#### Use 15Five With Your Team To

# ELEVATE PERFORMANCE, COMMUNICATION, & IMPACT



#### **WHY 15FIVE IS DIFFERENT**

- WEEKLY CHECK-INS
  Unlike status reports that focus on task completion, 15Five kicks-off important conversations with your team every week. Encouraging employees to reflect on their highs and lows creates a uniquely encouraging communication system.
- ONE-ON-ONE MEETINGS

  Use face time for strategy execution not for status updates so that you can focus on coaching employees on the concerns, tasks, and goals that matter most.
- PERFORMANCE REVIEWS
  Proactively manage performance in real-time as issues arise, not just once a quarter thus leading to formal reviews that become more comprehensive.



## **HOW 15FIVE WORKS**

- EMPLOYEES TAKE 15 MINUTES A WEEK TO ANSWER SIMPLE QUESTIONS.

  Each week everyone on your team uses 15Five to share what they've been working on, how they're feeling, their top priorities, and more.
- MANAGERS TAKE 5 MINUTES TO READ, RESPOND, & TAKE ACTION.

  Recognize wins, help remove obstacles, put great ideas into action, and pass up the important information to company leaders.
- LEADERSHIP GETS A WEEKLY PULSE OF THE ENTIRE COMPANY.

  Whether your team is all in one place or spread across the world, you have the transparency and insights necessary to improve your culture and grow faster.



## **OVER 1,000 CUSTOMERS IN 112 COUNTRIES**



Linked in Paul Rockwell, Head of Trust & Safety

"Since switching to 15Five last year (from email) for weekly updates, we've seen a significant improvement in information flow amongst members of the various teams. Additionally, it's made tracking projects, initiatives, and action items easier, and on-time delivery a lot more consistent!"





Misti Aaronson, COO

"Using 15Five has been a game changer for our culture. Since incorporating the tool into our daily routine we've noticed a spike in both individual and team productivity as well as on overall increase in organizational performance. More importantly, 15Five allows us to consistently understand how our team is feeling about their work.



\*\* OEC\*
Shane Murphy, Manager, Field Services Group

"15Five is a cultural differentiator for our team. Using it, we put associate goals top-of-mind, allowing them to focus not only on the day-today, but also their own personal and professional goals."

## **GET STARTED TODAY!**

Start your free 14-day trial at 15Five.com.

If you have additional questions about the benefits of using 15Five, or would like to explore other ways that you can elevate the performance of your team, send us a note to team@shiftthework.com

Learn more about SHIFT at shiftthework.com



