-funded ACH pulls that are rejected
	Takeover administration (previous plan year)	\$1,000
<b>Integrated health reimbursement arrangement (HRA)*</b>	Monthly PEPM	No additional charge
	Rejected/NSF client-funded ACH transactions	\$50 per client-funded ACH pulls that are rejected
	Takeover administration (previous plan year)	\$1,000
<b>Integrated limited purpose flexible spending account (LPFSA)</b>	Monthly PEPM for each account	\$2 if PayFlex is administering the health savings account (HSA)
	Monthly PEPM for each account	\$5.65 if PayFlex is not administering the HSA
	Monthly minimum**	\$150
	Implementation fee	\$750
	Takeover administration (previous plan year)	\$1,000

\*HRAs are currently not available to HMO members in Illinois and Small Group members in Florida.

\*\*Waived if PayFlex is administering the HSA.

Plan	Fee description	Fee
Integrated HSA*	PEPM	No additional charge
	Rejected/NSF client-funded ACH transactions	\$50 per client-funded ACH pulls that are rejected
	<b>Member fees charged to the HSA</b>	
	Account setup fee	No charge
	Account closing fee	No charge
	ACH withdrawal	No charge
	Excess contribution return	No charge
	Mistaken distribution return	No charge
	Bill payment via ACH	No charge
	Additional debit cards	No charge
	Monthly electronic statement	No charge
	PayFlex Wallet™ mobile app	No charge
	Monthly account statement via paper (includes postage)	\$1.50 per paper statement
	Bill payment via check	No charge
	Stop payment (per check)	\$25
	NSF fee (overdraft)	\$25
	Deposit item returned	\$25
Optional monthly investment account fee**	\$2.25	

Contact your Aetna representative for more information.

\*HSAs are currently not available to HMO members in California and Illinois.

\*\*Only charged for individuals who have elected to invest in mutual funds. Balance of \$1,000 required before individuals are able to open an investment account.

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**Policy forms issued in OK include:** HMO/OK COC-5 09/07, HMO/OK GA-3 11/01, HMO OK POS RIDER 08/07, GR-23 and/or GR-29/GR-29N.

**ID policy form numbers include:** GR-9N and/or GR-29N.

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