

AVERITT[®]


Our Driving Force Is People

AT EASE.

► Our GI Bill OJT Program
is now available.

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U.S. Navy

MORE THAN 21% OF OUR TEAM HAS SERVED
IN THE MILITARY ★ ★ ★



Whether you served our country 15 years ago or 15 days ago, we believe every veteran deserves to work with a team that has your back - and a company that has your future. That's why we don't just take pride in our veterans - we take care of them.

In fact, **we're committed to hiring 1,200 or more veterans by the year 2020.** Nearly 2,000 veterans are already at ease with us, and we're always looking to grow that number.

We are honored to be an elite member and proud to offer the **GI Bill On-The-Job Training program.**

So if you're looking for a place to hang your hat, take a closer look at **Averitt**. Whatever branch you're coming from, whatever knowledge you bring to the table, we can't wait to put your experience to work, and your mind at ease.

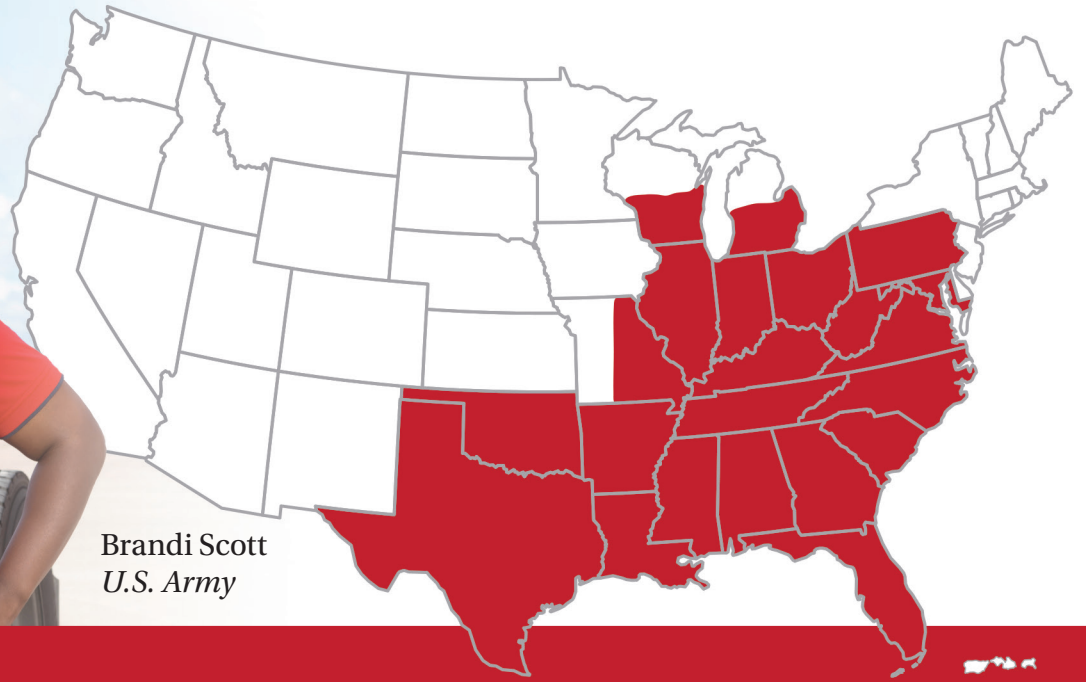


AVERITT

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Brandi Scott
U.S. Army



BENEFITS

Over the years, our current associates who have served in the military have mentioned similarities between Averitt and the military life. Camaraderie, teamwork, professionalism and growth opportunities are cornerstones of both cultures.

Family and individual Cigna medical coverage with 2 choices (PPO or high deductible health plan), dental, vision, prescription and hearing benefits package ALL starting as low as...

\$75.70 per week for family (high deductible plan)
\$30.55 per week for unmarried individuals (high deductible plan)

With the option of reduced medical premiums if you participate in the upcoming year's wellness initiatives.

- Paid orientation in Cookeville, TN with free lodging, transportation and meals
- Company-paid life insurance and short-term disability benefits
- 8 paid holidays (after 90 days)
- Paid time off (PTO/vacation) up to 8 weeks
- Rider program (legal spouse only)
- Uniform program – Averitt will provide
- Profit sharing and 401(k) plans
- Our equipment has several intelligent safety features including collision-avoidance system, lane-departure system and anti-jackknife/rollover stability system.

PLUS MUCH MORE!

QUALIFICATIONS

Must have graduated from one of our approved truck driving schools in the past 180 days OR have any tractor trailer experience (military driving experience considered) in the past 10 years (recruiter will review eligibility).

During your year of training, your pay will be:

\$800/week for weeks 1 through 6
.46 cpm through the first 12 months
.46 - .50 cpm after 12 months
(depending on location)

*At Averitt,
we promote
from within,
to leadership,
sales, safety
and HR.*

ON-THE-JOB TRAINING PROGRAM

1. If you qualify for Post-9/11 GI Bill benefits, you are eligible to get up to 12 monthly payments from the Department of Veterans Affairs while you receive on-the-job training.
2. Everyone participating in this program will receive 6 weeks behind-the-wheel training at \$800/week. During the remaining 46 weeks you will work with a mentor and leadership for follow-up training/communication.
3. Eligible drivers will complete all required paperwork during orientation. Benefit checks are paid directly from the VA, not Averitt, usually 4-6 weeks after training begins.
4. **Eligible to earn up to \$1,140 per month tax free using your available Post-9/11 GI Bill funds PLUS your weekly Averitt paycheck PLUS up to \$4,800 tuition/transition bonus from Averitt (paid weekly)!**

DRIVER CRITERIA

- Must have Class-A CDL and be at least 21 years old
- Must have Post-9/11 GI Bill benefits available
- Must meet all qualifications outlined in our driving application

If you would like to join the Averitt team, visit **AVERITTSALUTESYOU.COM** to apply anytime, or call **888-AVERITT**.

Averitt is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status.

Scan to apply.



AverittSalutesYou.com