CULP

TRAVEL AUTHORIZATION LETTER Attn: Law Enforcement Official

- Culp, Inc. ("<u>Culp</u>") is aware local authorities have ordered all non-essential businesses to close. The bearer of this letter, accompanied by either a Culp identification badge, Culp insurance card, or other form of Culp identification, is providing essential services, and is therefore exempt from the work and travel restrictions set forth in the local order.
- Culp operations are exempt from the closure and travel restrictions as the company is considered an "Essential Business" on the basis that the company provides critical manufacturing and also supplies other Essential Businesses with the support or services they need to operate. This support/service includes, without limitation:
 - the manufacture, distribution, and supply of protective masks/personal protection equipment, as well as fabric for masks/personal protection equipment, used for healthcare operations, public health, and essential infrastructure; and
 - the manufacture, distribution, and supply of mattress fabrics and upholstery fabrics used in the production of bedding and furniture products for healthcare operations; essential infrastructure operations; senior living facilities; and residential facilities including hotels, motels, shared rental units shelters for seniors, adults, or children.
- The safety of our people, our customers, and the communities in which we operate is our primary concern. Culp continues to monitor the latest COVID-19 updates and is taking all appropriate actions to operate safely while continuing to serve as an essential business.
- Validation of this person's status as working for, or on behalf of, an Essential Business may be made by contacting Culp HRConnection at:

PHONE: 833-203-6837

This Travel Authorization Letter applies to person's working for, or on behalf of, Culp facilities located at: 7209 US Highway 158, Stokesdale, NC 2735;

1150 Silver Ct., High Point, NC 27263
1823 Eastchester Dr., High Point, NC 27265
2742 Tucker St. #A, Burlington, NC 27215
2900 Tucker St., Suite 103, Burlington, NC 27215

Culp, Inc.
P.O. Box 2686
1823 Eastchester Drive
High Point, NC 27265
336-889-5161

EMAIL: HRConnection@culp.com