



“ We’ve always been challenged by our cultural differences, but we’ve never had a vocabulary to articulate those differences in constructive ways. *The TeamWork Tool* gave us the structure we needed to move beyond cultural awareness towards a level of integration that allows us to perform. ”

— Lydia, Canada, Healthcare

Building a High-Performing Team with The TeamWork Tool

High-performing teams don’t make assumptions about the best ways to collaborate. This intensive workshop is designed to jump start a discussion to identify cultural and work style gaps as a foundation from which to build guidelines for effective and inclusive collaboration. Teams of all kinds can use The TeamWork Tool and our integration methodology to build a culture of high performance.

AUDIENCE

Intact teams that are multicultural, global or virtual in nature.

MAXIMUM CLASS SIZE

20 participants

LEARNING OBJECTIVES

- Analyze and discuss the team’s cultural profile to understand where critical work style gaps present barriers to high performance
- Improve performance through activities that address challenges and barriers
- Create guidelines for high performance that integrate the team’s cultural differences through a team charter and agreement on the best way forward
- Implement a plan to continue perfecting collaboration

DELIVERY OPTIONS

- Webinar (90 minutes)
- Half-day (3 – 4 hours)
- Full-day (6 – 7 hours)

CULTUREWIZARD PRE-WORK

- **The TeamWork Tool**
 - Create a team profile to learn about members’ unique perspectives, preferences and personal cultural values. We analyze the team profile to define effective and appropriate ways to build trust, communicate, collaborate and perform at their highest levels.

CULTUREWIZARD POST-WORK

- **Cultural Awareness Course**
 - This video course provides a detailed review of the Intercultural Awareness Model and the 8 dimensions of culture, pivotal to any professional’s success.
- **Country Profiles**
 - Read profiles on 160 countries to learn about a country’s specific business values and suggested strategies on a wide variety of topics like negotiation, management style, meeting essentials and communication.
- **CultureWizard App**
 - Use your smartphone to call up critical insights from 160 Country Profiles, your personal cultural profile and a wealth of knowledge from our extensive Media Library.

