



In an increasingly multicultural workplace, working across cultures is as common as writing an email or making a phone call. This interactive learning experience provides the knowledge and skills to work effectively and inclusively in a diverse setting. Participants discover their unique work style and compare this to their colleagues' to create a personal action plan that capitalize on their working relationships across cultures.

LEARNING OBJECTIVES:

- **Learn how behaviors and attitudes are influenced** by a mixture of geographical, organizational and individual cultural values
- **Use the Culture Calculator** self-assessment to learn how your workplace values are similar or different to typical norms in over 155 other countries
- **Understand and appreciate the different ways in which people work** and communicate from culture to culture
- **Begin practicing how to lead, work, communicate and resolve conflict** with people from other countries and cultures in inclusive and creative ways
- **Develop personal action plans** and commitments to apply the learning beyond the workshop

AUDIENCE:

Business professionals at any level who need to develop inclusive and global business skills in addition to intercultural competencies.

MAXIMUM CLASS SIZE:

20 participants

DELIVERY OPTIONS:

- Webinar (60 – 90 minutes)
- Half-day (3 – 4 hours)
- Full-day (6 – 7 hours)

CULTUREWIZARD PRE-WORK:

- **Culture Calculator Self-Assessment**
 - » Participants discover their personal cultural background across eight dimensions of culture and learn how to bridge unique cultural gaps with over 155 countries.

CULTUREWIZARD POST-WORK:

- **Cultural Awareness Training**
 - » This video course provides a detailed review of the Intercultural Awareness Model and the 8 dimensions of culture, pivotal to any leader's efforts to enable global teams.
- **Country Profiles**
 - » Read profiles on over 155 countries to learn about a country's specific business values and suggested strategies on a wide variety of topics like negotiation, management style, meeting essentials and communication.
- **CultureWizard App**
 - » Use your smartphone to call up critical insights from over 155 Country Profiles, your personal cultural profile and a wealth of knowledge from our extensive Media Library.

TESTIMONIAL:

“Analyzing my personal cultural profile and comparing to other countries and colleagues was a helpful way to re-frame the formerly mysterious frustrations of working with our counterparts in Europe. I now have an approach to interpret and adjust on the spot.”

- Charis, United States, Education