

Say hello to PayFlex®

Educating, engaging and empowering your employees to help maximize their financial wellness

PAYFLEX®

As one of the nation's leading account-based third party administrators, PayFlex offers an innovative platform that combines financial accounts, wellness incentives and eligibility management. PayFlex can help decrease your health care costs by educating your employees on the benefits of health care accounts, engaging them to think about their financial wellness and empowering them to make the most of their PayFlex account(s).



Helping your employees save money for health care costs, while reducing their taxable income

Flexible spending account (FSA)

An FSA makes it easy for your employees to contribute pretax dollars from their paycheck to pay for eligible health care expenses.

Health savings account (HSA)

An HSA is a health care account that employees can contribute to with pretax and post-tax dollars. Similar to the FSA, this account is a simple solution to help employees pay for eligible health care expenses.

Add the Limited Purpose FSA (LPFSA) to the HSA and provide your employees with more ways to save. The LPFSA allows your employees to pay for certain eligible health care expenses with pretax dollars, while saving their HSA funds for the future.

Health reimbursement arrangement (HRA) and retiree reimbursement account (RRA)

The HRA and RRA are accounts funded by you, to help your employees pay for certain health-related expenses. Customized to best fit the needs of you and your employees, these accounts can stand alone or work with an FSA and/or HSA.

Additional PayFlex services include:

- **COBRA Benefits Administration** — The Consolidated Omnibus Budget Reconciliation Act (COBRA) is a federal program that provides certain former employees, retirees, spouses, former spouses and dependent children the right to temporary continuation of health coverage at group rates.
- **Direct Billing** — This service allows your employees to pay for premiums by check or directly from our online platform. Direct billing services can be for your retiree population or employees out on disability.

Innovative e-tools and resources

Making the process simple and easy



24/7 account access

Through payflexwallet.com, you and your employees can access plan information and account details.



The PayFlex Card®

With our debit card, we make it easy for your employees to pay for eligible expenses automatically with the funds from their tax-advantaged accounts.



The PayFlex Wallet app

Our mobile app is a great way for your employees to stay connected and up to date on their account information.

Meet Pete, our interactive PayFlex advisor!

Pete is a friendly, quirky host, ready to help your employees understand the benefits that come from enrolling in a PayFlex tax-advantaged account. More specifically, Pete helps showcase the undeniable tax savings benefits that come from enrolling in a FSA or a HSA.

Pete asks a variety of questions in a welcoming and conversational manner. Based on the responses, Pete takes your employees down various paths. He also has an assistant... a cute piggy bank, to help along the way.



Meet Pete today at <https://payflex.jellyvision-conversation.com>.

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