

# Protect Your Employees and Facilities



**1 in 7**

employees do not feel safe at work<sup>1</sup>

**60%**

of mass shootings happen in places of business<sup>2</sup>

**52%**

of mass attacks are carried out by employees or customers<sup>3</sup>

**41%**

increase in gun background checks in March 2020<sup>4</sup>

**\$121B**

annual cost of workplace violence to businesses<sup>5</sup>

## Increased Threat of Workplace Violence

OSHA ranks homicide as the third leading cause of workplace fatalities in the United States with hundreds of employees being killed annually. These violent acts are most often carried out by disgruntled current or former employees, dissatisfied customers, or are the result of a domestic incident that spills over into the workplace.

According to the FBI, the risk is not limited to a single industry or geography. Nor is the rise in workplace mass shootings the result of a single cause or motive. However, data shows that all perpetrators experienced at least one significant life stressor over the previous five years and over half experienced financial instability during the same timeframe.

Given this pattern, it is no surprise that the economic and health risks posed by the Covid-19 pandemic, together with the recent surge in gun sales, have many corporate security professionals concerned about an elevated threat of workplace violence.

## Security in Today's Environment Requires a New Approach

To protect associates and facilities in these uncertain times, security professionals are using an enhanced, multi-layered approach. One of the most effective ways to prevent unwanted guns from entering the workplace is to screen all visitors and employees at the point of entry.

## Workplace Attacks Since 2019

Event	Deaths
<b>Virginia Beach, VA</b> Municipal Building	
<b>Milwaukee, WI</b> Plant	
<b>Sebring, FL</b> Bank Branch	
<b>Aurora, IL</b> Warehouse	
<b>Bakersfield, CA</b> Trucking Company	
<b>Annapolis, MD</b> Newsroom	
<b>Cincinnati, OH</b> Bank HQ (multi-tenant high rise)	
<b>Chicago, IL</b> Hospital	
<b>Aberdeen, MD</b> Distribution Center	

### Traditional Approach

- Limited entrances
- Employee ID
- Pre-hiring background checks
- Visitor sign-in and IDs
- Video surveillance
- Unarmed guard staff



### Multi-Layered Approach

- Threat protocols and awareness training
- Discreet, respectful weapons screening
- See Something/Say Something/Do Something
- Active shooter training
- Threat intelligence monitoring
- Centralized security operations center

Sources: 1. SHRM, Workplace Violence Survey, 2019. 2. & 3. United States Secret Service, Mass Attacks in Public Spaces, 2018. 4. FBI, National Crime Information Center. 5. National Institute for Occupational Safety & Health

# Evolv Express™ Keeps Your Employees Safe

## Proven Solution for Fast, Low-Touch Weapons Screening

Evolv Express™ uses advanced sensors and machine learning to automatically screen for concealed weapons on all employees, contractors and visitors entering your facility without slowing down operations. Evolv's proven AI-based technology has been used in hundreds of locations worldwide, screening over 50 million people and finding over 5,000 weapons.

### Only Evolv Express Offers:



#### Fast, Efficient Screening

Evolv Express seamlessly screens both people and the bags they carry - up to 3,600 people per hour (60 per minute). Employees walk through the system without pausing or removing any personal items. Employees can go through in groups or one at a time, based on your defined procedures.



#### Respectful, Hassle-Free Experience

Because Evolv's technology is smart enough to differentiate between a gun and everyday items like a cell phone, coins or keys, employees do not need to empty their pockets or bags. And, Express has far fewer nuisance alarms than metal detectors, meaning fewer employees require individual searches.



#### Easy to Operate

Evolv provides guards with simple, targeted resolution protocols. Real-time image-aided alarms show guards exactly where the potential threat is on a person or in their bag.



#### Flexible Deployment Options

Evolv Express is easy to set up and move and can be used both indoors and outdoors. This flexibility enables the system to be used at different entrances and for special events. Choose from five different sensitivity settings to optimize for different threat levels.



#### Integration & Analytics

Evolv Express can be integrated into your broader security infrastructure. The system has cameras that can provide live video feeds into an operations center, and analytics are available to monitor the number of entrants and alarm rates across the network of systems throughout the day.



### Customer Vignettes

#### National Retailer with Warehouse Operations

- Company has 200-250 employees per shift with two shifts during normal warehouse operation; up to 3,000 additional workers are added for seasonal peak.
- Associates are screened entering facility for shift start and returning from breaks.
- Screening sensitivity levels are changed to provide randomness or during elevated threat environment.
- Number of associates and alarm rate analytics are tracked daily.

#### Entertainment & Hospitality Company

- Company screens all workers coming in from multiple entrances for shift work.
- Employees conduct range of jobs including chefs, servers, customer-focused ambassadors, cleaning staff.
- Process includes badge-based employee verification and weapons screening.

#### Global Services Company

- Organization screens employees entering local employee service centers.
- Includes employees, job applicants and vendors.
- Screening conducted upon entering facility before check-in desk.

## About Evolv Technology

Evolv is dedicated to making the world a safer place by helping to protect innocent people from mass shootings, terrorist attacks and similar violent acts. The company's Evolv Express™ has earned industry accolades that include the 2020 Edison Awards™ and Campus Security & Life Safety Magazine's Secure Campus 2020 Awards.

Evolv's customers include hundreds of top facilities, venues and iconic landmarks around the globe. Led by a team of security industry thought leaders with a proven track record for delivering first-to-market products, the company holds more than 100 patents.

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