

Executive coaching provides a highly individualized learning experience that enables leaders and senior executives in global or regional roles to make effective, appropriate decisions for the success of their work anywhere in the world. One-on-one sessions enable executives to interpret the ongoing cultural dynamics they encounter as they navigate specific challenges over the course of weeks, months and years.

LEARNING OBJECTIVES:

- **Deepen self-awareness** and project an authentic yet effective leadership style worldwide
- **Master a global mindset** and develop culturally appropriate and inclusive strategies to engage people to maximize their intellectual contributions
- **Discussion and strategy creation** based on analysis of Culture Calculator results and specific work situations, e.g. managing colleagues around the world, motivating people of diverse cultural backgrounds, building trust, conducting meetings, presentations, establishing credibility, etc.
- **Discussion of key cultural concepts** related to target country or countries and how these apply to the workplace
- **Action planning** vis-a-vis the coachee's vision of success

AUDIENCE:

Business leaders and senior executives who need to develop global leadership skills and competencies.

DELIVERY OPTIONS:

Varies; minimum of 8 hours of coaching, face-to-face or via phone

CULTUREWIZARD PRE-WORK:

- **Culture Calculator Self-Assessment**
 - » Participants discover their personal cultural background across eight dimensions of culture and learn how to bridge unique cultural gaps with over 155 countries.

CULTUREWIZARD POST-WORK:

- **Global Leadership Skills Course**
 - » A series of dynamic modules that teach RW3's Global Leadership Model.
- **Global Leadership Development Tool**
 - » Use this tool to measure five critical global leadership competencies: Managing Complexity, Cultural Sensitivity, Emotional Resilience, Goal-Oriented Tenacity and the Ability to Form Relationships. The tool also sheds light on approaches for enhancing these competencies by identifying a variety of best practices.
- **Country Profiles**
 - » Read profiles on over 155 countries to learn about a country's specific business values and suggested strategies on a wide variety of topics like negotiation, management style, meeting essentials and communication.
- **CultureWizard App**
 - » Use your smartphone to call up critical insights from over 155 Country Profiles, your personal cultural profile and a wealth of knowledge from our extensive Media Library.

TESTIMONIAL:

“Very happy that the company provided this very specialized, one-on-one coaching. It has provided me an advantageous knowledge base for me to build upon.”

- Eric, Norway, Manufacturing