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Choice Screening and iCIMS Announce Partnership to Address Complex Hiring Obstacles by Verifying Candidate Selection

Choice Screening now integrates with the iCIMS Talent Platform

DENVER, CO, April 18, 2018 – Choice Screening, Inc. an industry leading provider of background screening solutions, today announced a partnership with iCIMS Inc., a leading provider of cloud-based <u>talent acquisition solutions</u>.

Choice Screening now offers its full suite of compliant and user friendly services through an integration into the iCIMS Talent Platform, a suite of talent acquisition tools that enables organizations to source, screen and employ the best talent for their ever-changing business needs. The partnership offers a seamless and secure transfer of background screening reports and services from Choice Screening's system into the iCIMS Talent Platform, where recruiters can manage the hiring process from start to finish, all within a single, cloud-based application.

"We are proud to partner with iCIMS largely due to the fact that our business principles and strategies align with one another," said Matthew Mitchell, CEO of Choice Screening of the company's recent partnership. "Through this collaboration, we will be able to provide our clients with an inclusive hiring process."

"Candidate selection is absolutely critical to a business's greater success and requires the right tools for verification to combat recruiting challenges that may arise," said Susan Vitale, chief marketing officer of iCIMS. "iCIMS seeks out partnerships with best-in-class talent acquisition tools like Choice Screening to empower organizations to make strategic hiring decisions backed by sustainable solutions that seamlessly integrate with one another."

Choice Screening will also benefit from <u>UNIFi</u>, iCIMS' Platform-as-a-Service framework that enables partners to integrate their software applications with the iCIMS Talent Acquisition Suite and market their products to iCIMS' customers through the <u>iCIMS Marketplace</u>. The iCIMS Marketplace, an online community featuring the leading partner ecosystem in the talent acquisition industry, enables companies to shop for and engage with supporting technology providers that best fit their unique talent acquisition and management needs – all in one logical, easy-to-use interface. Additionally, through UNIFi, partners can build long-term, lasting relationships through standard and streaming APIs that offer flexible data sharing, adding value to their customer experience.

About Choice Screening, Inc.:

<u>Choice Screening, Inc.</u> is an industry leading background screening provider of pre-employment background checks, Drug, Alcohol, and Medical Screening, Professional Verifications, Driving Records, Credit Reports, Rental History, as well as many post hire services such as Form I-9 Comply[™], Workers Compensation, and Choice ReScreen. Choice Screening prides itself on client education and providing an accurate scope of this highly regulated industry. They are not only focused on remaining compliant, but provide the necessary hiring solutions to help their clients achieve their goals.

About iCIMS, Inc.:

iCIMS is the leading provider of talent acquisition solutions that help businesses win the war for top talent. iCIMS empowers companies to manage their entire hiring process within the industry's most robust Platform-as-a-Service (PaaS). Built on the foundation of a best-to-market talent acquisition software suite, iCIMS' PaaS framework, UNIFi, allows employers to expand the capabilities of their core talent acquisition technology by integrating with the largest partner ecosystem in talent acquisition to help them attract, find, screen, and manage candidates. Offering scalable, easy-to-use solutions that are backed by award-winning customer service, iCIMS supports more than 3,500 contracted customers and is one of the largest and fastest-growing talent acquisition solution providers.

