CALLING ALL SERVICE MEN AND WOMEN

G.I. APPRENTICESHIP PROGRAM AVAILABLE

If anyone knows how to work as a team and value others it's the men and women who have served our country. The level of leadership, pride and professional experience they bring to the table is a perfect fit with our own company's culture. Which is why we're always eager to hire former military personnel.

In fact, the U.S. Department of Defense recently recognized Averitt as a Patriotic Employer for our efforts in "contributing to the national security and protecting liberty and freedom by supporting employee participation in America's National Guard and Reserve Force."

If you've served or are serving in the military, please reach out to us or visit AverittSalutesYou.com to find out more about joining our ranks. We'd consider it an honor to work alongside you.











MORE THAN 21% OF OUR TEAM HAS SERVED IN THE MILITARY * * *

BENEFITS

Our current associates who have served in the military have mentioned similarities that exist such as the teamwork, professionalism and opportunities of both cultures.

- Comprehensive training program
- Low-cost benefits package
- (Cigna medical, dental, vision and prescription card) basic plan as low as \$26 per week for individuals and a family plan as low as \$51 per week after 90 days, with the option of reduced medical premiums if you participate in the upcoming year's wellness initiatives.
- Opportunities to promote into leadership & other driving positions.
- Profit sharing, 401(k) plan and background program
- Company-provided uniforms
- Paid holidays
- Paid vacation
- Modern and well-maintained equipment
- Working in a team environment alongside motivated and top quality associates.
- Military skills test waiver form available
- PLUS MUCH MORE!



OPTION 1: STUDENT TRAINING PROGRAM

Must have graduated from one of our approved truck driving schools in the past 180 days

You will be paid \$600/ week while training; training time of 6-7 weeks.

\$1,500 tuition assistance bonus-\$500 at 90 days, \$1,000 at 6 months.

After successful completion of your training your pay scale will be: (w/potential to earn an additional 1/2 cpm fuel bonus after training is complete)

37 cpm after training

38 cpm at 90 days

40 cpm at 6 months

41 cpm at 12 months

42 cpm at 18 months

43.5 cpm at 24 months 44 cpm at 3 years

44.5 cpm at 4 years

11.0 cpiii at 1 year

45 cpm at 5 years

If you would like to join the Averitt team, visit **AVERITTCAREERS.COM** to apply anytime, or call **888-WORK-4-US.**

Averitt is an equal opportunity employer; females, minorities, protected veterans, and individuals with disabilities are encouraged to apply.

OPTION 2: REFRESHER / SUPPLEMENTAL TRAINING PROGRAM

We offer paid training programs for those that qualify. You'll work with one of our team's top professionals, an Averitt driver-trainer, who will help you brush up on your driving skills in order to meet our experience requirements. Must have a minimum of 4 months verifiable experience in the past 3 years or 1 year of verifiable experience in the past 5 years. You will be paid \$600/ week while training; training time can range from 1-3 weeks. After training you will start at .40 cpm.

DRIVER CRITERIA

- Must have Class-A CDL and be 21 years of age
- Must apply to hazmat/tanker endorsement within 30 days of completing training (Averitt will reimburce upon receipt)
- Must meet all qualifications outlined in our driving application.



can to apply









AverittSalutesYou.com