

It's important for individuals who work remotely or on virtual teams to understand how a lack of visual stimuli and interaction impacts performance and often magnifies cultural and work style differences. This course teaches best practices for virtual collaboration and an intercultural collaboration model to communicate, build trust and collaborate effectively as part of an increasingly diverse workforce.

LEARNING OBJECTIVES:

- **Identify challenges** of working in a virtual environment
- **Examine the role culture and diverse work styles** play in virtual collaboration
- **Learn how to build trust across cultures** and styles in a virtual environment
- **Develop skills to be effective members** of virtual teams
- **Leverage CultureWizard** to continue building skills

AUDIENCE:

Virtual team members or members of teams that work remotely.

MAXIMUM CLASS SIZE:

20 participants

DELIVERY OPTIONS:

- Webinar (60 – 90 minutes)
- Half-day (3 – 4 hours)
- Full-day (6 – 7 hours)

CULTUREWIZARD PRE-WORK:

- **Culture Calculator Self-Assessment**
 - » Participants discover their personal cultural background across eight dimensions of culture and learn how to bridge unique cultural gaps with over 155 countries.

CULTUREWIZARD POST-WORK:

- **Virtual Teams Tool**
 - » This video course presents an engaging and informative review of virtual teaming best practices in addition to strategies to leverage cultural differences on teams that are both virtual and multicultural.
- **TeamPlace team profiler**
 - » Invite your team to create a team profile to learn about members' unique perspectives, preferences and personal cultural values. Using the team profile, we facilitate a series of discussions during the workshop to find ways for the team to better communicate, collaborate and perform at their highest.
- **Country Profiles**
 - » Read profiles on over 155 countries to learn about a country's specific business values and suggested strategies on a wide variety of topics like negotiation, management style, meeting essentials and communication.
- **CultureWizard App**
 - » Use your smartphone to call up critical insights from over 155 Country Profiles, your personal cultural profile and a wealth of knowledge from our extensive Media Library.

TESTIMONIAL:

“ So many people in the organization fail to consider what it takes to work remotely and successfully. This workshop made it clear how I can stand out and contribute my ideas even though most of my team is working on another continent. ”

- **Gloria, Argentina, Public Relations**