

ARE YOU ONE OF US?

THE POWER OF ONE



Driving for the same customers certainly has its benefits. Unlike other positions, our Dedicated/Supply Chain drivers have a better idea of the number of miles and hours (not to mention pay) each week holds. And, since they know their customers' typical freight load, they're never surprised or slowed down by unusual shipments. Best of all, our Dedicated drivers also get weekly and often daily home-time.

STUDENT BENEFITS

- Family & individual Cigna medical coverage with two choices (PPO or high-deductible health plan), dental, vision, prescription card and hearing benefits package ALL starting as low as **\$75.70 weekly** (\$30.55 per week for unmarried individuals). With the option of reduced medical premiums if you participate in the upcoming year's wellness initiatives.
- Assigned **modern, well-maintained** equipment
- Many opportunities for transfer to local, dedicated and leadership positions. **We promote from within after 12 months!**
- Profit Sharing/401(k) plan
- Company-provided **uniforms**
- Eight Paid **holidays**
- PTO/Vacation **up to 8 weeks**
- Red Thinkin Rewards **for additional gifts**
- 100+ Averitt locations **to safely rest**
- We **respect our drivers'** vital role in our industry
- PLUS MANY MORE!

PAY AND PERKS

- Five week training program with an Averitt driver trainer
- Training pay of **\$500-\$600 per week***
- **Competitive pay** – hourly or mileage* (after training is complete)
- Multiple **home-time options***

*Varies by account; refer to AverittCareers.com for more details

TUITION ASSISTANCE BONUS OF \$4,800
payable after completing orientation at a rate of \$150/month
for the first 12 months then \$250/month for months 13-24

STUDENT DRIVER CRITERIA

- Must have **Class-A CDL** and be **21 years** of age
- If account required, **must apply for hazmat/tanker endorsement** within 30 days of completing training (Averitt will reimburse upon receipt)
- Must have graduated **from approved truck driving school**
- **Must meet all qualifications** outlined in our driving application



AVERITT AverittCareers.com
1-888-AVERITT



Scan here
to watch
a video about
The Power of One



Averitt Express is an equal opportunity/affirmative action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.



INTERESTED IN JOINING

THE AVERITT TRUCKLOAD TEAM? But Short On Experience?

At Averitt, we offer a training program for drivers who hold a Class A CDL but don't meet our full experience requirements.

Through this program, you'll gain the experience you need by working with one of our team's top professionals – an Averitt driver-trainer! And since the length of the course is based upon your previous driving experience, you can be driving solo for our team in as little as one week*. (Additional training beyond 1-3 weeks may be required in some cases.)

Must have a minimum of 4-11 months verifiable experience in the past 3 years or 1 year of verifiable experience in the past 5 years.

*Driver must apply for hazardous materials endorsement within 30 days of completing training. Averitt will reimburse upon receipt.

- \$600/week training pay
- Only 1-3 weeks of training
- After training you will start at .42 - .50 cpm depending on location
- Home EVERY week (84% home by noon Saturdays)
- 25-state coverage area
- No NYC or Canada
- 90+% no-touch freight
- Assigned, modern, safe equipment

- 401k / Profit Sharing
- Comprehensive, low-cost benefits package (Cigna medical, dental, vision and prescription card)
- 100+ Averitt locations to park and rest
- Promotion from within for local driving and leadership positions
- Paid time off, holiday pay and many more benefits



To apply or find out more information
visit AverittCareers.com
OR CALL 888-AVERITT



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AVERITT®

Equal Opportunity Employer
Females, minorities, protected veterans, and individuals
with disabilities are encouraged to apply.