

TECHNICAL PRODUCT OWNER – FINTECH IT SOFTWARE COMPANY

About Us!

EValue is a young, fast paced, growing FinTech company and the leading UK provider of financial planning and advice technology.

Working with over 80% of large financial institutions in the UK, EValue's white labelled solutions were used by approximately 200,000 consumers and financial advisers in 2017.

We have 70 talented integrated specialists, working across offices in Newbury and London.

The benefits of joining our exciting team

As well as offering fantastic opportunities for career progression once established in your role, you will be joining a friendly and relaxed working environment where you will be continuously supported and encouraged to reach your full potential. We have an open culture where you are encouraged to find and fix problems and not to pass them on to some other team. We're a great environment for makers and builders.

Sound like you?

We have fantastic benefits, including

- 25 days annual leave, bank holidays, one extra 'company day' for Christmas plus the option to buy a further five days annual leave
- Generous company pension scheme – up to 10% employer contribution
- Bonus
- Private medical
- Long term disability and Life Insurance
- Qualified Mental Health First Aiders & Champions
- Study support policy
- Free parking
- A huge range of free hot and cold drinks
- Excellent fully funded company events
- Monthly car valeting
- Company football team and Table Tennis team
- Quarterly Poker nights with pizza!
- The opportunity to support local charities through fundraising events organised throughout the year

The Job

Situated in the FinTech space, the role of Technical Product Owner is an essential part of our agile, scrum based, approach and owns technical products, defining requirements, epics and stories for these products. We are looking for a hands-on Technical Product Owner who will work directly with our propositions, technical and delivery teams along with other stakeholders to ensure successful translation of the product vision into high-quality software. You will need to prioritise, make trade-offs, clarify requirements, determine the appropriate functional implementation, and review and accept user stories. We are looking for someone who is motivated, innovative and highly organised to guide the product feature delivery in an agile fashion with a cross functional, cross disciplinary team.

This role will suit either an established Product Owner, or those looking to move on from a business analysis or technical delivery role.

What you'll be doing

- Working with the Propositions Team and Product Sponsors to understand the business/commercial requirements of new Products or changes to existing Products and define Product priorities
- Understanding and analysing how product requirements and features translate into functional and technical requirements and conveying these to the appropriate teams
- Accountable for the timely availability and accuracy of requirements, defining high level requirements and user stories that reflect the Product Sponsor's vision
- Working with build teams and technical teams to assimilate what is needed to produce a quality product, whilst being pragmatic where required.
- Clearly expressing Product Backlog items and ensuring there is a prioritised, refined backlog in place at all times that satisfies the Definition of Ready
- Working with the wider team to define lower level user stories and acceptance criteria
- Defining sprint goals and working with the team to groom the backlog and plan sprints
- Providing real time decisions and solutions to ensure builds do not come to a halt
- Along with the Product Sponsor, verifying that any 'Production Ready' delivery exhibits fulfils the given remit i.e. Product Acceptance

- Consistently communicating with key stakeholders to help connect the full lifecycle across design, analysis, build, delivery and hand off to servicing
- Building effective working relationships and collaboration with Key Stakeholders and Teams to help solve problems and uncover any potential issues
- Regular reporting and expectation setting for key stakeholders

Required Knowledge and Experience

- 5+ years' experience in a Product Owner and/or technical role in a Software Delivery environment (with a background in Financial Technology an advantage)
- Experience in working across multiple delivery methodologies, with a deep understanding of Scrum / Agile methodologies
- Strong Business Analysis skills
- Ability to understand and balance commercial needs against technical requirements and capabilities
- Technically astute – a strong understanding of technology capabilities and the ability to assimilate them with product requirements
- Ability to discern the dependencies between technology components and how they combine to deliver solutions to the end consumer and to the business
- Knowledge of quality processes and risk management techniques
- Strong leadership skills, with a focus on motivating teams in a collaborative environment.
- Ability to respond appropriately to fast moving or competing priorities
- Exceptional problem solving skills and ability to provide creative solutions
- Able to work independently with minimal direction
- Excellent attention to detail
- Ability to communicate effectively and confidently and influence at different levels

Key Competencies

Analytical ability

- Ability to visualise, articulate, solve both complex and uncomplicated problems by making decisions that are sensible given the available information
- Ability to make the right technical decisions driven by a strong business and commercial understanding
- Ability to communicate complex technical concepts, adapted appropriately to the audience.

Teamwork

- Offers assistance to colleagues; is widely regarded and respected as someone to go to for help
- Collaborates and interacts without regard to title, level or position
- Fosters friendly and cooperative relationships
- Able to work cooperatively and collaboratively with others to achieve team goals.
- Support and motivate the team to perform at its best.
- Work effectively with different personalities

Influencing

- Adopts appropriate influencing styles
- Encourages dialogue to facilitate agreement with others
- Ensures commitment to decisions from key stakeholders
- Is credible in the role and gains respect

Professionalism & integrity

- Evaluates lessons learned from both successes and failures
- Demonstrates willingness to make commitments based on all information known at the time and delivers upon those commitments
- Makes a positive impression; represents the company well at all times
- Adheres to all corporate policies, makes prudent use of company resources and acts with complete integrity in all matters
- Able to maintain a positive attitude under pressure

Communication

- Approaches communication in a transparent/open manner in order to facilitate clear messages, support learning and facilitate problem solving
- Takes time to actively solicit, and objectively listen to, all viewpoints before forming an opinion
- Comfortable using a broad range of communication styles, finding appropriate, effective ways to communicate to audiences in diverse situations

If you want to be part of a business that is looking to shape the future of financial services, contact us today!