



Creating an Inclusive Global Workplace

The global business environment introduces volatility, uncertainty, complexity and ambiguity into the “inclusion equation”. Taking your inclusion strategy global requires your workforce to develop a skillset to go beyond the local or domestic context. “Global Inclusion” describes the attitudes and behaviors of individuals spread across the globe that lead to an environment where professionals of diverse backgrounds and perspectives feel valued and appreciated.

This environment leads to high levels of engagement, where each person is their authentic self and contributes at their highest. This facilitated workshop is designed to ignite the development of competencies and traits that are critical for inclusion, including cognitive flexibility, bias awareness, style-flexing, curiosity, cultural integration for teams and cross-cultural relationship building.

AUDIENCE

Business professionals at any level who need to learn how to work in more inclusive ways.

MAXIMUM CLASS SIZE

20 participants

LEARNING OBJECTIVES

- Raise awareness for the unique nature of inclusion in a complex, global environment and how it can lead to better business results.
- Understand the challenges you might face and biases you may have when attempting to act in inclusive ways, based on the results of the Global Inclusion Calculator
- Develop skills and traits to connect, communicate, collaborate with and lead diverse people in inclusive ways.
- Build an action plan of personal strategies to create an inclusive workplace.

DELIVERY OPTIONS

Webinar: (60 - 90 minutes)

Half Day: (3 - 4 hours)

Full Day: (6 - 7 hours)

CULTUREWIZARD PRE-WORK

- Global Inclusion Calculator
 - Participants measure their competencies, values, traits, experiences and beliefs across 9 dimensions that contribute to inclusive behavior in the workplace. A debrief of the results provides practical recommendations and development tips for how to be more inclusive.

CULTUREWIZARD POST-WORK

- Global Inclusion Course
 - This engaging and interactive video course teaches the foundations of what it takes to be inclusive amidst the complexity of working in a diverse and global environment. Special modules address how to be an inclusive leader and how to be inclusive with customers and clients.
- CultureWizard App
 - Use your smartphone to call up critical insights from 160 Country Profiles, your personal cultural profile and a wealth of knowledge from our extensive Media Library.