



“ So many people in the organization fail to consider what it takes to work remotely and successfully. This workshop made it clear how I can stand out and contribute my ideas even though most of my team is working on another continent. ”

— Gloria, Argentina, Public Relations

Effective Global & Virtual Teaming

It's important for individuals who work remotely or on global or virtual teams to understand how the lack of visual stimuli impacts performance and often magnifies cultural and work style differences. This workshop will teach global and virtual team members to leverage proven best practices and an intercultural collaboration model to identify the best way to communicate, build trust and collaborate as part of an increasingly diverse workforce.

AUDIENCE

Global and/or virtual team members or members of teams that work remotely.

MAXIMUM CLASS SIZE

20 participants

LEARNING OBJECTIVES

- Understand the reality and the challenges of working in virtual and global teams
- Examine the role culture and diverse work styles play in virtual collaboration
- Learn how to use proven best practices and the Culture Calculator to improve communication and relationship building within dispersed teams
- Begin applying these learnings to specific, real-life work challenges

DELIVERY OPTIONS

- Webinar (60 – 90 minutes)
- Half-day (3 – 4 hours)
- Full-day (6 – 7 hours)

CULTUREWIZARD PRE-WORK

- **Culture Calculator Self-Assessment**
 - Participants discover their personal cultural background across 8 dimensions of culture and learn how to bridge unique cultural and leadership gaps with 160 countries.

CULTUREWIZARD POST-WORK

- **Virtual Teams Tool**
 - This video course presents an engaging and informative review of virtual teaming best practices in addition to strategies to leverage cultural differences on teams that are both virtual and multicultural.
- **The TeamWork Tool**
 - Leaders learn to create a team profile to explore members' unique perspectives, preferences and personal cultural values in order to define effective and appropriate ways to build trust, communicate, collaborate and perform at their highest levels.
- **Country Profiles**
 - Read profiles on 160 countries to learn about a country's specific business values and suggested strategies on a wide variety of topics like negotiation, management style, meeting essentials and communication.
- **CultureWizard App**
 - Use your smartphone to call up critical insights from 160 Country Profiles, your personal cultural profile and a wealth of knowledge from our extensive Media Library.