



“ I’m doing more and more work internationally, and am on conference calls with many people from other countries. **This workshop helped me plan to lead and facilitate effective global meetings.** My usual leadership style has not been working abroad, but I now have a better sense for how I can learn to flex a more diverse range of styles. ”
— David, United States, Pharmaceuticals

Leading Effectively in a Global Environment

In an increasingly cross-national business landscape, leaders need skills to leverage the scale and cultural diversity of their global organizations. Failing to unlock the competitive advantage this environment represents is synonymous with missing opportunities and mediocre performance. This workshop develops participants’ core global leadership competencies like flexing a global mindset and building trust across borders. We apply this to the workplace expectations of clients, teams and colleagues from diverse backgrounds to identify a successful approach to leading in a global environment.

AUDIENCE

Business leaders and senior executives who need to develop global leadership skills.

MAXIMUM CLASS SIZE

20 participants

LEARNING OBJECTIVES

- Understand the reality and the challenges of leading in a diverse, changing world
- Learn how to develop a truly global mindset and the skills to lead oneself and others more effectively
- Begin applying these learnings to specific, real-work challenges

DELIVERY OPTIONS

- Half-day (3 – 4 hours)
- Full-day (6 – 7 hours)

CULTUREWIZARD PRE-WORK

- **Culture Calculator Self-Assessment**
 - Participants discover their personal cultural background across 8 dimensions of culture and learn how to bridge unique cultural and leadership gaps with 160 countries.

CULTUREWIZARD POST-WORK

- **Global Leadership Skills Course**
 - A series of dynamic modules that teach RW3’s Global Leadership Model.
- **Global Leadership Development Tool**
 - Use this tool to measure five critical global leadership competencies: Managing Complexity, Cultural Sensitivity, Emotional Resilience, Goal-Oriented Tenacity and the Ability to Form Relationships. The tool also sheds light on approaches for enhancing these competencies by identifying a variety of best practices.
- **Country Profiles**
 - Read profiles on 160 countries to learn about a country’s specific business values and suggested strategies on a wide variety of topics like negotiation, management style, meeting essentials and communication.
- **CultureWizard App**
 - Use your smartphone to call up critical insights from 160 Country Profiles, your personal cultural profile and a wealth of knowledge from our extensive Media Library.