REGIONAL TRUCKLOAD
STUDENT DRIVER TRAINING PROGRAM

TUITION ASSISTANCE BONUS OF *$5,000*
paid out at $150+/month after completing orientation

REGIONAL UPPER MIDWEST & EAST *SHE, MWK, KMZ, CHI, MOR, NIL, SMI, FTW*

ARE YOU ONE OF US?

THE POWER OF ONE

STUDENT BENEFITS

- **Family & individual Cigna medical coverage with two choices** (PPO or high-deductible health plan), dental, vision, prescription and hearing benefits package ALL starting as low as **$68.75 weekly ($27.90 per week** for unmarried individuals). With the option of reduced medical premiums if you participate in the upcoming year's wellness initiatives.
- Home EVERY week
- 25-state coverage area — No NYC or Canada
- Many opportunities for transfer to local, dedicated and leadership positions. **We promote from within.**
- **Profit Sharing,** 401(k) plan and Wells Fargo banking products
- Company-provided **uniforms**
- Paid holidays & paid vacation
- Assigned **modern, well-maintained equipment**
- 100+ Averitt locations to safely rest
- 90%+ no-touch freight
- Additional **fuel bonus incentive**
- We **respect** our drivers' **vital** role in our industry
- **PLUS MANY MORE!**

After Training Is Complete:

- .37 cpm after training
- .38 cpm at 90 days
- .40 cpm at 6 months
- .42 cpm at 12 months (if 10 safety points)
- .44 cpm at 18 months (if 10 safety points)
- .46 cpm at 24 months

** Pay increases assume driver maintains satisfactory safety record*

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As you begin your new driving career, **you'll be assigned a "transitional" fleet manager** for your first two to three weeks of solo driving to guide you through the different challenges the road may throw your way!

STUDENT DRIVER CRITERIA

- Must have **Class-A CDL** and be **21 years of age**
- Must apply for hazmat/tanker endorsement **within 30 days of completing training** (Averitt will reimburse upon receipt)
- Must have recently graduated from an **approved truck driving school**
- **Must meet all qualifications** outlined in our driving application

TRAINING PAY SCALE

Students will be required to go through a **six- to seven-week on-the-job training program** with an Averitt driver trainer.

- **$600 week** while in training

AVERITT

Scan here to watch a video about *The Power of One*

AverittCareers.com
1-888-AVERITT

Averitt Express is an equal opportunity/affirmative action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

DEDICATED/SUPPLY CHAIN STUDENT DRIVER TRAINING PROGRAM

TUITION ASSISTANCE BONUS OF $5,000
paid out at $150+/month after completing orientation

ARE YOU ONE OF US?

THE POWER OF ONE

Driving for the same customers certainly has its benefits. Unlike other positions, our Dedicated/Supply Chain drivers have a better idea of the number of miles and hours (not to mention pay) each week holds. And, since they know their customers' typical freight load, they're never surprised or slowed down by unusual shipments. Best of all, our Dedicated drivers also get weekly and often daily home-time.

STUDENT BENEFITS

- Family & individual Cigna medical coverage with two choices (PPO or high-deductible health plan), dental, vision, prescription card and hearing benefits package ALL starting as low as $68.75 weekly ($27.90 per week for unmarried individuals). With the option of reduced medical premiums if you participate in the upcoming year's wellness initiatives.
- Many opportunities for transfer to local, dedicated and leadership positions. We promote from within.
- Profit Sharing, 401(k) plan and credit union membership
- Company-provided uniforms
- Eight paid holidays
- Paid vacation
- Assigned modern, well-maintained equipment
- 100+ Averitt locations to safely rest
- We respect our drivers' vital role in our industry
- PLUS MANY MORE!

* Varies by account; refer to AverittCareers.com for more details

PAY AND PERKS

- Five- to six-week training program with an Averitt driver trainer
- Training pay of $500-$600 per week*
- Competitive pay – hourly or mileage* (after training is complete)
- Pay increases assume driver maintains satisfactory safety record
- Multiple home-time options*

TUITION ASSISTANCE BONUS OF $5,000
paid out at $150+/month after completing orientation

STUDENT DRIVER CRITERIA

- Must have Class-A CDL and be 21 years of age
- If account required, must apply for hazmat/tanker endorsement within 30 days of completing training (Averitt will reimburse upon receipt)
- Must have graduated from approved truck driving school
- Must meet all qualifications outlined in our driving application

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