



MORE THAN CENTS PER MILE FOR REGIONAL DRIVERS

REGIONAL BASE PAY

Starting Pay - must have hazmat endorsement	\$0.58 / CPM
Minimum Miles	
Loads less than 150 miles paid at 350 miles	\$203 / Load
Loads between 151 miles and 450 miles paid at 450 miles	\$261 / Load
Per Diem	\$69 / Day

REGIONAL ADDITIONAL PAY

Layover (After a 24 hour period-allowed 50 miles)	\$200 / Day
Stops (Not including origin and destination)	\$100 / Stop
Detention (Paid after 120 minutes/Maximum \$200 per day)	\$20 / Hour
Breakdown (Paid after 120 minutes/Maximum \$200 per day)	\$20 / Hour
Bump the Dock	\$10 / Stop
Local Pickup & Delivery	\$100 / Stop
Shuttle Runs	\$200 / Run
Average 5-Day Pay*	\$1,350 / Week
Guaranteed 5-Day Pay	\$1,250 / Week

REGIONAL VARIABLE ADDITIONAL PAY/BENEFITS

Profit Sharing (Portion of profits deposited into retirement account-Average 9.4% of pay in 2022)*	\$6,379 / Year
Medical, Dental, Vision, Hearing Benefits (Weekly \$97.55 family or \$37.35 individual)	-\$37.35 / Week
Orientation Pay (One Time/paid at 450 miles per day)*	\$261 / Day
Paid Time Off (Paid at 450 miles per day or 2,250 miles per week)*	
One week after 90 days	\$1,305 / Year
Two weeks after two years	\$2,610 / Year
Three weeks after eight years	\$3,915 / Year
Eight Paid Holidays (Paid at 450 miles per day)*	\$2,088 / Year
Uniform Allotment	\$150 / Year
Referral Bonus (No maximum)	
When your referral is hired for any position	\$1000 / After 30 days
Red Thinkin' Rewards (Use points on items from our catalog)	
Idle time, safe driving, length of service, and more	2,500-100,000 Points

GUARANTEED MINIMUM PAY OF \$1,250 IN FIVE DAYS FOR ALL REGIONAL DRIVERS!

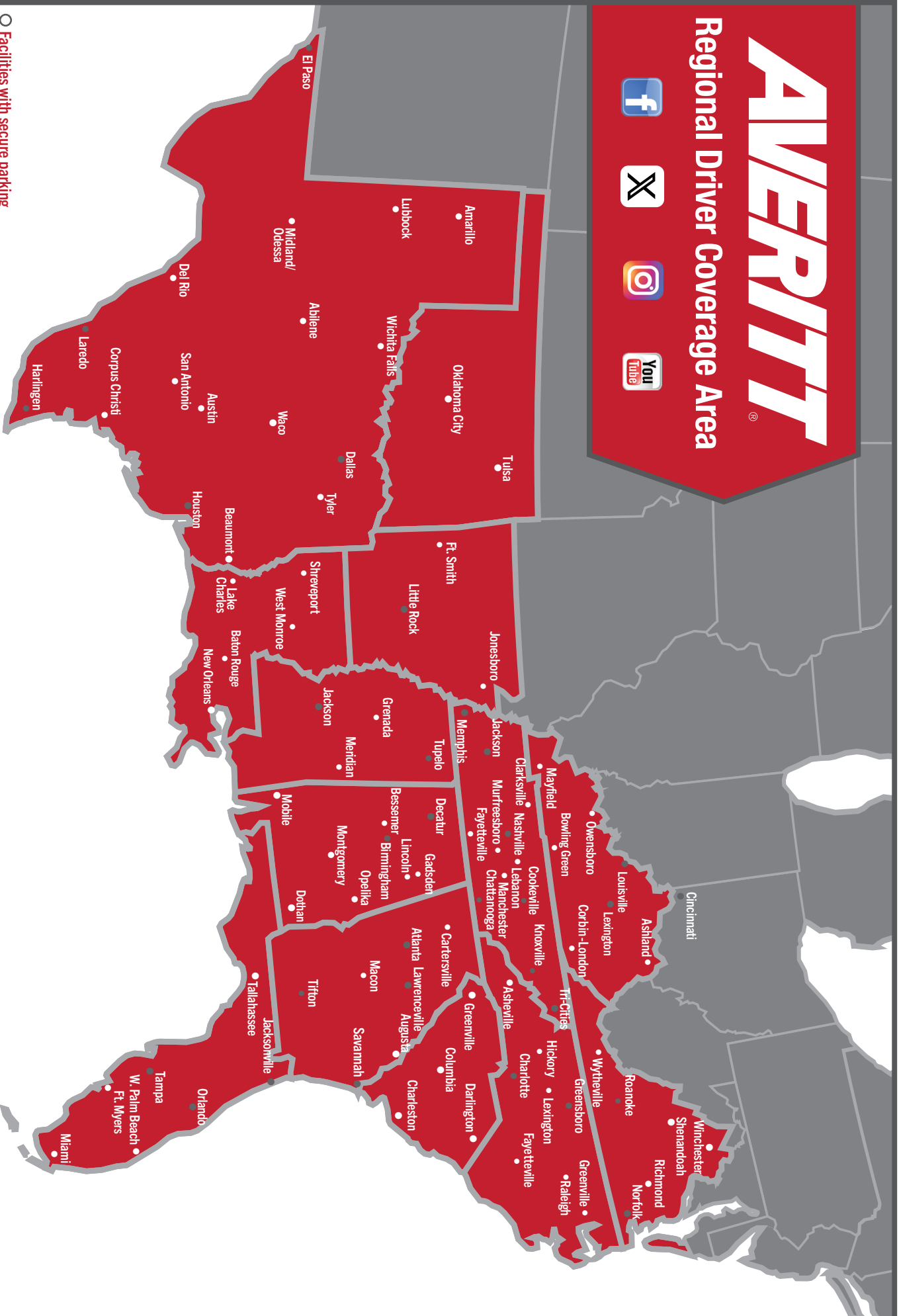
**REGIONAL DRIVERS HAVE THE OPPORTUNITY TO TRANSFER TO
OTHER DRIVING AND NON-DRIVING POSITIONS AFTER 30 DAYS.**

See more details about career advancement at www.AverittCareers.com/PromoteFromWithin.

* Approximate based on pay rate

AVERITT®

Regional Driver Coverage Area



- Facilities with secure parking
- Facilities with secure parking and on-site maintenance

To apply or learn more visit AverittCareers.com or call or text **888-AVERITT**

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